

RECORDED BY U. S. CIVIL SERVICE COMMISSION
Federal Personnel Manual (5-72)
68-101

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Official Personnel Folder

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WILLIAMSON, EARL J. 60389 D

67 Jan Encl 1
69 Feb Encl 1

Encl 1

RETURN TO RECORDS DIVISION

IMMEDIATELY AFTER USE

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SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1. SERIAL NUMBER 060389										2. NAME (Last-First-Middle) Williamson, Earl J.	
3. NATURE OF PERSONNEL ACTION Conversion and Retirement (Voluntary) under CIA Retirement & Disability Sys						4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 30 72		5. CATEGORY OF EMPLOYMENT Regular			
6. FUNDS V TO V C TO V		V TO C C TO C		7. FINANCIAL ANALYSIS NO CHARGEABLE 2135-0620		8. LEGAL AUTHORITY (Completed by Office of Personnel) P.L. 84-643 Sec. 235					
9. ORGANIZATIONAL DESIGNATIONS DDP/WH Branch 6 Office of the Chief						10. LOCATION OF OFFICIAL STATION Washington, D.C.					
11. POSITION TITLE Ops Officer, Ch						12. POSITION NUMBER 1844		13. CAREER SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 7		17. SALARY OR RATE \$ 30,701					
18. REMARKS From: FSR 3/5 115v Tele and w/H since 4/28/72 1 - Security 1 - Finance Henry L. Berthold, C/WH/Pers DATE SIGNED: 5 May 72 18a. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: [Signature] DATE SIGNED: 5 May 72											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 45		20. EMPLOY CODE 10		21. OFFICE CODES NUMERIC ALPHABETIC		22. STATION CODE		23. OFFICE CODE		24. REPORT CODE	
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LE		28. SECURITY		29. SA		30. SA	
31. DATE OF BIRTH		32. DATE OF GRADE		33. DATE OF LE		34. SECURITY		35. SA		36. SA	
37. DATE OF BIRTH		38. DATE OF GRADE		39. DATE OF LE		40. SECURITY		41. SA		42. SA	
43. DATE OF BIRTH		44. DATE OF GRADE		45. DATE OF LE		46. SECURITY		47. SA		48. SA	
49. DATE OF BIRTH		50. DATE OF GRADE		51. DATE OF LE		52. SECURITY		53. SA		54. SA	
55. DATE OF BIRTH		56. DATE OF GRADE		57. DATE OF LE		58. SECURITY		59. SA		60. SA	
61. DATE OF BIRTH		62. DATE OF GRADE		63. DATE OF LE		64. SECURITY		65. SA		66. SA	
67. DATE OF BIRTH		68. DATE OF GRADE		69. DATE OF LE		70. SECURITY		71. SA		72. SA	
73. DATE OF BIRTH		74. DATE OF GRADE		75. DATE OF LE		76. SECURITY		77. SA		78. SA	
79. DATE OF BIRTH		80. DATE OF GRADE		81. DATE OF LE		82. SECURITY		83. SA		84. SA	
85. DATE OF BIRTH		86. DATE OF GRADE		87. DATE OF LE		88. SECURITY		89. SA		90. SA	
91. DATE OF BIRTH		92. DATE OF GRADE		93. DATE OF LE		94. SECURITY		95. SA		96. SA	
97. DATE OF BIRTH		98. DATE OF GRADE		99. DATE OF LE		100. SECURITY		101. SA		102. SA	

SECRET

25 MAY 72

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(When Filled In)

CERTIFICATION OF SEPARATING EMPLOYEE

Name (Last-First-Middle)

Williamson, Earl J.

MEMORANDUM FOR THE RECORD - ATTACH TO OFFICIAL PERSONNEL FOLDER

I hereby acknowledge the receipt of the following forms and/or information concerning my separation from CIA as indicated by check marks:

1. Standard Form 8 (Notice to Federal Employee about Unemployment Compensation).

Declined due to leave

2. Standard Form 55 (Notice of Conversion Privilege, Federal Employees' Group Life Insurance).

3. Standard Form 56 (Agency Certification of Insurance Status, Federal Employees' Group Life Insurance Act of 1954).

4. Standard Form 2802 (Application for Refund of Retirement Deductions).

5. Form 2595 (Authorization for Disposition of Paychecks).

to bank as usual

6. Applicable to returnee (resignee from overseas assignment).

I have been advised of my right to have a medical examination before my separation from this Agency and of the importance of such a medical check to my health and well-being.

- ☐ Appointment arranged with Office of Medical Services.
☐ Appointment for Office of Medical Services examination declined.

7. I have been informed of "conflict of interests" policy of the Agency and foresee no problem in this regard concerning my new employment.

8. Form 71 (Application for Leave).

9. CSC Pamphlet 51 (Re-employment Rights of Federal Employees Performing Active Forces Duty).

10. Instructions for returning to duty from Extended Leave or Active Military Service.

Signature of Employee

Earl J. Williamson

Date Signed

14 Dec 72

Address (Street, City, State Zip Code)

Correspondence

over

OFF

15 SEP 1970

MEMORANDUM FOR: Chief, WH Division

THROUGH : Acting Deputy Director for Plans

SUBJECT : Certificate of Distinction for
Mr. Earl J. Williamson

The Honor and Merit Awards Board is pleased to notify you that the Certificate of Distinction has been approved by the Executive Director-Comptroller in recognition of Mr. Williamson's sustained superior performance. Security considerations relevant to the award are contained in the attached memorandum from the Office of Security. Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 3645, room 412, Magazine Building.

/s/ R. L. Austin, Jr.

R. L. Austin, Jr.

Recorder

Honor and Merit Awards Board

Att

Distribution:

O & 1 - Addressee

✓ 1 - D/Pers -- OPF w/forms 382 & 600

1 - Exec Sec/HMAB

1 - Recorder/HMAB

REPORT OF HONOR AND MERIT AWARDS BOARD		Executive Registry	29 August 1972
The Honor and Merit Awards Board having considered a recommendation that:			
ISSUE OR ID NO. 060389	NAME OF AWARD RECIPIENT WILLIAMSON, Earl J.	IN SERVICE 1915	EMPLOYEE M Staff
OFFICE OF ASSIGNMENT CS/WH	SR D	SCHEMATIC GRADE GS 15	STATUS
RE AWARDED			
Certificate of Distinction			
<input type="checkbox"/> FOR HEROIC ACTION ON			
<input checked="" type="checkbox"/> FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD June 1952 - June 1972			
<input checked="" type="checkbox"/> RECOMMENDS APPROVAL		<input type="checkbox"/> DOES NOT RECOMMEND APPROVAL	
<input type="checkbox"/> RECOMMENDS AWARD OF			
UNCLASSIFIED CITATION			
<p>Mr. Earl J. Williamson is hereby awarded the Certificate of Distinction in recognition of his sustained superior performance throughout his Agency career. Since 1952 he has served in a variety of important positions in Headquarters and overseas in which the superior quality of his performance was sustained by his skillful leadership and dedication. In each assignment he has shown unswerving dedication to duty, good judgment and the ability to respond quickly in demanding situations. Mr. Williamson's overall contributions to the mission of the Agency reflect credit on him and the Federal Service.</p>			
REMARKS			
(Recommendation approved by ADD/P on 11 August 1972)			
APPROVED <u>/s/ W. E. Colby</u> Executive Director		SIGNATURE <u>/s/ Harry D. Fisher</u> Harry D. Fisher	
13 SEP 1972		R. L. Austin, Jr.	

OBF

-continued-

enabled for constant good and on how to pursue U.S. Government interests with the highly sensitive and significant intelligence assigned.

Over the years Mr. Williamson has been extremely effective in liaison activity. Through his skillful approach and genuine interest in the problems of representatives of foreign countries, he has been able to enlist support for our operations.

During the past year, the task of supervising the M/Chile Branch has been a most challenging one. Chile has become a knotty foreign policy problem, and is the subject of continuous and extensive discussions between the Agency, the State Department, and other components of the Government, while receiving the attention of the most senior policy makers. Requirements from many directions have required constant pressure to respond with ideas, methods, procedures and the subsequent position papers. Through it all Mr. Williamson has maintained a sense of balance and professionalism which permits a proper focus on the crisis of the moment. We have been fortunate in having an officer of Mr. Williamson's caliber in this position during such a difficult period.

In recognition of Mr. Williamson's demonstrated continuous superior performance as a senior intelligence officer, which has contributed to the accomplishment of the mission of the Agency, it is recommended that he be awarded the Certificate of Distinction.

C-O-N-F-I-D-E-N-T-I-A-L

21 March 1973

Dear Earl:

You have just completed, at my direction, seven weeks of full-time service on the GS-13 Clandestine Service Personnel Evaluation Board. I know that this work has been particularly demanding. Your participation and diligent application of your professional experience have been decisive factors in the successful accomplishment of the Board's missions.

In the course of this assignment you have become thoroughly familiar with the use and interpretation of personnel files and personnel practices of the Clandestine Service. Having reviewed and analyzed the files of one hundred or more CS officers, you have had to make judgments and recommendations concerning their relative-ranking and their qualifications for promotion, for training required to overcome a deficiency or enhance career effectiveness, for changes of assignment to further career development and for Quality Step Increases to recognize outstanding performance. In so doing, you have carefully studied the career development of a large number of officers in all components of the CS, both as individuals and in relationship to each other in terms of merit and value to the Clandestine Service.

You have become familiar with a broad spectrum of personnel and administrative problems on a practical working level and have acquired a knowledge of personnel management which will better equip you to handle supervisory positions which require personnel reporting and career development of subordinates. The committee format of the panels has also deepened your understanding of the conference approach to management problems.

C-O-N-F-I-D-E-N-T-I-A-L

Mr. Earl Williamson
WH Division

C-O-N-F-I-D-E-N-T-I-A-L

I wish to commend you personally for your participation in an evaluation procedure which helps to strengthen the Clandestine Service Career Service. A copy of this letter will be included in your official personnel file so that your supervisors and future Evaluation Boards may make due note of this service.



Thomas H. Karamessines
Deputy Director for Plans

C-O-N-F-I-D-E-N-T-I-A-L

D. D. H. S. S.

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(When Filled In)

<div style="display: flex; justify-content: space-between;"> <div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> <div style="display: flex; justify-content: space-between;"> <div> <div style="border: 1px solid black; padding: 2px;">060389</div> <div style="border: 1px solid black; padding: 2px;">WILLIAMSON, EARL J.</div> </div> </div> <div style="border: 1px solid black; padding: 2px;">REASSIGNMENT</div> </div> <div style="border: 1px solid black; padding: 2px;"> <div style="display: flex; justify-content: space-between;"> <div> <div style="border: 1px solid black; padding: 2px;">V TO V</div> <div style="border: 1px solid black; padding: 2px;">V TO O</div> </div> <div style="border: 1px solid black; padding: 2px;"> <div style="border: 1px solid black; padding: 2px;">O TO V</div> <div style="border: 1px solid black; padding: 2px;">X</div> <div style="border: 1px solid black; padding: 2px;">O TO O</div> </div> </div> </div> <div style="border: 1px solid black; padding: 2px;"> <div style="display: flex; justify-content: space-between;"> <div> <div style="border: 1px solid black; padding: 2px;">DDP/WH</div> <div style="border: 1px solid black; padding: 2px;">DEVELOPMENT COMPLEMENT</div> </div> </div> </div> </div> <div style="border: 1px solid black; padding: 2px;"> <div style="display: flex; justify-content: space-between;"> <div> <div style="border: 1px solid black; padding: 2px;">11 POSITION TITLE</div> <div style="border: 1px solid black; padding: 2px;">FSR OFFICER OPS OFFICER - CHIEF</div> </div> <div> <div style="border: 1px solid black; padding: 2px;">12 POSITION NUMBER</div> <div style="border: 1px solid black; padding: 2px;">9997</div> </div> <div> <div style="border: 1px solid black; padding: 2px;">13 CAREER SERVICE DESIGNATION</div> <div style="border: 1px solid black; padding: 2px;">D</div> </div> </div> </div> <div style="border: 1px solid black; padding: 2px;"> <div style="display: flex; justify-content: space-between;"> <div> <div style="border: 1px solid black; padding: 2px;">14 CLASSIFICATION SCHEDULE (GS, LB, etc.)</div> <div style="border: 1px solid black; padding: 2px;">FSR GS</div> </div> <div> <div style="border: 1px solid black; padding: 2px;">15 OCCUPATIONAL SERIES</div> <div style="border: 1px solid black; padding: 2px;">0136.01</div> </div> <div> <div style="border: 1px solid black; padding: 2px;">16 GRADE AND STEP</div> <div style="border: 1px solid black; padding: 2px;">03.5 15 6</div> </div> <div> <div style="border: 1px solid black; padding: 2px;">17 SALARY OR RATE</div> <div style="border: 1px solid black; padding: 2px;">25,087 \$28,291</div> </div> </div> </div> <div style="border: 1px solid black; padding: 2px;"> <div style="display: flex; justify-content: space-between;"> <div> <div style="border: 1px solid black; padding: 2px;">18 REMARKS</div> <div style="border: 1px solid black; padding: 2px;"> <p>FROM: DDP/WH/FF/SAN JOSE/0198 (COMPLEMENT)</p> <p>SLOTING IN DEVELOPMENT PENDING ISSUE OF PCR FOR BRANCH 6 (NEW).</p> <p>*Other</p> <p>*San Jose, Costa Rica</p> <p>2 - SECURITY</p> <p>1 - FINANCE</p> </div> </div> </div> </div> </div> <div style="border: 1px solid black; padding: 2px;"> <div style="display: flex; justify-content: space-between;"> <div> <div style="border: 1px solid black; padding: 2px;">18A SIGNATURE OF REQUESTING OFFICIAL</div> <div style="border: 1px solid black; padding: 2px;">HENRY D. BERTROLD, C/WH/PERB</div> </div> <div> <div style="border: 1px solid black; padding: 2px;">DATE SIGNED</div> <div style="border: 1px solid black; padding: 2px;">4/15/71</div> </div> <div> <div style="border: 1px solid black; padding: 2px;">18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER</div> <div style="border: 1px solid black; padding: 2px;">[Signature]</div> </div> <div> <div style="border: 1px solid black; padding: 2px;">DATE SIGNED</div> <div style="border: 1px solid black; padding: 2px;">16 JUN 71</div> </div> </div> </div> <div style="border: 1px solid black; padding: 2px;"> <div style="text-align: center; font-weight: bold;">SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL</div> <div style="display: flex; flex-wrap: wrap;"> <div style="width: 50%;"> <div style="border: 1px solid black; padding: 2px;"> <div style="display: flex; justify-content: space-between;"> <div> <div style="border: 1px solid black; padding: 2px;">19 ACTION CODE</div> <div style="border: 1px solid black; padding: 2px;">37</div> </div> <div> <div style="border: 1px solid black; padding: 2px;">20 EMPLOY CODE</div> <div style="border: 1px solid black; padding: 2px;">18</div> </div> </div> <div style="border: 1px solid black; padding: 2px;"> <div style="display: flex; justify-content: space-between;"> <div> <div style="border: 1px solid black; padding: 2px;">21 OFFICE CODES</div> <div style="border: 1px solid black; padding: 2px;"> <div style="border: 1px solid black; padding: 2px;">NUMERIC</div> <div style="border: 1px solid black; padding: 2px;">ALPHABETIC</div> </div> </div> <div style="border: 1px solid black; padding: 2px;"> <div style="border: 1px solid black; padding: 2px;">22 STATION CODE</div> <div style="border: 1px solid black; padding: 2px;">2003</div> </div> </div> </div> <div style="width: 50%;"> <div style="border: 1px solid black; padding: 2px;"> <div style="display: flex; justify-content: space-between;"> <div> <div style="border: 1px solid black; padding: 2px;">23 INTIGALE CODE</div> <div style="border: 1px solid black; padding: 2px;">5</div> </div> <div> <div style="border: 1px solid black; padding: 2px;">24 MONTHS CODE</div> <div style="border: 1px solid black; padding: 2px;">1</div> </div> </div> <div style="border: 1px solid black; padding: 2px;"> <div style="display: flex; justify-content: space-between;"> <div> <div style="border: 1px solid black; padding: 2px;">25 DATE OF BIRTH</div> <div style="border: 1px solid black; padding: 2px;">1 25 12 15</div> </div> <div> <div style="border: 1px solid black; padding: 2px;">26 DATE OF GRADE</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> </div> </div> </div> <div style="width: 50%;"> <div style="border: 1px solid black; padding: 2px;"> <div style="display: flex; justify-content: space-between;"> <div> <div style="border: 1px solid black; padding: 2px;">27 DATE OF LET</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> </div> </div> <div style="width: 50%;"> <div style="border: 1px solid black; padding: 2px;"> <div style="display: flex; justify-content: space-between;"> <div> <div style="border: 1px solid black; padding: 2px;">28 DATE OF BIRTH</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> <div> <div style="border: 1px solid black; padding: 2px;">29 DATE OF GRADE</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> </div> </div> </div> </div> <div style="border: 1px solid black; padding: 2px;"> <div style="display: flex; justify-content: space-between;"> <div> <div style="border: 1px solid black; padding: 2px;">28 SECURITY</div> <div style="border: 1px solid black; padding: 2px;">00</div> </div> <div> <div style="border: 1px solid black; padding: 2px;">29 SEX</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> </div> </div> </div> <div style="border: 1px solid black; padding: 2px;"> <div style="display: flex; justify-content: space-between;"> <div> <div style="border: 1px solid black; padding: 2px;">30 INT. EXP. CODE</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> <div> <div style="border: 1px solid black; padding: 2px;">31 SPECIAL REFERENCE</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> <div> <div style="border: 1px solid black; padding: 2px;">32 ESTABLISHMENT DATA</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> <div> <div style="border: 1px solid black; padding: 2px;">33 SEPARATION DATA CODE</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> <div> <div style="border: 1px solid black; padding: 2px;">34 DISPOSITION (CANCELLATION) DATA</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> <div> <div style="border: 1px solid black; padding: 2px;">35 SECURITY</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> </div> </div> <div style="border: 1px solid black; padding: 2px;"> <div style="display: flex; justify-content: space-between;"> <div> <div style="border: 1px solid black; padding: 2px;">36 INT. EXP. CODE</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> <div> <div style="border: 1px solid black; padding: 2px;">37 SPECIAL REFERENCE</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> <div> <div style="border: 1px solid black; padding: 2px;">38 ESTABLISHMENT DATA</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> <div> <div style="border: 1px solid black; padding: 2px;">39 SEPARATION DATA CODE</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> <div> <div style="border: 1px solid black; padding: 2px;">40 DISPOSITION (CANCELLATION) DATA</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> <div> <div style="border: 1px solid black; padding: 2px;">41 SECURITY</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> </div> </div> <div style="border: 1px solid black; padding: 2px;"> <div style="display: flex; justify-content: space-between;"> <div> <div style="border: 1px solid black; padding: 2px;">42 INT. EXP. CODE</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> <div> <div style="border: 1px solid black; padding: 2px;">43 SPECIAL REFERENCE</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> <div> <div style="border: 1px solid black; padding: 2px;">44 ESTABLISHMENT DATA</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> <div> <div style="border: 1px solid black; padding: 2px;">45 SEPARATION DATA CODE</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> <div> <div style="border: 1px solid black; padding: 2px;">46 DISPOSITION (CANCELLATION) DATA</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> <div> <div style="border: 1px solid black; padding: 2px;">47 SECURITY</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> </div> </div> <div style="border: 1px solid black; padding: 2px;"> <div style="display: flex; justify-content: space-between;"> <div> <div style="border: 1px solid black; padding: 2px;">48 INT. EXP. CODE</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> <div> <div style="border: 1px solid black; padding: 2px;">49 SPECIAL REFERENCE</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> <div> <div style="border: 1px solid black; padding: 2px;">50 ESTABLISHMENT DATA</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> <div> <div style="border: 1px solid black; padding: 2px;">51 SEPARATION DATA CODE</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> <div> <div style="border: 1px solid black; padding: 2px;">52 DISPOSITION (CANCELLATION) DATA</div> <div style="border: 1px solid black; padding: 2px;"></div> </div> <div> <div style="border: 1px solid black; padding: 2px;">53 SECURITY</div> </div></div></div></div></div></div></div>									
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1152 151 191-24 10/15/20

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10-1-1944

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(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
				28 September 1971	
1. SERIAL NUMBER 060389		2. NAME (Last-First-Middle) Williamson, Earl J.			
3. NATURE OF PERSONNEL ACTION Reassignment			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 09 22 71		5. CATEGORY OF EMPLOYMENT Regular
6. FUNDS V TO V C TO V X C TO C			7. FINANCIAL ANALYSIS NO CHARGEABLE 2135-0620		8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS DDP/WH Branch 6 Office of the Chief			10. LOCATION OF OFFICIAL STATION Washington, D.C.		
11. POSITION TITLE FSR Officer Ops Officer, Ch422			12. POSITION NUMBER 1844		13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) FSR GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 03 5 15 6	
17. SALARY OR RATE 25,087 \$ 28,291					
18. REMARKS Home Base: WH ✓ * Wash., D.C. From : DDP/WH/Dev Comp 1 - Finance					
18A. SIGNATURE OF REQUESTING OFFICIAL Henry L. Berthold, C/WH/Pers			DATE SIGNED 25 Sept 71		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Percy W. Smith
DATE SIGNED Sept '71					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING 51480 WH	22. STATION CODE 75013	23. INTEGRITY CODE 5	24. MOTIVATION CODE 1
25. DATE OF BIRTH MO DA YR 05 15 12		26. DATE OF GRADE MO DA YR		27. DATE OF LSI MO DA YR	
28. SPECIAL REFERENCE MO DA YR		29. RETIREMENT DATA CODE		30. SEPARATION DATA CODE TYPE MO DA YR	
31. VET PREFERENCE CODE 0-NONE 1-1 PR 2-10 PR		32. STATE COMP DATE MO DA YR		33. LONG COMP DATE MO DA YR	
34. LATEST CATEGORY CODE 1-100 2-100		35. FEDERAL TAX DATA CODE 1-100 2-100		36. STATE TAX DATA CODE 1-100 2-100	
37. POSITION CONTROL CERTIFICATION 1-100 2-100 3-100 4-100 5-100 6-100 7-100 8-100 9-100 10-100		38. LEAVE LAC CODE		39. SOCIAL SECURITY NO	
40. POSITION CONTROL CERTIFICATION 1-100 2-100 3-100 4-100 5-100 6-100 7-100 8-100 9-100 10-100		41. LEAVE LAC CODE		42. SOCIAL SECURITY NO	

1152

SECRET

15. CODE FOR OFFICIALS SUPERVISOR
DO NOT WRITE IN THESE SPACES

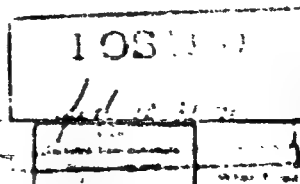
BS: 20 OCT 71

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST FIRST M. SUFFIX)							
060389		WILLIAMSON EARL J							
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT					09 22 71		REGULAR		
6. FUNDS		7. V TO V		8. V TO CF		9. Financial Analysis No. Chargeable		10. CSC OR OTHER LEGAL AUTHORITY	
CF TO V		X		CF TO CF		2135 0020 0000		50 USC 403 J	
11. ORGANIZATIONAL DESIGNATIONS					12. LOCATION OF OFFICIAL STATION				
DJP/WH BRANCH 6 OFFICE OF THE CHIEF					WASH., D.C.				
13. POSITION TITLE					14. POSITION NUMBER		15. SERVICE DESIGNATION		
FSR OFFICER OPS OFFICER CH					1844		D		
16. CLASSIFICATION SCHEDULE (GS, LB, etc.)			17. OCCUPATIONAL SERIES		18. GRADE AND STEP		19. SALARY OR RATE		
FSR GS			0136.01		03 5 15 6		25087 28291		
20. REMARKS									
WASH., D.C.									
HOME BASE: WH									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
21. ACTION CODE	22. EMPLOY CODE	23. OFFICE CODING	24. STATION CODE	25. INTEREST CODE	26. MAJOR CODE	27. DATE OF BIRTH	28. DATE OF GRADE	29. DATE OF LEI	
37	10	51460 WH	75013	S	1	03 13 15			
30. NTE EXEMPT	31. SPECIAL REFERENCE	32. RET. PAYMENT DATA	33. SEPARATION DATA CODE	34. CORRECTION/COMPLETION DATA	35. SECURITY REQ. NO.	36. SEX	100 DATA		
37. VET PREFERENCE	38. SERV. COMP. DATE	39. LONG. COMP. DATE	40. CARRIER CATEGORY	41. HEALTH INSURANCE	42. SOCIAL SECURITY NO.				
43. PREVIOUS CIVILIAN GOVERNMENT SERVICE	44. LEAVE CAT. CODE	45. FEDERAL TAX DATA	46. STATE TAX DATA						
SIGNATURE OF OTHER AUTHENTICATION									

FORM 1150
FEB 701000 P. 1000
1000 P. 1000

SECRET DMB



SECRET

(When Filled In)

WEB: 13 JUL 71

NOTIFICATION OF PERSONNEL ACTION

DDP

1. SERIAL NUMBER 000300		2. NAME (LAST FIRST MIDDLE) WILLIAMSON EARL J	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE 03 13 71	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS ▶	7. V TO V CF TO V	8. Y TO CF CF TO CF	9. USL OR OTHER LEGAL AUTHORITY 50 USC 403 J
10. ORGANIZATIONAL DESIGNATIONS DDP/WH DEVELOPMENT COMPLEMENT		11. LOCATION OF OFFICIAL STATION WASH., D.C.	
12. POSITION TITLE FSR OFFICER OPS OFFICER CHIEF		13. POSITION NUMBER 0007	14. SERVICE DESIGNATION D
15. CLASSIFICATION SCHEDULE (OS 18 INC) FSR GS	16. OCCUPATIONAL SERIES 0130.01	17. GRADE AND STEP 03 3 15 6	18. SALARY OR RATE 25087 26261
19. REMARKS OTHER SAN JOSE, COSTA RICA HOME BASE: WH			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
20. ACTION CODE 37	21. EMPLOY CODE 13	22. OFFICE CODING NUMBER 31007 WH ALPHABETIC	23. STATION CODE 75013
24. DATE OF BIRTH 03 13 10	25. DATE OF GRADE 03 13 10	26. DATE OF LEI 03 13 10	27. SECURITY REQ NO 33
28. DATE EXPIRES 03 13 10	29. SPECIAL REFERENCE 03 13 10	30. RETIREMENT DATA 03 13 10	31. SEPARATION DATA CODE 03 13 10
32. VET PREFERENCE 03 13 10	33. SERV COMP DATE 03 13 10	34. LONG COMP DATE 03 13 10	35. CAREER CATEGORY 03 13 10
36. PREVIOUS CIVILIAN GOVERNMENT SERVICE 03 13 10	37. LEAVE CAT CODE 03 13 10	38. FEDERAL TAX DATA 03 13 10	39. STATE TAX DATA 03 13 10
SIGNATURE OR OTHER AUTHENTICATION [Signature]			
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 13 JUL 71 </div>			

1110

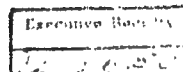
Web 6-20

Web Process
1.0-100

SECRET

WEB

Excluded from automatic
downgrading and
declassification



Mr. Earl J. Williamson
8613 Janet Lane
Vienna, Virginia 22180

27 JUN 1972

Dear Earl:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have every reason to feel great pride in your accomplishments. Your record of service is both example and goal for the young people who are now just beginning their careers in intelligence.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

Richard Holmes

1st DEK
Richard Holmes
Director

Distribution:

- 0 - Addressee
- 1 - DDCI
- 1 - ER
- 1 - D/Pers
- ✓ 1 - OPF
- 1 - ROB Soft File
- 1 - ROB Reader

Originator:

/s/Harry B. Fisher

Director of Personnel

27 JUN 1972

OP/RAD/ROB/FJSeldel:baw/3257 (20 June 1972)

ADMINISTRATIVE
INTERNAL USE ONLY

CIA RETIREMENT AND DISABILITY SYSTEM
Request for Retirement

253497

I. Name of Applicant : Earl J. Williamson DOB : 13 March 1915
Grade : GS-15 Position : Operations Officer
Office/Division : Western Hemisphere Division
Career Service : Clandestine Service

II. Date Requested for Retirement : 30 June 1972
Age at that Date : 57
Years of Creditable Service : 22
Years of Agency Service : 20
Years of Qualifying Service : 13

III. Applicant's Career Service
Recommends : X Approval Disapproval
Reasons for recommending disapproval _____

IV. Retirement Board
Recommends : X Approval Disapproval
Reasons for recommending disapproval _____

V. Director of Personnel
Recommends : X Approval Disapproval
Reasons for recommending disapproval _____

Signature of Director of Personnel : /s/ Harry B. Fisher

20 JUN 1972

Director of Personnel

Date

VI. Action by Director of Central Intelligence :

X Approved Disapproved

Richard Holmes

Director of Central Intelligence

Date

ADMINISTRATIVE
INTERNAL USE ONLY

1-1734

SECRET

MEMORANDUM FOR: Deputy Director for Plans

SUBJECT : Appointment of Mr. Earl J. Williamson
as Chief, Branch 6, WH Division

1. The appointment of Mr. Earl J. Williamson as Chief of Branch 6, WH Division effective on or about 12 April 1971 is recommended. Mr. Williamson will replace Mr. Lawrence M. Stornfield who will assume the duties of Chief, Cuban Operations Group, WH Division.

2. Mr. Williamson has been an employee of the Agency since June 1952; he has recently completed his assignment as COS, San Jose. Attached is a biographic profile which reflects his training, foreign language proficiency, and Agency experience.

William V. Broe
William V. Broe
Chief

Western Hemisphere Division

Attachment:
Biographic Profile (Parts I and II)

The recommendation in Paragraph 1 is APPROVED:

DDI Caran
Deputy Director for Plans

16 Apr 71
Date

SECRET

MEMORANDUM FOR:

Earl J. Williamson

SUBJECT

: Foreign Divorce Decree

1. The purpose of this memorandum is to bring certain information to your attention which relates to the fact that your current spouse was a party to the dissolution in Mexico of a former marriage.

2. Recently, the Office of General Counsel completed a study of the validity of a Mexican divorce decree and potential problems arising from such a divorce for JKLANCE employees concerned and JKLANCE. A summary of OGC's study is attached.

3. You will note from the attachment that the employee whose current marriage follows a Mexican divorce may be confronted with serious problems affecting eligibility for payment of various government benefits such as reimbursement of hospitalization expenses, survivorship benefits and certain types of overseas allowances. My purpose in writing to you, therefore, is to be sure you are made aware of and understand the seriousness of the problems which would arise in the event of a challenge to the validity of the Mexican divorce and, consequently, to the validity of the current marriage. This challenge could arise at any time and from a number of sources.

4. JKLANCE has another interest stemming from Mexican divorces and this is one of security, depending upon the employee's specific employment. In the event such a divorce is challenged, subsequent litigation and attendant publicity become quite probable. It is, of course, in JKLANCE's best interest that this sort of activity be avoided where possible.

5. Recognizing that there are various types of Mexican divorce, and also that the various states in the United States have decided cases in different ways depending on the type of Mexican divorce involved and its own case law,

you may wish to discuss your personal situation with your attorney or a representative of JKLANCE's Office of General Counsel. In the meantime, however, JKLANCE's position with respect to your situation is that it assumes the validity of your current marriage, unless the earlier Mexican divorce action and your current marriage are challenged. Should that challenge ever occur, it may be necessary for JKLANCE to determine that your eligibility for benefits based on your current marriage must be suspended until such time as the challenge is litigated or otherwise resolved. Special note should be taken of the fact that such a challenge might arise after your death, possibly resulting in the distribution of insurance proceeds and other death benefits to other than your immediate family as constituted at your death and contrary to your own intentions and wishes.

6. Please advise me of your plans and any actions taken in connection with the above. If you have any questions on the substance of this memorandum or its purpose, please do not hesitate to let me know.

CLARK F. RIBBLE

Alt

Distribution:

- 0 - Addressee through NDP/OP and C/WH Division
- 1 - Director of Security
- 1 - General Counsel
- 1 - D/Pers Subject
- 1 - D/Pers Chrono
- 1 - OPF
- 1 - C/BSD

OP/BSD/RLAustin:jms (10 Feb 71)

SECRET

27 JAN 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT : Foreign Divorce Decrees,
Agency Employees - Staff or Contract

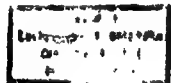
REFERENCE : Memorandum for Director of Security
dated 18 December 1969 from the
Director of Personnel

1. Mr. Earl James Williamson was married to Virginia Lobo Portuondo on 30 November 1965.

2. Mrs. Williamson was granted a divorce at Juarez, Mexico on 17 June 1963.

Harlan A. Westrell
Harlan A. Westrell
Deputy Director
For Personnel Security

SECRET



SECRET

SSA-DD/2 #71- 0895

49 MAY 1971

12642

MEMORANDUM FOR: Director of Personnel

THROUGH : Deputy Director for Plans

SUBJECT : Mr. Earl J. Williamson - Request
for Approval of Ten Days of
Additional Home Leave

REFERENCE : HR 20-30b(3)(b)(10)

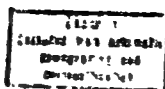
1. The circumstances surrounding Mr. Earl J. Williamson's departure from San Jose, where he had been Chief of Station, are described in the attached memorandum. Because of the disruptive nature of his PCS transfer to Washington, Mr. Williamson has requested an additional ten days of home leave. As he is a State Department integree, the Office of Finance, subject to approval of his request, can offset the State disallowance of his additional home leave and the charge to his annual leave by adjusting Mr. Williamson's escrow leave account as appropriate.

2. Due to the nature of his transfer, Mr. Williamson's request for an additional ten days of home leave appears to be warranted. In accordance with the provisions of the referenced regulation, it is recommended that Mr. Williamson's request for an additional ten days of home leave be approved.

William V. Broome
William V. Broome
Chief
Western Hemisphere Division

Attachment:
As stated

SECRET



14-00000

SECRET

- 2 -

SUBJECT: Mr. Earl J. Williamson - Request
for Approval of Ten Days of
Additional Home Leave

CONCUR:

p Gordon Mason
Deputy Director for Plans

25 May '71
Date

The request in paragraph 2 is APPROVED

p H. C. C. C. C.
Director of Personnel

25 May 1971
Date

SECRET

14-00000

SECRET

14 April 1971

MEMORANDUM FOR THE RECORD

SUBJECT: Home Leave - Earl J. Williamson

1. The following are the circumstances concerning my departure and home leave from San Jose, Costa Rica.

a. My home leave and return for a second tour to San Jose was approved by Chief, WH Division in the summer of 1970 for January 1971.

b. In October 1970 home leave and return orders were requested from State Department and physicals were taken.

c. In December 1970 home leave and return orders were received from the Department based on the itinerary I had requested to be effective on or about 1 January 1971.

d. My departure scheduled for 3 January was deferred by the Ambassador based on operational considerations at the time.

e. On 8 January 1971 I was officially declared PNG by the Costa Rican Government.

SECRET

14-00000

SECRET

-2-

f. To give the public impression that my departure was a routine transfer, the Department, the Agency, and the GOCR agreed to the postponement of my departure until 21 February 1971.

g. On 11 February 1971 I received Department orders based on my previously requested itinerary for home leave and reassignment to Washington.

h. My home leave itinerary included five days annual leave in Mexico enroute and 25 days home leave reporting for duty on 5 April. I actually arrived in D. C. on 23 March and was fully occupied until 5 April in locating and renting a home and getting my family settled.

1. In accordance with Department regulations, I have been credited with only 15 days home leave and the additional 10 days have been charged to annual leave.

2. I submit that the circumstances of my departure from San Jose were unusual and beyond my responsibility or control. The delay in departure definitely occurred because of operational requirements abroad which negated my original home leave schedule. I would like to request the granting of an exception to the 15 day home leave limitation to show my return to duty as of 23 March (the date I arrived in D. C.) rather than 5 April the date the Department has me returning to duty.

Earl J. Williamson
Earl J. Williamson

SECRET

SECRET

(If Not Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1 SERIAL NUMBER 060389				2 NAME (Last-First-Middle) Williamson, Earl J.	
3 NATURE OF PERSONNEL ACTION Reassignment DATE: 23 September 1970				4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 09 20 70	
5 CATEGORY OF EMPLOYMENT Regular				6 LEGAL AUTHORITY (Completed by Office of Personnel)	
7 FINANCIAL ANALYSIS NO. CHARGEABLE 1135-0856				8 LEGAL AUTHORITY (Completed by Office of Personnel)	
9 ORGANIZATIONAL DESIGNATIONS DDP/WH Foreign Field Branch 2 San Jose, Costa Rica Station				10 LOCATION OF OFFICIAL STATION San Jose, Costa Rica	
11 POSITION TITLE First Secretary Chief of Station				12 POSITION NUMBER 0198	
13 CAREER SERVICE DESIGNATION D				14 CLASSIFICATION SCHEDULE (GS, E.N., etc.) FSR GS	
15 OCCUPATIONAL SERIES 0136.05				16 GRADE AND STEP 03 5 15 6	
17 SALARY OR RATE \$ 23,672 \$ 26,700				18 REMARKS To add PRA information - PRA in accordance with HR 20-17e(1)(c) NFE: 09-14-72 San Jose, Costa Rica	
19A SIGNATURE OF REQUESTING OFFICIAL Henry L. Berthold C/WH/Per's				19B SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
DATE SIGNED 23 Sep 1970				DATE SIGNED 9/27	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
20 ACTION CODE 37		21 EMPLOY CODE 10		22 OFFICE CODING NUMERIC ALPHABETIC 51650 WH 16069	
23 STATION CODE 16069		24 INTEGRITY CODE S		25 MODITY CODE 3	
26 DATE OF BIRTH MO DA YR 03 13 15		27 DATE OF GRADE MO DA YR 03 13 15		28 DATE OF LST MO DA YR	
29 DATE OF LST MO DA YR		30 SPECIAL REFERENCE 83		31 RETIREMENT DATA 1-YES 2-ORGR 3-FIR 4-NONE	
32 SEPARATION DATA CODE TYPE		33 CORRECTION CANCELLATION DATA MO DA YR		34 SECURITY HQ NO	
35 PAY PREFERENCE CODE 0-NONE 1-1 PT 2-10 PT		36 SEPT COMP DATE MO DA YR		37 LONG COMP DATE MO DA YR	
38 CAREER CATEGORY FAR DIST PROT TEMP		39 FEELI REASON - VARIABLE CODE 0-BRIEF 1-YES		40 SOCIAL SECURITY NO	
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO CREAS IN SERVICE 2-ORGR IN SERVICE (LESS THAN 3 YEARS) 3-ORGR IN SERVICE (MORE THAN 3 YEARS)		42 LEAVE CAT CODE		43 FEDERAL TAX DATA FORM EXECUTED CODE 1-YES 2-NO	
44 STATE TAX DATA FORM EXECUTED CODE 1-YES 2-NO		45 SOCIAL SECURITY NO		46 POSITION CONTROL CERTIFICATION 09-24-70	
47 OF APPROVAL C. Berthold		48 DATE APPROVED 9-28-70		49	

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING AND
DECLASSIFICATION

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1 SERIAL NUMBER				2 NAME (Last-First-Middle)	
060389				WILLIAMSON, EARL J.	
3 NATURE OF PERSONNEL ACTION			4 EFFECTIVE DATE REQUESTED		5 CATEGORY OF EMPLOYMENT
REASSIGNMENT			MONTH DAY YEAR 05 19 68		REGULAR
6 FUNDS			7 FINANCIAL ANALYSIS NO CHARGEABLE		8 LEGAL AUTHORITY (Completed by Office of Personnel)
V TO V CF TO V XX CF TO CF			8135 0856		
9 ORGANIZATIONAL DESIGNATIONS			10 LOCATION OF OFFICIAL STATION		
DDP/WH FOREIGN FIELD BRANCH 2 SAN JOSE, COSTA RICA STATION			SAN JOSE, COSTA RICA		
11 POSITION TITLE			12 POSITION NUMBER		13 CAREER SERVICE DESIGNATION
SECOND SECRETARY OPS OFFICER - CHIEF OF STATION			0198		D
14 CLASSIFICATION SCHEDULE (GS, FS, etc.)		15 OCCUPATIONAL SERIES	16 GRADE AND STEP		17 SALARY TO RATE
FSR GS		0136.05	03 1 15 05		16,616 20,243 ✓
18 REMARKS					
FROM: DDP/WH/C OFFICE OF THE CHIEF/SLOT 1106 Wash. D.C.					
19 SIGNATURE OF REQUESTING OFFICER			DATE SIGNED		20 SIGNATURE OF CAREER SERVICE APPROVING OFFICER
HENRY L. BERTHOLD C/WH/PERSONNEL			14 May 68		10 May 68
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
21 ACTION CODE	22 EMPLOY CODE	23 OFFICE CODING	24 STATION CODE	25 INTEGRITY CODE	26 MONTHS CODE
57	10	650	WH	5	3
27 DATE OF BIRTH	28 DATE OF GRADE	29 DATE OF LSI	30 DATE OF DEPARTURE		
MO DA YR	MO DA YR	MO DA YR	MO DA YR		
02 13 15					
31 DATE EXPIRES	32 SPECIAL REFERENCE	33 RETIREMENT DATA	34 SEPARATION DATA CODE	35 CORRECTION CANCELLATION DATA	36 SECURITY REQ NO
MO DA YR					
37 VET PREFERENCE	38 SERV COMP DATE	39 LONG COMP DATE	40 CAREER CATEGORY	41 LEGAL HEALTH INSURANCE	42 SOCIAL SECURITY NO
CODE	MO DA YR	MO DA YR	CODE	CODE	
1-100					
43 PREVIOUS CIVILIAN GOVERNMENT SERVICE	44 LEAVE CAT CODE	45 FEDERAL TAX DATA	46 STATE TAX DATA		
CODE		CODE	CODE		
1-100					
47 POSITION CONTROL CERTIFICATION	48 CIP APPROVAL		49 DATE APPROVED		

1152 USE PREVIOUS EDITION

SECRET

CLASSIFIED UNDER EXECUTIVE ORDER 11652

SECRET

1. NAME (Last, First, Middle) Williamson, Earl J.		2. DATE OF BIRTH March 1915		3. GRADE GS-15	
4. OFFICE, DIVISION, BRANCH (or overseas station and existing cover if lateral assignment) DDP/WII/COG		5. PRESENT POSITION Ops Officer		6. EMPLOYEE EXTENSION 7451	
7. PROPOSED STATION San Jose, Costa Rica		8. PROPOSED POSITION (Title, Number, Grade) Chief of Station, 0198			
9. TYPE OF COVER AT NEW STATION State		10. ESTIMATED DATE OF DEPARTURE June 1968		11. NO. OF DEPENDENTS TO ACCOMPANY 2	
12. COMMENTS					
13. DATE OF REQUEST 14 February 1968		14. SIGNATURE OF REQUESTING OFFICIAL <i>John F. Conroy</i> John F. Conroy		15. ROOM NUMBER AND BUILDING 3 D 5309 HQS	
16. EXTENSION 4516					
17. OFFICE OF MEDICAL SERVICES DISPOSITION					
18. OFFICE OF SECURITY DISPOSITION					
19. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION <p>QUALIFIED FOR DOMESTIC ASSIGNMENT OVERSEAS</p> <p>Chairman, Overseas Candidate Review Panel</p> <p>1968 FEB 22</p>					
REQUEST FOR PCS OVERSEAS EVALUATION					

SECRET

1324

19 DEC 1957

MEMORANDUM FOR: Director of Central Intelligence

THROUGH : Deputy Director for Plans

SUBJECT : Appointment of Mr. Earl J. Williamson
as Chief of Station, San Jose, Costa
Rica

1. The appointment of Mr. Earl J. Williamson as Chief of Station, San Jose, Costa Rica, effective on or about June 1968 is recommended. Mr. Williamson would replace Mr. Louis P. Napoli.

2. Mr. Williamson has been an employee of the Agency since June 1952 and is presently assigned as Operations Officer, GS-15, Deputy Branch Chief of the WH/COG. Mr. Williamson has served in Havana and Madrid and has excellent command of the Spanish language. A biographic profile, including information regarding his Agency experience and training, is attached.

William V. Broe
William V. Broe

Chief

Western Hemisphere Division

Attachment:
Biographic Profile (Parts 1 & 2)

APPROVAL RECOMMENDED:

T. A. Karam
Deputy Director for Plans

Date

The recommendation in Paragraph 1 is APPROVED:

Richard L. Helms
Director of Central Intelligence

JAN 1958

Date

SECRET

CONFIDENTIAL

THE JAMAICA CONSTABULARY.

OFFICE OF COMMISSIONER,

P.O. BOX 464,

KINGSTON, JAMAICA

ANY REPLY OR DISCREPANT REFERENCE
TO THIS COMMUNICATION SHOULD BE
FORWARDED TO THE COMMISSIONER OF
POLICE AND NOT TO ANY OFFICE OR
NAME AND THE FOLLOWING REFERENCE
CONTAINED

No. _____

21st September, 1967.

Mr. Arthur Jacobs,
U.S. Embassy.

Mr. Arthur Jacobs,

Now that Earl Williamson has come and gone
I would like to record how very grateful I am to yourself
and your Government for arranging his visit to Jamaica.

2. As far as our Intelligence Committee is
concerned, his visit was an unqualified success at all of
the various levels at which he spoke, and I hope that he
felt the same way about it.

3. For my part, I believe that it was particularly
valuable because it made my Government aware - at the highest
level - of the mutual benefit to be derived from the closest
co-operation between our two Organizations.

4. I would be very grateful if you would pass on
to the appropriate quarter our highest appreciation of
Mr. Williamson's work during his two days in Kingston.

Yours sincerely,

J. M. Huxfrey

(J.M. Huxfrey)
Senior Supt. of Police, Special Branch,
The Jamaica Constabulary.

CONFIDENTIAL

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER 060339		2. NAME (Last-First-Middle) WILLIAM W. HARRIS, JR.				DATE PREPARED 27 June 66	
3. NATURE OF PERSONNEL ACTION ASSIGNMENT				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 07 1 66		5. CATEGORY OF EMPLOYMENT 100 311	
6. FUNDS V TO V C TO V Y C TO C		7. COST CENTER NO. CHARGE 7125 1162		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. ORGANIZATIONAL DESIGNATIONS DEP/II WH/C OFFICE OF THE CHIEF				10. LOCATION OF OFFICIAL STATION WASH., D.C.			
11. POSITION TITLE Attache Political OF OPS DIVISION (D CH) 151 ✓				12. POSITION NUMBER 1165		13. CAREER SERVICE DESIGNATION	
14. CLASSIFICATION SCHEDULE (GS, LR, etc.) NSA BS		15. OCCUPATIONAL SERIES 0126.01 ✓		16. GRADE AND STEP 03 1 15 4 ✓		17. SALARY GR. RATE 75005 \$ 75005.00	
18. REMARKS From: WH/C, FI Branch, O/C #1142 Replacement for Mr. Flynn who is reassigned to PE Div.							
18A. SIGNATURE OF REQUESTING OFFICIAL Edward J. O'Leary Robert F. O'Leary, Jr. (Signature)				DATE SIGNED 27 June		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER [Signature] 4/24/66	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE 37 10	20. EMPLOY CODE 51512	21. OFFICE CODING NUMERIC ALPHABETIC 10A 75013	22. STATION CODE	23. INTEGRATE CODE	24. MOBILE CODE	25. DATE OF BIRTH MO DA YR 03 13 15	26. DATE OF GRADE MO DA YR
27. DATE OF LIT MO DA YR	28. WTE APPLIES MO DA YR	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1-EM 2-FEB 3-NO	31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA TYPE MO DA YR	33. SECURITY SSB NO	34. SER
35. VET PREFERENCE CODE 0-None 1-1 PT 2-10 PT		36. SERV COMP DATA MO DA YR	37. LONG COMP DATA MO DA YR	38. CAREER CATEGORY CAR SER PROF TEMP	39. HIGH HEALTH DISABILITY CODE 0-None 1-95	40. SOCIAL SECURITY NO	
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO PREVIOUS SERVICE 2-YES (1-1 PT) (2-10 PT) 3-YES (1-1 PT) (2-10 PT) (3-10 PT)			42. LEAVE CAT CODE	43. FEDERAL ID DATA FED ID NO CODE 1-YES 2-NO		44. STATE ID DATA STATE ID NO CODE 1-YES 2-NO	
45. POSITION CONTROL (OPTIONAL)				46. C/P APPROVAL N M [Signature]		47. APPROVED 07-15-66	

FORM 1152 USE PREVIOUS EDITIONS

SECRET

SECRET

FORM NO. 10-60 (Rev. 1-60)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 060389				2. NAME (Last-First-Middle) WILLIAMS, Earl J.	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 62 62 66		5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS TO V CF TO V X			7. POST CENTER NO. CHARGE ABLE 6135-1162		8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS DDP/WH WH/C Foreign Intelligence Branch Office of the Chief			10. LOCATION OF OFFICIAL STATION Washington, D.C.		
11. POSITION TITLE ATTACHE OPS. OFF. (CH) (D)			12. POSITION NUMBER 1148		13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (G, F, B, etc.) FSR GS (15)		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 03 (1) 15 (4)	
				17. SALARY OR RATE 14,860 - 15,315 18,825	
18. REMARKS From DDP/WE/Madrid, Spain, #0327. Vice John H. SHENWOOD, pending reassignment to DDP/FE, South Vietnam. CONCURRENCE: <i>YK Magnum</i> Chief, WE/Personnel Recorded By CRP SMP 1 by Security 18A. SIGNATURE OF REQUESTING OFFICIAL <i>Edward R. O'malley</i> ROBERT D. CASIMIR, C/WH/Pers DATE SIGNED 18 Jan 66 18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICIAL <i>[Signature]</i> DATE SIGNED 21/66					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTEGRITY CODE	24. MISC CODE
25. DATE OF BIRTH MO DA YR 3 13 15	26. DATE OF GRADE MO DA YR	27. DATE OF LST MO DA YR	28. DATE OF BIRTH MO DA YR	29. DATE OF GRADE MO DA YR	30. DATE OF LST MO DA YR
31. RETIREMENT DATA MO DA YR	32. SEPARATION DATA CODE	33. CORRECTION CANCELLATION DATA TYPE MO DA YR	34. SECURITY RIG NO	35. SEC	
36. VET PREFERENCE CODE 0-None 1-10 PT 2-10 PT	37. SERV COMP DATE MO DA YR	38. LONG COMP DATE MO DA YR	39. CAREER CATEGORY CODE 1-11 2-11 3-11	40. FISCAL HEALTH INSURANCE CODE 0-None 1-11	41. SOCIAL SECURITY NO
42. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-None 1-11 2-11 3-11	43. LEAVE CAT CODE 1-11 2-11 3-11	44. SEVERAL TAX DATA CODE 1-11 2-11 3-11	45. STATE TAX DATA CODE 1-11 2-11 3-11	46. STATE TAX DATA CODE 1-11 2-11 3-11	47. STATE TAX DATA CODE 1-11 2-11 3-11
48. POSITION CONTROL CERTIFICATION <i>0125-44 X</i>					

SECRET

SECRET

Chief of Station, Madrid

Director of Personnel

Paul J. Williamson

USLUGAGE -

- Notification of Designation as a Participant in the Organization Retirement and Disability System

Action: Advise Subject

REF: Book Dispatch 5096

1. Subject has been found to be qualified as a participant in the Organization Retirement and Disability System and has been so designated effective 24 October 1965.

2. Although such designation under present statutes is viewed favorably by most persons, the regulation governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interests. In order that this technical requirement may be satisfied, subject should be notified promptly of his designation and of his right to appeal. Any questions he may have should be answered in accordance with information contained in Book Dispatch 5096 or referred to Headquarters. An appeal with reasons therefore must be received in Headquarters within 60 days of the date of this dispatch or acceptance of designation will be assumed.

3. We believe that the benefits of the Organization retirement system are superior to the benefits of the Civil Service retirement system. However, there are a few situations in which an employee at the time of retirement may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service system. Because of this, the policy decision has been made that a participant in the Organization system who would receive a higher annuity under the Civil Service system may, not later than one year prior to his retirement, apply to be removed from our system and transferred to the Civil Service system. Thus, subject should not anticipate this contingency as a factor in deciding whether he regards his designation as a participant adverse to his best interests.

RICHARD D. AGA

QBS - 2591

1 Dec. 65

1 DEC 1965

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
				13 Oct. 1965	
1. SERIAL NUMBER		2. NAME (Last, First, Middle)			
000389		WILLIAMSON, EARL J.			
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT
DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM			MONTH DAY YEAR 10 24 65		REGULAR
6. FUNDS		7. LAST LETTER NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
<div style="display: flex; align-items: center;"> <div style="width: 20px; height: 20px; background-color: black; margin-right: 5px;"></div> <div> V TO V V TO CP CP TO V XX CP TO CP </div> </div>		6136-1347		PL 88-643 Sect. 203	
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION		
DDP/WE FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF			MADRID, SPAIN		
11. POSITION TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION
ATTACHE OPS OFF (DCOS)			0097		D
14. CLASSIFICATION SCHEDULE (G, F, B, etc.)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP		17. SALARY OR RATE
FSR G3		0136.01	03 1 15 4		14,860 \$18,170
18. REMARKS					
<p>EMPLOYEE WILL BE NOTIFIED BY DISPATCH FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND OF HIS RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.</p> <p>1 cc to OF/ESD/RB 1 cc to CCS 1 cc to Finance through CCS</p>					
18A. SIGNATURE OF REQUESTING OFFICIAL		DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
<i>Philip C. B...</i>		3 OCT 1965			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGRITY CODE	24. HOURS CODE
28	10	5-16-65	6-20-65	3	3
25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LST			
03/13/15	09/16/62	09/12/65			
28. WTS EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION (CANCELLATION DATA)	33. SECURITY REQ NO
34. NET PREFERENCE	35. SERV COMP DATE	36. LONG COMP DATE	37. CAREER CATEGORY	38. LEGAL HEALTH INSURANCE	39. SOCIAL SECURITY NO
40. PREVIOUS GOVERNMENT SERVICE DATA		41. LEAVE CAT CODE	42. FISCAL TAX DATA	43. STATE TAX DATA	
44. POSITION CONTROL CERTIFICATION			45. OP APPROVAL		DATE APPROVED
10-14-65			<i>Richard L. Brown</i>		14 Oct 65

FORM 1153 USE PREVIOUS EDITIONS

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

INDEX <input type="checkbox"/> YES <input type="checkbox"/> NO	CLASSIFIED MESSAGE	TOTAL COPIES <u>12</u>												
CLASSIFY TO FILE NO.	<div style="border: 1px solid black; padding: 5px; text-align: center;"> SECRET </div>	REPRODUCTION PROHIBITED												
X-REF TO FILE NO.														
FILE NO. <input type="checkbox"/> RET. TO BRANCH <input type="checkbox"/>														
DESTROY <input type="checkbox"/> SIG.														
FROM	PERSON/UNIT NOTIFIED	<table border="1"> <tr><td>1</td><td></td><td>5</td></tr> <tr><td>2</td><td></td><td>6</td></tr> <tr><td>3</td><td></td><td>7</td></tr> <tr><td>4</td><td></td><td>8</td></tr> </table>	1		5	2		6	3		7	4		8
1		5												
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3		7												
4		8												
ACTION <u>MADRID</u>	ADVANCE COPY	UNIT TIME BY												
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INFO	FILE <u>VR OP 3 6664</u>													

S E C R E T 031135Z

DIR CITE MADR 6406

32 DEC 65 IN 07186

ADMIN PERS

EMBASSY HAS RECEIVED WIROM 624 RE RESIGNATION MR. EARL WILLIAMSON AND SHIPMENT HHE TO JACKSONVILLE FLORIDA. WILLIAMSON AND WIFE SAILED 1 DECEMBER AND ARRIVE NEW YORK 9 DECEMBER. PRESUME HE WILL REPORT HQS 13 DEC. EMBASSY MAY NOT SHIP HHE UNTIL FULL SHIPPING ADDRESS SUPPLIED. FYI EMPLOYEE DID NOT SUBMIT RESIGNATION TO SECSTATE PRIOR DEPARTURE MADRID. EMBASSY IS REQUESTING SHIPPING ADDRESS INFO FROM STATE BY TELEGRAM.

S E C R E T

CFN; 6406 WIROM 624 MR EARL WILLIAMSON HHE JACKSONVILLE FLORIDA

1 NEW YORK 9 HQS 13 NOT SHIP HHE FYI NOT SUBMIT MADRID

BT

SECRET

DEC 1 7 14 PM '65


SECRET

29 JUL 1955

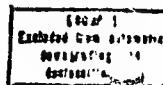
MEMORANDUM FOR: Director of Personnel

SUBJECT : WILLIAMSON, Earl James

1. Attached are the papers pertaining to the request of Mr. Williamson to remain with the Agency following his marriage to Miss Virginia Josefina Lobo, a Cuban citizen residing in Madrid, Spain.
2. The Office of Security records on Mr. Williamson and Miss Lobo contain no unfavorable information.


Howard J. Cohn
Director of Security

SECRET



SECRET
EYES ONLY

101'S-5430

65-44056

26 JUL 1965

MEMORANDUM FOR: Deputy Director for Central Intelligence

THROUGH : Director of Personnel

SUBJECT : Request of Earl J. Williamson, GS-15, to
Remain in the Employment of CIA Following
Marriage to an Alien

1. This memorandum submits a recommendation for your approval: this recommendation is contained in paragraph 7.

2. Mr. Earl J. Williamson, a GS-15 Operations Officer, has requested permission to remain in the employ of CIA as a Staff Employee following his marriage to Miss Virginia J. Lobo, a 26 year old Cuban citizen living in Spain. The marriage is scheduled to take place in October 1965.

3. Mr. Williamson, 50 years old, attended Loyola University in 1947-48 and Berlitz School of Languages in 1948. Prior to joining CIA, Mr. Williamson served with the U.S. Army (1942-49) achieving the rank of 1st Lieutenant in CIC. Subsequently, he was Chief, Civil Intelligence Branch in the Panama Canal Government (1949-52). Mr. Williamson entered on duty with CIA in June 1952 as a GS-12 Operations Officer with WH Division. In January 1953 he was appointed DCOB, Havana, remaining in this position until January 1959 when he was reassigned to Headquarters. In August 1960 Mr. Williamson was assigned to Madrid and in 1963 was appointed DCOS, Madrid, which is the position he presently occupies.

4. The COS, Madrid, Mr. James A. Noel, has known Miss Lobo for over three years. He says she is a most attractive young lady who is a member of a distinguished and respected Cuban family. She is well educated, fluent (bi-lingual) in English, intelligent, cultured, and gracious. He has found her to be discreet at all times.

5. Chief, WE Division strongly believes on the basis of past performance and proven ability that Mr. Williamson is the kind of officer whom the Agency should retain. Mr. Williamson's record to date shows that he is a mature, experienced, and dedicated officer,

SECRET
EYES ONLY




SECRET
EYES ONLY

who has spared no effort to expand and improve the Agency's coverage in his area of assignment. WE Division and WH Division, where Mr. Williamson will be reassigned, foresee no difficulty, adverse effect in future usefulness or mobility as a result of this marriage.

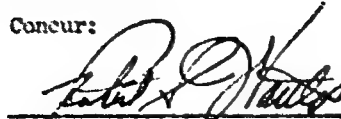
6. I have reviewed Mr. Williamson's employment record and consider him an able and valuable member of the Clandestine Services. He has consistently performed his duties well, has strong to outstanding Fitness Reports, and is a definite asset to the Agency. I believe that the proposed marriage will not detract from his long term use by the Clandestine Services.

7. In view of the above consideration, I recommend that Mr. Williamson be continued in Staff Employment Status following his proposed marriage.


Desmond FitzGerald
Deputy Director for Plans

Attachments

Concur:


Emmett D. Echols
Director of Personnel

2 Aug 65
Date

The recommendation contained in paragraph 7 is approved:


Deputy Director for Central Intelligence

3 AUG 1965
Date

SECRET
EYES ONLY

SECRET

16 JUL 1965

MEMORANDUM FOR: Chairman, Personnel Management Committee

SUBJECT : Request of Mr. Earl J. Williamson, GS-15,
to Remain in Staff Status Following
Marriage to an Alien

1. Attached is a request from Mr. Earl J. Williamson for permission to continue in a staff status with the Agency following marriage to a Cuban citizen. WE Division strongly recommends favorable consideration.

2. Mr. Williamson is a fifty year old officer who entered on duty with the Agency in 1952. He has been assigned to the Madrid Station since October 1960 where he has served as the Deputy Chief of Station and since May 1964 as the Western European Coordinator for Cuban Activities. Since his assignment to the Madrid Station, Mr. Williamson's performance has been outstanding. He is a mature, experienced, and well-rounded officer who is particularly well-suited for Agency employment. In every sense of the word, Mr. Williamson is a dedicated officer who has spared no effort to expand and improve the Agency's coverage in his area of assignment.

3. WE Division concurs with the Chief of Station, Madrid, who has stated that he does not believe that Mr. Williamson's marriage will adversely affect in any way his future usefulness or mobility of assignment in the Agency. Mr. Williamson plans to proceed with the marriage in October 1965 shortly prior to his return for reassignment to WH Division. Informal discussion with WH Division has indicated that they foresee no difficulty with their plans for Mr. Williamson were he to marry this alien as planned. Mr. Williamson is integrated in the Department of State and will be required to submit a similar request after Agency decision is received if he retains his integrated status in his next assignment.

SECRET



SECRET

4. WE Division strongly believes that on the basis of his past performance and proven capability, Mr. Williamson is the kind of officer whom the Agency should retain. We therefore, recommend that you favorably endorse his request and forward it to the Deputy Director of Central Intelligence for consideration.

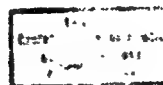


William D. O'Ryan
Chief
Western Europe Division

ATTACHMENTS:

- A. Employee's Request to Marry
- B. Letter of Resignation
- C. RYBAT Attachment to OSMT-4211
- D. Proposed Spouse's Intent to Become a Citizen
- E. Proposed Spouse's Biographic Data

SECRET



DISPATCH

CLASSIFICATION

~~SECRET~~ SECRET

PROCESSING

TO Chief, WE

INFO

FROM

Chief of Station, Madrid *William C. Oliver*

SUBJECT

~~XXXXXXXXXX~~ - Application to Marry an Alien

ACTION REQUIRED REFERENCES

~~XXXXXXXXXX~~ application for permission to marry an alien is transmitted to Headquarters with my strong recommendation that it be promptly approved and he be so notified. It has been my privilege to have known ~~XXXXXXXXXX~~ fiancée for over three years. She is a most attractive young lady and is a member of a distinguished and respected Cuban family. She is well-educated, fluent (bi-lingual) in English, intelligent, cultured and gracious. I have found her at all times to be discreet. There is no question whatsoever in my mind that she will be a most loyal American citizen and a credit to her new country and to the Agency in every way. In future assignments abroad she will, without question, be an aid to ~~XXXXXXXXXX~~ in the development of contacts and in carrying out their joint representational responsibilities. She is indeed a very fine person. I have no reservations whatsoever - mental or otherwise - with respect to the security aspects of this marriage - as far as I have been able to ascertain, none exist. I do not feel that ~~XXXXXXXXXX~~ marriage to this young lady should in any way restrict his future assignments.

I urge speedy and favorable processing of this application.

Woodrow C. Oliver
WOODROW C. OLIVER

DATE TYPED

1 Jul 05

DATE COMPLETED

2 Jul 05

CLASSIFICATION

SECRET 1013

NO ACTION REQUIRED

~~SECRET~~ SECRET

14-00000

SUBJECT: Request for permission to marry Miss Virginia Lobo,
a Cuban citizen.

In compliance with FR-20-5b(1), the writer hereby requests permission to marry Miss Virginia Lobo, a Cuban citizen, and permission to remain in the employ of the Organization after marriage.

The following attachments are forwarded with this request:

- (a) Completed Form lhh
- (b) Certificate of Miss Lobo of intent to become a United States citizen.
- (c) One passport size photograph.
- (d) Letter of resignation.

Earl J. Williamson
Earl J. Williamson

10 June 1965

In compliance with FR-20-5 para. b(1), the writer hereby recites his intent to marry Miss Virginia Lobo, a Cuban citizen, with the understanding that the Organization may not permit me to remain employed after marriage. Therefore this letter can be considered as a resignation notice, said resignation to become effective not later than 15 days after the date of marriage, if permission is not obtained and the marriage occurs.

Carl J. Williamson
Carl J. Williamson

10 June 1965

TO WHOM IT MAY CONCERN:

This is to certify that as soon as possible after my marriage to Earl J. Williamson I intend to become a citizen of the United States.

Virginia Lobo-
Virginia Lobo

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 12 AUGUST 1963	
1. SERIAL NUMBER 060389		2. NAME (Last-First-Middle) WILLIAMSON, EARL J.			
3. NATURE OF PERSONNEL ACTION REASSIGNMENT			4. EFFECTIVE DATE REQUESTED MONTH 10 DAY 16 YEAR 63		5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS 	V TO V CC	V TO CF CC	7. COST CENTER NO. CHARGE-ABLE 4136-6400-1017	8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP WE MADRID STATION OFFICE OF THE CHIEF			10. LOCATION OF OFFICIAL STATION MADRID, SPAIN		
11. POSITION TITLE ATTACHE OPS OFFICER - DCOS			12. POSITION NUMBER 0897		13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LD, etc.) FSR JS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 04 15	
17. SALARY 15,045					
REMARKS FROM: MADRID STATION/0400 (miss)					
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> RECORDED BY CSFD <i>jm</i> </div>					
18A. SIGNATURE OF REQUESTING OFFICIAL <i>George Moganam</i> GEORGE MOGANAM, AC/WE/PT			DATE SIGNED 20 Sept 63		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>med...</i>
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODE NUMERIC 5060 ALPHABETIC WE	22. STEP IN CODE 67033	23. INTEREST CODE 3	24. MONTHS 03/13/15
25. DATE OF BIRTH MO DA YA 03 13 15	26. DATE OF DEATH MO DA YA	27. DATE OF LEI MO DA YA	28. SECURITY REG. NO.		
29. REL. PREFERENCE CODE 0 = NONE 1 = 1st 2 = 2nd		30. SERV. COMP. DATE MO DA YA	31. FAS. COMP. DATE MO DA YA	32. CAREER CATEGORY CODE 0 = NO SER 1 = YES	33. REG. / HEALTH INC. PART CODE 0 = NO SER 1 = YES
34. PREVIOUS ASSIGNMENT SERVICE DATA CODE 0 = NO PREVIOUS SERVICE 1 = NO BREAK IN SERVICE 2 = BREAK IN SERVICE (LESS THAN 3 YRS) 3 = BREAK IN SERVICE (MORE THAN 3 YRS)		35. LEAVE CAT. CODE	36. FEDERAL TAX DATA FORM PREVIOUS CODE 1 = YES 2 = NO	37. FAS. INFORMATION CODE 1 = YES 2 = NO	38. FORM PREVIOUS CODE 1 = YES 2 = NO
39. POSITION CONTROL CERTIFICATION 712...			40. O.P. APPROVAL <i>med...</i>		
			DATE APPROVED 30 Sept 63		

1452 OBSOLETE PREVIOUS EDITIONS
AND FORM 1122a

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

(4)

SECRET

CD/P 3:36.32

MEMORANDUM FOR: Deputy Director (Plans)

SUBJECT : Appointment of Mr. Earl J. Williamson as
Deputy Chief of Station, Madrid, Spain

1. The appointment of Mr. Earl J. Williamson as Deputy Chief of Station, Madrid, Spain, effective on or about 25 October 1963, is recommended. Mr. Williamson will occupy a new position.

2. Mr. Williamson has been an employee of the Agency since June 1952, and is presently assigned as Operations Officer, GS-15. A biographic data sheet, including information regarding his Agency experience and training, is attached.


WILLIAM D. O'RYAN
Chief
Western Europe Division

1 Attachment:
Biographic Profile (Part 1)

The recommendation in paragraph 1 is APPROVED:


Deputy Director (Plans)

4 - NOV 1963

(Date)

SECRET

SECRET

13 March 1963

MEMORANDUM FOR THE RECORD

SUBJECT: Salary Adjustments Upon Promotion

1. The following CICS Officer was promoted effective 16 September 1962, shortly before the effective date of the Salary Reform Act of 1962. Had the promotion been processed as of the effective date of the Act, 16 October 1962, he would have received substantial additional salary benefits as indicated below.

2. The purpose of this memorandum is to record the salary disadvantage which may continue to apply to this officer in comparison to those now junior in rank but who may accrue a salary advantage over such senior officers upon promotion through the operation of this Act.

<u>Name</u>	<u>Salary Upon Promotion</u>	<u>Salary if Promoted on 16 October 1962</u>
WILLIAMSON, Earl J.	\$13730 - \$14565	\$15045

Robert W. Sheay

Robert W. Sheay
Secretary, Clandestine Services
Career Service Board

SECRET

SECRET

20 August 1962

MEMORANDUM FOR: Clandestine Services Career Service Section A

SUBJECT: Recommendation for Promotion - Mr. Earl J. Williamson

1. Since October 1960, Mr. Williamson has served as Deputy Chief of the Madrid Station, and during an extended period of this time, he was Acting Chief of Station. His performance has been outstanding. Not only has he assisted his Chief in the management of the Station, but simultaneously managed to reinvigorate our liaison program in Spain, which was the particular area of responsibility originally assigned to him. His service has been noteworthy not only for his vigor in initiating new activities but also for his balanced, yet energetic, cutting away of deadwood, useless procedures and purposeless activity.

2. In recent months, in part on his own initiative, and later under forced draft at Headquarters direction, Mr. Williamson has been instrumental in mounting an active operational program targeted against Cuba. Due almost entirely to the imagination, energy, and effort which he has applied, this program has already had considerable success in the acquisition of intelligence and the recruitment of agents, and promises to be even more productive in the future.

3. Mr. Williamson's activity since his assignment to Madrid is clearly of outstanding caliber and it is noteworthy that the present Chief of Station as well as the preceding Chief of Station have both, on the record, rated him as exceptionally able, energetic, and mature. Mr. Williamson has been in his current grade since December 1956. In view of the considered judgment concerning the value of his performance in Spain, his good administrative qualities, his obvious maturity, energy, judgment and experience, it is strongly recommended that Mr. Williamson be promoted to grade GS-15.

William D. O'Ryan
WILLIAM D. O'RYAN
Acting Chief
Western Europe Division

GROUP 1

Excluded from automatic
downgrading and declassification SECRET

DISPATCH

CLASSIFICATION
SECRET

3. HT-2633

TO: Chief, E

HEADQUARTERS FILE NO.

FROM: Chief of Station, Manila

19 January 1962

SUBJECT: Administrative/Financial Recommendation for Promotion - ~~SECRET~~

PL 2351 - CHECK W/ ONE

MARKED FOR INDEXING

NO INDEXING REQUIRED

ACTION REQUIRED:
See below

INDEXING CAN BE JUDGED
BY QUALIFIED HQ DESK ONLY

REFERENCE:

1. Subject is a mature, experienced, well-trained operations officer and administrator. For the past fifteen months he held the position of Deputy Chief of the Manila Station. For an extended period of time during that period he was Acting Chief of Station. As the attached Fitness Report will attest he has at all times discharged his responsibilities in an outstanding manner. In addition to the approximately four months that I have been able to observe Subject's performance at this post, I also had the privilege of serving with him at Manila and I was then, as I am now, impressed with his professional competence and his fine personal attributes. In every sense of the word, Subject is a dedicated officer who works "around the clock" in his efforts to expand and improve ~~our~~ coverage in this area.

2. Considerable credit is due to Subject for the improvement of our relations with the local security services. During the past three months he has spent a considerable amount of time and effort in bringing about needed reforms and economies in the operation of our "outside activity", cutting away deadwood and streamlining the actual operations. In addition, Subject has been particularly effective in developing and recruiting independent assets (including a stay-behind team) for the main operation.

3. The attached Fitness Report speaks for itself. Subject has been in his current grade since October 1956. Given his age, his experience and authority, and his consistently fine performance in his current position, I strongly urge that he be actively considered for promotion to GS-15 at the next appropriate annual meeting.

19 Jan 1962

Attachment: Fitness Report (1)

1st Lt. (E)

DISPATCH

SECRET

CMB-2212

TO
FROM

Chief, WB

FROM

Chief of Station, Madrid RIF

10 May 1961

SUBJECT

Administrative/Personnel

Recommendation for Promotion of EARL J. WILLIAMS

RE: (CHECK ONE)

MARKED FOR PROMOTION

NO PROMOTION REQUIRED

PROMOTION CAN BE REQUESTED
BY QUALIFIED DESK ONLY

ACTION REQUIRED

See para 2 below

REFERENCE

OSMT-2208, 5 May 61

1. As reflected in his most recent Fitness Report, Subject, who has been serving as Deputy Chief of Station and Chief of Liaison at this Station, has demonstrated outstanding talents in management of personnel and their activities, developing relationships with liaison in operations both joint and independent. Because of my confidence in him, which is apparently shared by Headquarters, he is being retained here for a long period as Acting Chief of Station after my departure. As I have said in his Fitness Report, he is the best deputy I have had in my ~~career~~ career and altogether an outstanding officer.

CIA

2. Subject has been in grade four and a half years as a GS-14 and because of his outstanding qualifications, I recommend he be immediately considered for promotion to GS-15.

ARCHIBALD ROOSEVELT

5 May 1961

Distribution:

3 - C/WB

SECRET

F1 file

4 March 1954

MEMORANDUM FOR: Personnel Officer, FI

SUBJECT : Earl J. WILLIAMSON
Recommendation for Promotion

1. Mr. Williamson has been with the WH Division since June 1952 and at the Havana station since 17 January 1953. With approximately eight months headquarters training he has worked into a position demanding extremely sensitive liaison work. His efforts have been highly successful and are marked by an excellent grasp of the problems involved. Mr. Williamson also acts as Chief of Station during any absence of the Chief. The variety of problems he encounters are met with considerable ability.

2. The promotion of Mr. Williamson to the next higher grade is recommended, in view of the excellent performance of his present responsibilities. He has demonstrated his capacity to perform fully and effectively in a field assignment.

J. C. KING
Chief, WH

SECRET

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER 060389						2. NAME (Last-First-Middle) WILLIAMSON, EARL J.	
3. NATURE OF PERSONNEL ACTION PROMOTION				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 09 16 62		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS V TO V CF TO V		V TO CF XX CF TO CF		7. COST CENTER NO. CHARGE-ABLE 3136-6400-1017		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP WE MADRID STATION LIAISON BRANCH				10. LOCATION OF OFFICIAL STATION MADRID, SPAIN			
11. POSITION TITLE ATTACHE OPS OFF D BR CH OPS OFFICER				12. POSITION NUMBER 400		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LD, etc.) FSR GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 04 15 1		17. SALARY OR RATE 10,645 13,730	
18. REMARKS PRA in accordance with HR 20-21c.(1) in order to complete two year tour of duty.							
19. SIGNATURE OF REQUESTING OFFICER THOMAS M. FISHER, C/WE/PT				DATE SIGNED		19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
						DATE SIGNED 14 SEP 1962	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
20. OFFICE CODE 22	21. EMPLOY CODE 10	22. OFFICE CODING SUBSIC 0266	23. STATION CODE WE	24. DATE OF BIRTH 3	25. DATE OF GRAD 03/13/15	26. DATE OF LEA	27. DATE OF LEA
28. DATE EMPLOYED MO. DA. YR.	29. DATE OF RESIGNATION MO. DA. YR.	30. RETIREMENT DATE 1 = ESC 2 = FICA 3 = OTHER	31. SEPARATION DATA CODE	32. CORRECTIVE/CANCELLATION DATA	33. SECURITY REG. NO.	34. SEC	
35. M1. PREFERENCE CODE 0 = NONE 1 = 5 yr 2 = 10 yr	36. SERV. COMP. DATE MO. DA. YR.	37. LMD. COMP. DATE MO. DA. YR.	38. CAREER CATEGORY CODE 0 = NONE 1 = 1st 2 = 2nd	39. SEC. / HEALTH INSURANCE CODE 0 = NONE 1 = 1st 2 = 2nd	40. SOCIAL SECURITY NO.		
41. PREVIOUS ASSIGNMENT SERVICE DATA CODE 1 = NO PREVIOUS SERVICE 2 = NO SERVICE IN SPAIN 3 = SERVICE IN SPAIN FROM 1 YEAR 4 = SERVICE IN SPAIN FROM 2 YEARS		42. LEAVE CAT. CODE	43. FLOWED, TAB DATA CODE 1 = YES 2 = NO	44. FLOWED, TAB DATA CODE 1 = YES 2 = NO	45. FLOWED, TAB DATA CODE 1 = YES 2 = NO	46. FLOWED, TAB DATA CODE 1 = YES 2 = NO	47. FLOWED, TAB DATA CODE 1 = YES 2 = NO
48. POSITION CONTROL CERTIFICATION				49. O.P. APPROVAL		DATE APPROVED	
						14 SEP 1962	

Recorded by
CSPD
JRM

FORM 1152 (Rev. 1-62)

SECRET

(4)

CONFIDENTIAL

MEMORANDUM FOR: Chief, Records & Services Division
Office of Personnel

SUBJECT State Department Promotion of

WILLIAMSON, Earl J.

1. The Department has informed this office that effective April 1, 1962 subject employee was promoted from ESR-5, \$10,555 to ESR-4, \$10,645
2. Request this notice be placed in the official folder of the employee concerned.


Chief, Central Cover Group

cc: Operating Component Compensation
and Tax Accounts Branch

CONFIDENTIAL

SECRET
(When Filled In)

V to V		V to UV		REQUEST FOR PERSONNEL ACTION										DATE PREPARED			
UV to V		UV to UV												Mo 08 Da 04 Yr 60			
X																	
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - LOD				
556379		WILLIAMSON EARL J.				Mo 03 Da 15 Yr 15			None-0 S Pr-1 10 Pr-2		Code 1		M		Mo Da Yr		
7. SCD		8. CSC Rating		9. CSC Or Other Legal Authority		10. Apmt. Authority			11. FLCL		12. LCD		13. SCD				
Mo Da Yr		Yes - 1 No - 2		Code		Mo Da Yr			Yes - 1 No - 2		Code		Yes - 1 No - 2				

CURRENT ASSIGNMENT

14. Organizational Designations DUP WE IBERIAN BRANCH				Code		15. Location Of Official Station WASH., D. C.				Station Code	
16. Dept. - Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
Dept. - Valid - Franch.		Code 1		ATTACHE OPS OFFICER D BR CH				BB-179		FSR GS 0136.01 ✓	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. P51 Due		26. Appropriation Number	
05 14 3		\$ 10,555 12,730		D		Mo Da Yr 12 16 56		Mo Da Yr 06 11 61		1136-1000-1000 1136-1000-1000	

ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT	67	Mo Da Yr 08 07 60	NA REGULAR	001	

PROPOSED ASSIGNMENT

31. Organizational Designations DDP WE MADRID STATION LIAISON BRANCH				Code 4733		32. Location Of Official Station MADRID, SPAIN				Station Code 67033	
33. Dept. Field		34. Position Title ATTACHE OPS OFFICER				35. Position No. REF-400		36. Serv. FSR GS		37. Occup. Series	
Dept. Field 5											
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
						Mo Da Yr		Mo Da Yr		1136-6400-3017	

SOURCE OF REQUEST

A. Requested By (Name And Title)	C. Request Approved By (Signature And Title)	Date Approved
THOMAS M. FISHER, WE PERSONNEL OFFICER	Using Ref. No. 1-222	
B. For Additional Information Call (Name & Telephone Ext.)	Charge Allot. No. 134-1450-2017	
GEORGE MOGANNAM, x3124 George K. Mogannam		

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board	<i>[Signature]</i>		D. Placement		
B. Pos. Control	<i>[Signature]</i>	8-25-66	E. Release		
C. Classification			F. Approved By	<i>[Signature]</i>	8-25-66

Remarks

COPIES SENT TO FINANCE AND SECURITY.

FORM 1152a (USE PREVIOUS EDITIONS)

SECRET

442

SECRET
(When Filled In)

V to V		V to UV		REQUEST FOR PERSONNEL ACTION				DATE PREPARED			
UV to V		UV to UV						Mo	Da	Yr	
560389		WILLIAMSON, Earl J.				Mo		Da	Yr	4 11 60	
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth		4. Vet. Pref.		5. Sex	
Mo		Da		Yr		None-0 5 Pr-1 10 Pr-2		Code		1 M	
7. SCD		8. CSC Permit		9. CSC Or Other Legal Authority				10. Apmt. Affidav.		11. FEGLI	
Mo		Da		Yr		Yes-1 No-2		Code		12. LCD	
Mo		Da		Yr		Yes-1 No-2		Code		13. LCD	

CURRENT ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP CI STAFF INTERNATIONAL COMMUNISM DIV AREA OPERATIONS BRANCH IV						Washington, D. C.					
16. Dept. Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
Dept. - Valid - Frag. -		Code		Attache IO CI BR CH				0211		F88 G8	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
Mo		Da		Yr		Mo		Da		Yr	
04 2 14 3		\$ 9380 \$ 2595/11835		DX		12 14 56		06 11 61		9 2700 07 001	

ACTION

27. Nature Of Action		Code		28. EH. Date		29. Type Of Employee		Code		30. Separation Date	
REASSIGNMENT		67		Mo		Da		Yr		Regular	
				05 15 60		certify funds available:					

PROPOSED ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP WE IBERIAN BRANCH FI, PP, FR				678		Auth. Officer <i>Marita Becker</i> Washington, D. C.					
33. Dept. Field		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series	
Dept. - Valid - Frag. -		Code		Attache OPE OFF D BR CH				D 14 179		G8	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
Mo		Da		Yr		Mo		Da		Yr	
C 4 14 3		\$ 11835								0136-1000-1000	

SOURCE OF REQUEST

A. Requested By (Name And Title)		C. Request Approved By (Signature And Title)		Date Approved	
THOMAS M. FISHER, WE PERSONNEL OFFICER					
B. For Approval (Name & Telephone Ext.)					
GEORGE MOGANHAM x3124					

CLEARANCES

Clearance		Signature		Date		Clearance		Signature		Date	
A. Career Board		<i>[Signature]</i>		4-6-60		D. Placement					
B. Pos. Control						E. Release					
C. Classification						F. Approved By		<i>[Signature]</i>		5-8-60	
Remarks CI removed											
Copies sent to Security and Finance											

30 June 1959

Dear Mr. Stuart:

It gives me great pleasure to accept an appointment to the Foreign Service Reserve Corps, FSR-5. I understand that this appointment will be granted in accordance with the conditions as outlined in your letter of May 27, 1959.

Sincerely yours,

Wallace W. Stuart, Esquire
Chief, Personnel Operations Division
Department of State
Washington, 25, D. C.

30 June 1957

Dear Mr. Stuart:

I hereby tender my resignation from the Foreign Service Staff Corps to accept an appointment as Foreign Service Reserve Officer, Class FSR-5. This resignation is tendered pursuant to the conditions contained in your letter of May 27, 1957, in which it is stated that my resignation from the Foreign Service Staff Corps will be effected without a break in service.

Sincerely yours,

Wallace W. Stuart, Esquire
Chief, Personnel Operations Division
Department of State
Washington, 25, D. C.



DEPARTMENT OF STATE
WASHINGTON

MAY 17 1958

Dear Mr. Williamson:

Your application for appointment as a Foreign Service Reserve Officer under the special provision of Foreign Service Circular No. 239, dated March 28, 1958, has been reviewed.

The Department is pleased to offer you an appointment at class FSR-5, \$ 9515 per annum. The FSR appointment will be made under authority contained in Section 522 (1) of the Foreign Service Act of 1946, as amended, and will not carry entitlement to any reemployment rights in the Foreign Service Staff Corps.

Acceptance of the offer and conditions of the Foreign Service Reserve Officer appointment should be submitted as soon as possible. A formal letter of resignation from the Foreign Service Staff Corps, the effective date to be established by the Department, should be submitted immediately. The Department will effect the dates of the resignation and new appointment actions without a break in service.

As a Foreign Service Reserve Officer you will be eligible under established regulations and prescribed procedures at any given time (1) for periodic in-class salary increases provided you meet the minimum performance standards of the Foreign Service and (2) for class-to-class promotions based upon merit.

Sincerely yours,

Wallace W. Stuart, Chief
Personnel Operations Division

Mr. Earl J. Williamson,
Department of State,
Washington 25, D. C.

SECRET
(When Filled In)

Y to V		V to UV		REQUEST FOR PERSONNEL ACTION				DATE PREPARED				
UV to V		UV to UV						Mo	Da	Yr		
1. Serial No.		2. Name (Last-First-Middle)			3. Date Of Birth		4. Vet. Pref.		5. Sex		6. CS - EGD	
550999		Williamson, Earl J.			Mo Da Yr 3 12 19		None-0 5 Pt-1 10 Pt-2		Code N		Mo Da Yr	
7. SCU		8. CSC Retmt		9. CSC Or Other Legal Authority			10. Apmt Affidav		11. FEGLI		12. LCD	
Mo Da Yr		Yes - 1 No - 2		Code			Mo Da Yr		Yes - 1 No - 2		Code	

CURRENT ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DLP/WH Branch II Paraguay-Uruguay Section						Washington, D.C.					
16. Dept.- Field		17. Position Title (Attache)				18. Position No.		19. Serv.		20. Occup. Series	
Dept.- Valid- Fgn.-		Code		Area Ops Off DCOS				458		FSS GS	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
Mo Da Yr 14 2		\$11595		DI		Mo Da Yr		Mo Da Yr		9 3500 10 200	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
Reassignment				Mo Da Yr 3 9 59		Regular					

PROPOSED ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DLP/CI Staff International Communism Division Area Operations Branch IV				5430		Washington, D.C.					
33. Dept.- Field		34. Position Title (Attache)				35. Position No.		36. Serv.		37. Occup. Series	
Dept.- Valid- Fgn.-		Code		IO CI BR CH				211		FSS GS	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
Mo Da Yr 14 2		\$11595		DI		Mo Da Yr 12 16 59		Mo Da Yr 12 1 59		9-2700-17-001	

SOURCE OF REQUEST

A. Request Approved By (Signature And Title)		Date Approved	
<i>[Signature]</i> Special Agent in Charge			
B. For Additional Information Call (Name & Telephone Ext.)		C. Request Approved By (Signature And Title)	
Mary L. Lohnes 0537		<i>[Signature]</i> C. I. SECC	

CLEARANCES

Clearance		Signature		Date		Clearance		Signature		Date	
A. Career Board		<i>[Signature]</i>		2/24/59		Placement					
B. Peer Control						Release					
C. Classification						F. Armed By					
Remarks: WH Concurrence <i>[Signature]</i> Three copies have been sent to Security. 20 7 1 59 Continued on reverse side											

FORM 1152a (Rev. 5-58)

SECRET

[Handwritten notes and signatures]

SECRET

Classify According
To Content.

REQUEST FOR PERSONNEL ACTION													
1. Serial No. 510389		2. Name (Last-First-Middle) WILLIAMSON, Earl J.			3. Date Of Birth Mo Da Yr 3 15 15			4. Vet. Prof. None-0 Code 5 Pt 1 10 Pt 2		5. Sex M-1		6. CS - EOD Mo Da Yr 6 26 52	
7. SCD Mo Da Yr 11 26 42		8. CSC Refmt. Yes - 1 No - 2		9. CSC Or Other Legal Authority Code 1		10. Apmt. Affidav. Mo Da Yr		11. FEGLI Yes - 1 No - 2		12. LCU Mo Da Yr 6 26 52		13. Status Yes - 1 No - 2	

PREVIOUS ASSIGNMENT

14. Organizational Designations DDP WH Branch III Havana, Cuba Station				Code		15. Location Of Official Station Havana, Cuba				Station Code	
16. Dept. Field Dept. - Unfld. Frag. -		17. Position Title (Attache) Area Ops Off (CSCS)				18. Position No. BAF-115		19. Serv. YOS OS		20. Occup. Series 0136.01	
21. Grade & Step 4 - 2 14 - 2		22. Salary Or Rate 9380 \$ 11,595		23. SD DI -		24. Date Of Grade Mo Da Yr		25. PSI Due Mo Da Yr		26. Appropriation Number 9-3545-55-055	

ACTION

27. Nature Of Action REASSIGNMENT		Code		28. Eff. Date Mo Da Yr 6 10 19 52		29. Type Of Employee Regular		Code		30. Separation Data	
--------------------------------------	--	------	--	---	--	---------------------------------	--	------	--	---------------------	--

PRESENT ASSIGNMENT

31. Organizational Designations DDP WH Branch II Paraguay-Uruguay Section				Code 4675		32. Location Of Official Station Washington, D. C.				Station Code	
33. Dept. Field Dept. - Unfld. Frag. -		34. Position Title				35. Position No. BA-458		36. Serv.		37. Occup. Series	
38. Grade & Step 4 - 2 14 - 2		39. Salary Or Rate 9380 \$ 11,595		40. SD		41. Date Of Grade Mo Da Yr 2 16 52		42. PSI Due Mo Da Yr 12 13 52		43. Appropriation Number 9-3500-10-200	

SOURCE OF REQUEST

A. Requested By (Name And Title) P. C. BOWERS WH/PERSONNEL		C. Request Approved By (Signature And Title)	
B. For Additional Information Call (Name & Telephone Ext.) JOHN WASHINKO X 8242			

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Proment		
B. Pos. Control			E		
C. Classification			F. Approved By		

Remarks

2 copies Security
vice: Charles Dickens

FORM 1152a

SECRET

SECRET

STANDARD FORM 52 REVENUE OFFICE OF THE U. S. DEPT. OF COMMERCE EMPLOYED IN: PERSONAL RECORDS BRANCH, CREDITED IN		UNVOUCHERED	
REQUEST FOR PERSONNEL ACTION			
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.			
1. NAME (Mr - Miss Mrs - One given name, initials, and surname)		2. DATE OF BIRTH	
Mr. Earl J. WILLIAMSON		15 Mar 1915	
3. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		4. DATE OF REQUEST	
Promotion		11 Dec 56	
5. POSITION (Specify whether establish, change grade or title, etc.)		6. EFFECTIVE DATE A. PROPOSED:	
		16 Dec	
7. C. S. OR OTHER LEGAL AUTHORITY		8. APPROVED:	
		16 Dec	
FROM - Area Ops Off (DCOS) BAF-115 OS-0136.01-13 \$7205.00 p.a. DDP/WH \$730.00 p.a. Branch III Havana, Cuba Station Havana, Cuba		TO - Area Ops Off (DCOS) BAF-115 OS-0136.01-14 \$10,320.00 p.a. DDP/WH \$730.00 p.a. Branch III Havana, Cuba Station Havana, Cuba	
9. POSITION TITLE AND NUMBER		10. SERVICE GRADE AND SALARY	
11. ORGANIZATIONAL DESIGNATIONS		12. HEADQUARTERS	
13. FIELD OR DEPARTMENTAL		14. FIELD OR DEPARTMENTAL	
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL (D)	
A. REMARKS (Use reverse if necessary)			
Approved by CS Career Service Panel 17 Dec 56			
B. REQUESTED BY (Name and title)		C. REQUEST APPROVED BY	
J. KOFLANOVICH X8242		Signature: _____ Title: _____	
D. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)		13. VETERAN PREFERENCE	
		NONE <input type="checkbox"/> 5% <input type="checkbox"/> 10% <input type="checkbox"/> 15% <input type="checkbox"/> 20% <input type="checkbox"/> 25% <input type="checkbox"/> 30% <input type="checkbox"/> 35% <input type="checkbox"/> 40% <input type="checkbox"/> 45% <input type="checkbox"/> 50% <input type="checkbox"/> 55% <input type="checkbox"/> 60% <input type="checkbox"/> 65% <input type="checkbox"/> 70% <input type="checkbox"/> 75% <input type="checkbox"/> 80% <input type="checkbox"/> 85% <input type="checkbox"/> 90% <input type="checkbox"/> 95% <input type="checkbox"/> 100% <input type="checkbox"/> OTHER <input type="checkbox"/>	
14. POSITION CLASSIFICATION ACTION		15. LEGAL RESIDENCE	
NEW <input type="checkbox"/> VICE <input type="checkbox"/> 1 A <input type="checkbox"/> 1 B <input type="checkbox"/> 1 C <input type="checkbox"/> 1 D <input type="checkbox"/> 1 E <input type="checkbox"/> 1 F <input type="checkbox"/> 1 G <input type="checkbox"/> 1 H <input type="checkbox"/> 1 I <input type="checkbox"/> 1 J <input type="checkbox"/> 1 K <input type="checkbox"/> 1 L <input type="checkbox"/> 1 M <input type="checkbox"/> 1 N <input type="checkbox"/> 1 O <input type="checkbox"/> 1 P <input type="checkbox"/> 1 Q <input type="checkbox"/> 1 R <input type="checkbox"/> 1 S <input type="checkbox"/> 1 T <input type="checkbox"/> 1 U <input type="checkbox"/> 1 V <input type="checkbox"/> 1 W <input type="checkbox"/> 1 X <input type="checkbox"/> 1 Y <input type="checkbox"/> 1 Z <input type="checkbox"/> 1 AA <input type="checkbox"/> 1 AB <input type="checkbox"/> 1 AC <input type="checkbox"/> 1 AD <input type="checkbox"/> 1 AE <input type="checkbox"/> 1 AF <input type="checkbox"/> 1 AG <input type="checkbox"/> 1 AH <input type="checkbox"/> 1 AI <input type="checkbox"/> 1 AJ <input type="checkbox"/> 1 AK <input type="checkbox"/> 1 AL <input type="checkbox"/> 1 AM <input type="checkbox"/> 1 AN <input type="checkbox"/> 1 AO <input type="checkbox"/> 1 AP <input type="checkbox"/> 1 AQ <input type="checkbox"/> 1 AR <input type="checkbox"/> 1 AS <input type="checkbox"/> 1 AT <input type="checkbox"/> 1 AU <input type="checkbox"/> 1 AV <input type="checkbox"/> 1 AW <input type="checkbox"/> 1 AX <input type="checkbox"/> 1 AY <input type="checkbox"/> 1 AZ <input type="checkbox"/> 1 BA <input type="checkbox"/> 1 BB <input type="checkbox"/> 1 BC <input type="checkbox"/> 1 BD <input type="checkbox"/> 1 BE <input type="checkbox"/> 1 BF <input type="checkbox"/> 1 BG <input type="checkbox"/> 1 BH <input type="checkbox"/> 1 BI <input type="checkbox"/> 1 BJ <input type="checkbox"/> 1 BK <input type="checkbox"/> 1 BL <input type="checkbox"/> 1 BM <input type="checkbox"/> 1 BN <input type="checkbox"/> 1 BO <input type="checkbox"/> 1 BP <input type="checkbox"/> 1 BQ <input type="checkbox"/> 1 BR <input type="checkbox"/> 1 BS <input type="checkbox"/> 1 BT <input type="checkbox"/> 1 BU <input type="checkbox"/> 1 BV <input type="checkbox"/> 1 BW <input type="checkbox"/> 1 BX <input type="checkbox"/> 1 BY <input type="checkbox"/> 1 BZ <input type="checkbox"/> 1 CA <input type="checkbox"/> 1 CB <input type="checkbox"/> 1 CC <input type="checkbox"/> 1 CD <input type="checkbox"/> 1 CE <input type="checkbox"/> 1 CF <input type="checkbox"/> 1 CG <input type="checkbox"/> 1 CH <input type="checkbox"/> 1 CI <input type="checkbox"/> 1 CJ <input type="checkbox"/> 1 CK <input type="checkbox"/> 1 CL <input type="checkbox"/> 1 CM <input type="checkbox"/> 1 CN <input type="checkbox"/> 1 CO <input type="checkbox"/> 1 CP <input type="checkbox"/> 1 CQ <input type="checkbox"/> 1 CR <input type="checkbox"/> 1 CS <input type="checkbox"/> 1 CT <input type="checkbox"/> 1 CU <input type="checkbox"/> 1 CV <input type="checkbox"/> 1 CW <input type="checkbox"/> 1 CX <input type="checkbox"/> 1 CY <input type="checkbox"/> 1 CZ <input type="checkbox"/> 1 DA <input type="checkbox"/> 1 DB <input type="checkbox"/> 1 DC <input type="checkbox"/> 1 DD <input type="checkbox"/> 1 DE <input type="checkbox"/> 1 DF <input type="checkbox"/> 1 DG <input type="checkbox"/> 1 DH <input type="checkbox"/> 1 DI <input type="checkbox"/> 1 DJ <input type="checkbox"/> 1 DK <input type="checkbox"/> 1 DL <input type="checkbox"/> 1 DM <input type="checkbox"/> 1 DN <input type="checkbox"/> 1 DO <input type="checkbox"/> 1 DP <input type="checkbox"/> 1 DQ <input type="checkbox"/> 1 DR <input type="checkbox"/> 1 DS <input type="checkbox"/> 1 DT <input type="checkbox"/> 1 DU <input type="checkbox"/> 1 DV <input type="checkbox"/> 1 DW <input type="checkbox"/> 1 DX <input type="checkbox"/> 1 DY <input type="checkbox"/> 1 DZ <input type="checkbox"/> 1 EA <input type="checkbox"/> 1 EB <input type="checkbox"/> 1 EC <input type="checkbox"/> 1 ED <input type="checkbox"/> 1 EE <input type="checkbox"/> 1 EF <input type="checkbox"/> 1 EG <input type="checkbox"/> 1 EH <input type="checkbox"/> 1 EI <input type="checkbox"/> 1 EJ <input type="checkbox"/> 1 EK <input type="checkbox"/> 1 EL <input type="checkbox"/> 1 EM <input type="checkbox"/> 1 EN <input type="checkbox"/> 1 EO <input type="checkbox"/> 1 EP <input type="checkbox"/> 1 EQ <input type="checkbox"/> 1 ER <input type="checkbox"/> 1 ES <input type="checkbox"/> 1 ET <input type="checkbox"/> 1 EU <input type="checkbox"/> 1 EV <input type="checkbox"/> 1 EW <input type="checkbox"/> 1 EX <input type="checkbox"/> 1 EY <input type="checkbox"/> 1 EZ <input type="checkbox"/> 1 FA <input type="checkbox"/> 1 FB <input type="checkbox"/> 1 FC <input type="checkbox"/> 1 FD <input type="checkbox"/> 1 FE <input type="checkbox"/> 1 FF <input type="checkbox"/> 1 FG <input type="checkbox"/> 1 FH <input type="checkbox"/> 1 FI <input type="checkbox"/> 1 FJ <input type="checkbox"/> 1 FK <input type="checkbox"/> 1 FL <input type="checkbox"/> 1 FM <input type="checkbox"/> 1 FN <input type="checkbox"/> 1 FO <input type="checkbox"/> 1 FP <input type="checkbox"/> 1 FQ <input type="checkbox"/> 1 FR <input type="checkbox"/> 1 FS <input type="checkbox"/> 1 FT <input type="checkbox"/> 1 FU <input type="checkbox"/> 1 FV <input type="checkbox"/> 1 FW <input type="checkbox"/> 1 FX <input type="checkbox"/> 1 FY <input type="checkbox"/> 1 FZ <input type="checkbox"/> 1 GA <input type="checkbox"/> 1 GB <input type="checkbox"/> 1 GC <input type="checkbox"/> 1 GD <input type="checkbox"/> 1 GE <input type="checkbox"/> 1 GF <input type="checkbox"/> 1 GG <input type="checkbox"/> 1 GH <input type="checkbox"/> 1 GI <input type="checkbox"/> 1 GJ <input type="checkbox"/> 1 GK <input type="checkbox"/> 1 GL <input type="checkbox"/> 1 GM <input type="checkbox"/> 1 GN <input type="checkbox"/> 1 GO <input type="checkbox"/> 1 GP <input type="checkbox"/> 1 GQ <input type="checkbox"/> 1 GR <input type="checkbox"/> 1 GS <input type="checkbox"/> 1 GT <input type="checkbox"/> 1 GU <input type="checkbox"/> 1 GV <input type="checkbox"/> 1 GW <input type="checkbox"/> 1 GX <input type="checkbox"/> 1 GY <input type="checkbox"/> 1 GZ <input type="checkbox"/> 1 HA <input type="checkbox"/> 1 HB <input type="checkbox"/> 1 HC <input type="checkbox"/> 1 HD <input type="checkbox"/> 1 HE <input type="checkbox"/> 1 HF <input type="checkbox"/> 1 HG <input type="checkbox"/> 1 HH <input type="checkbox"/> 1 HI <input type="checkbox"/> 1 HJ <input type="checkbox"/> 1 HK <input type="checkbox"/> 1 HL <input type="checkbox"/> 1 HM <input type="checkbox"/> 1 HN <input type="checkbox"/> 1 HO <input type="checkbox"/> 1 HP <input type="checkbox"/> 1 HQ <input type="checkbox"/> 1 HR <input type="checkbox"/> 1 HS <input type="checkbox"/> 1 HT <input type="checkbox"/> 1 HU <input type="checkbox"/> 1 HV <input type="checkbox"/> 1 HW <input type="checkbox"/> 1 HX <input type="checkbox"/> 1 HY <input type="checkbox"/> 1 HZ <input type="checkbox"/> 1 IA <input type="checkbox"/> 1 IB <input type="checkbox"/> 1 IC <input type="checkbox"/> 1 ID <input type="checkbox"/> 1 IE <input type="checkbox"/> 1 IF <input type="checkbox"/> 1 IG <input type="checkbox"/> 1 IH <input type="checkbox"/> 1 II <input type="checkbox"/> 1 IJ <input type="checkbox"/> 1 IK <input type="checkbox"/> 1 IL <input type="checkbox"/> 1 IM <input type="checkbox"/> 1 IN <input type="checkbox"/> 1 IO <input type="checkbox"/> 1 IP <input type="checkbox"/> 1 IQ <input type="checkbox"/> 1 IR <input type="checkbox"/> 1 IS <input type="checkbox"/> 1 IT <input type="checkbox"/> 1 IU <input type="checkbox"/> 1 IV <input type="checkbox"/> 1 IW <input type="checkbox"/> 1 IX <input type="checkbox"/> 1 IY <input type="checkbox"/> 1 IZ <input type="checkbox"/> 1 JA <input type="checkbox"/> 1 JB <input type="checkbox"/> 1 JC <input type="checkbox"/> 1 JD <input type="checkbox"/> 1 JE <input type="checkbox"/> 1 JF <input type="checkbox"/> 1 JG <input type="checkbox"/> 1 JH <input type="checkbox"/> 1 JI <input type="checkbox"/> 1 JJ <input type="checkbox"/> 1 JK <input type="checkbox"/> 1 JL <input type="checkbox"/> 1 JM <input type="checkbox"/> 1 JN <input type="checkbox"/> 1 JO <input type="checkbox"/> 1 JP <input type="checkbox"/> 1 JQ <input type="checkbox"/> 1 JR <input type="checkbox"/> 1 JS <input type="checkbox"/> 1 JT <input type="checkbox"/> 1 JU <input type="checkbox"/> 1 JV <input type="checkbox"/> 1 JW <input type="checkbox"/> 1 JX <input type="checkbox"/> 1 JY <input type="checkbox"/> 1 JZ <input type="checkbox"/> 1 KA <input type="checkbox"/> 1 KB <input type="checkbox"/> 1 KC <input type="checkbox"/> 1 KD <input type="checkbox"/> 1 KE <input type="checkbox"/> 1 KF <input type="checkbox"/> 1 KG <input type="checkbox"/> 1 KH <input type="checkbox"/> 1 KI <input type="checkbox"/> 1 KJ <input type="checkbox"/> 1 KK <input 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21. STANDARD FORM 50 REMARKS			
22. CLEARANCE			
23. CEE OR PDC CONTROL			
24. CLEARANCE			
25. PRESENT OR FUTURE			
26. SIGNATURE			
27. DATE			
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100. REMARKS			

Robert A. Tuckling 72B exp 14 Dec 58

SECRET

STANDARD FORM 52 10-400-107-01-1 U. S. GOVERNMENT PRINTING OFFICE WASHINGTON, D. C. 20540 GSA GEN. REG. NO. 27 MAY 1962 EDITION GSA GEN. REG. NO. 27 MAY 1962 EDITION		UNCLASSIFIED	
REQUEST FOR PERSONNEL ACTION			
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.			
1. NAME (Mr - Miss Mrs - One given name, initials, and surname)		2. DATE OF BIRTH	
MR. Earl J. WILLIAMSON		15 Mar 1915	
3. NATURE OF ACTION REQUESTED. A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		4. REQUEST NO.	
Reassignment		7 May 56	
B. POSITION (Specify whether establish, change grade or title, etc.)		5. EFFECTIVE DATE A. PROPOSED.	
		B. APPROVED: _____	
6. FROM - Intelligence Off (FI) BAF-116 GS-0136.51-13 \$9205.00 p.a.		7. TO - Area Ops Off - D COS BAF-115 GS-0136.01-13 \$9205.00 p.a. (FSS-6 \$7570.00 p.a.) DDP/AM Branch III HAVANA-CUBA STATION Havana, Cuba	
8. POSITION TITLE AND NUMBER		9. SERVICE, GRADE, AND SALARY	
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS	
12. FIELD OR DEPARTMENTAL		13. FIELD OR DEPARTMENTAL	
FIELD		FIELD	
14. REMARKS (Use reverse if necessary)			
New T/O			
15. REQUESTED BY (Name and title)		16. REQUEST APPROVED BY	
J. KOFLANOVICH X-4457		Signature: [Signature] Title: In CS/CS	
17. VETERAN PREFERENCE		18. POSITION CLASSIFICATION ACTION	
MORE WIFE OTHER 5 PT. 10 POINT DISAB OTHER		NEW VICE E A	
X		CD-DI	
19. SALARY		20. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	
M W		YES-NO	
21. APPROPRIATION		22. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)	
FROM: 6-3545-55-055 TO: Same		23. LEGAL RESIDENCE CLAIMED PROVED STATE:	
24. STANDARD FORM 50 REMARKS			
APPROVED BY FI CAREER SERVICE BOARD DATE: 14 May 56			
25. CLEARANCES		26. INITIAL OR SIGNATURE	
A		[Signature]	
B. CEIL OR POS CONTROL		[Signature]	
C. CLASSIFICATION		[Signature]	
D. PLACEMENT OR EMPL.		[Signature]	
E.		[Signature]	
27. REMARKS			
Robert A. [Signature] per [Signature] 25 May 56			

CONFIDENTIAL

Date _____

TO : Chief, Placement and Utilization Division/OP
Attn : Mr. William Hughes, OC Placement Officer
FROM : Chief, Operations and Training Division/OC
SUBJECT: Communications Training for JOHN E. WILLIAMSON

The communications training record for this individual is on file in the American Activities Branch, Room 2308, I Building. If information is desired concerning this training, please call extension 2977.

W. O. Edwards
WILLIAM O. EDWARDS

CONFIDENTIAL

SECRET

1 December 1954

MEMORANDUM FOR: Chief, Central Processing Branch

SUBJECT: Request for Badges -
Earl J. WILLIAMSON and Ignacio CARRANZA

1. It is requested that building badges of Mr. Williamson and Mr. Carranza be given to the bearer, Miss Gloria Graceffa. Mr. Williamson and Mr. Carranza, presently stationed at Havana, Cuba, will be at headquarters this coming weekend and it will be necessary that they have their badges in order that they may enter and leave the buildings without an escort.

2. Mr. Roy L. Malcolm, Operations Officer of the Havana desk of WHD, will be responsible for the return of these badges to CPB.

HOWARD J. PRESTON
CHH/AD

25

SECRET

4 March 1954

MEMORANDUM FOR: Personnel Officer, FI

SUBJECT : Earl J. WILLIAMSON
Recommendation for Promotion

1. Mr. Williamson has been with the WH Division since June 1952 and at the Havana station since 17 January 1953. With approximately eight months headquarters training he has worked into a position demanding extremely sensitive liaison work. His efforts have been highly successful and are marked by an excellent grasp of the problems involved. Mr. Williamson also acts as Chief of Station during any absence of the Chief. The variety of problems he encounters are met with considerable ability.
2. The promotion of Mr. Williamson to the next higher grade is recommended, in view of the excellent performance of his present responsibilities. He has demonstrated his capacity to perform fully and effectively in a field assignment.

J. C. King
J. C. KING
Chief, WH

SECRET

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SECRET
Security Information

OCT 18 1952

MEMORANDUM FOR: Special Assistant, Intelligence
Department of State

SUBJECT: WILLIAMSON, Earl James, Request for Appointment
in the Foreign Service

REFERENCE: Annex 1-9 to Memorandum of 23 November 1951,
Subject, Representation in Foreign Service
Missions

1. It is requested that Mr. Earl James Williamson, GS-12, \$7040, be appointed in the Foreign Service with the title of -
Attache, FSS-6, \$4501, for duty in the American Embassy at
Havana, Cuba. Mr. Williamson will occupy position number 2
of Annex E-9.

2. It is requested that subject arrive at his destination
on or about 15 December 1952.

FOR THE DEPUTY DIRECTOR, PLANS

BY M. ERIC W. THOM

Enclosures: a. Application Forms 57 and DSF-34
b. Occupational History Supplement
c. Proposed Biography

WHD/vol

23 September 1952

Distribution: Orig & 1 to addressee

1 - CFI
1 - WHD (green)
2 - LC

Security Information

Section

EARL JAMES WILLIAMSON

OCCUPATIONAL EXPERIENCE: June 1952 to Present - Intelligence
Officer, Central Intelligence Agency
Washington, D. C.

SECRET

Security Information

PROPOSED BIOGRAPHY

WILLIAMSON, Earl J.--b. Auburn, New York, March 13, 1913;
Auburn Senior High School grad; Loyola College, 1947-48; buyer
with electrical supply co., 1934-1941; U.S. Army, 1941-48, 1st lt.,
oversene duty; Governor's Staff, Canal Zone Government, 1948 to 1952.

Case
Country Information

Date 26 September 1952

MEMORANDUM FOR: PERSONNEL BOARD/SG

FROM: ADMIN/SG

SUBJECT: Transfer - WILLIAMSON, Earl J.

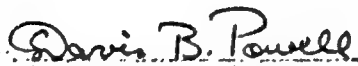
Approval is requested for the transfer of subject from

____ OPS OF, GS-12, \$7040.00 at San Salvador, El Salvador,
(title) (station)

to OPS OF, GS-12, \$7040.00. at Havana, Cuba
(title) (station)


J. Caldwell King
Chief, WH

APPROVAL


For the Personnel Board
30 Sept 1952
(date)

Office Memorandum • UNITED STATES GOVERNMENT

TO : Personnel Division *W. J. Williamson*

DATE: 11 April 1951

FROM : PD (C)

SUBJECT: Williamson, Earl James

The following personnel action has been cancelled:

DESIGNATIONINTERESTED UNITWilliamson, Earl James
Intelligence Officer

OSO, FDT

Reason: Branch holding until December 1951. Sent to Placement until released.

Joseph S. Reff
Joseph S. Reff*File*
I&SS
M.R.
Med. Serv.
FDT*R**Info
CR
11 Apr 51*

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME MILLIAMSON, Earl James		DATE 15 August 1950
NATURE OF ACTION Appointment		EFFECTIVE DATE
	FROM	TO
TITLE		Intelligence Officer (OPS)
GRADE AND SALARY		GS-11 \$5400.00
OFFICE		OSO
DIVISION		FDT
BRANCH		
OFFICIAL STATION		Lima
QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION F-593	PERSONNEL OFFICER	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input type="checkbox"/> YES <input type="checkbox"/> NO		
BATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON		
SECURITY CLEARED ON		
OVERSEAS AGREEMENT SIGNED		
ENTERED ON DUTY		
SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS: S-2 Sec. Init. 14 August 1950. Employee is replacement for George Stone.		

FORM NO. 37-1
NOV 1949

SECRET

EMPLOYMENT CHECK SHEET

NAME <i>Williamson, Fred</i>		INITIATING OFFICE AND DIVISION		EXTENSION	
FOLLOW THROUGH DATA					
DATE RECEIVED FOR PROCESSING		SECURITY CLEARANCE		CRYPTOGRAPHIC CLEARANCE	
		DATE INITIATED	DATE EFFECTIVE	DATE INITIATED	DATE EFFECTIVE
DATE MEMO REC'D (ADM. INST. 10-21)		DATE 37-1 PREPARED		DATE 37-3 PREPARED	
				DATE SF89 TO DISPENSARY	
DATE HELD	TAB FOR	REASON HELD			
25 Sept.	+4 Nov.	25 Sept. No interview to be sent subject is in Canal zone. Check security. FDT sent cable to field. Check Ann Peterson en reply so we'll know when subj. is to report. 28 Dec. - Subj. still in Army FDT trying to get release. Check on results.			
27 Nov.	12 Dec.				
28 Dec.	15 Jan.				

SECRET

7 August 1950

MEMORANDUM

TO: Chief, Employees Division
FROM: Chief, Foreign Division T
SUBJECT: Earl J. WILLIAMSON

FDT

1. It is requested that subject be processed at the grade of GS-11 for Slot No. 2, Intelligence Officer Operations, Lima, Peru, as a replacement for Mr. George P. Stone. Mr. Stone will be transferred to another station in Latin America in the next few months.

2. Although Mr. Williamson is at present a GS-9, he has had a total of approximately 8 years in investigative work with C.I.C., and FDT believes that a rating of GS-11 is thoroughly justified. Since his present salary in the Canal Zone is \$ 5750 per annum, it is specifically requested that he be processed at the grade of GS-11, \$ 5600 per annum.

Al. Miquel for ww

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REPRODUCTION MASTER

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BIOGRAPHIC PROFILE

SECRET

H a n d l e W i t h C a r e

SECRET

(When Completed)



CHIEF OF MISSION'S EVALUATION OF PERFORMANCE

(Mission submits original and one copy directly to appropriate agency, retains one copy.)

OFFICER BEING RATED		POST	
Chief CAS		American Embassy, San José	
POSITION		GRADE	AGENCY
RATING PERIOD		DATE OF REPORT	
February 1 - November 30, 1969		December 3, 1969	
SIGNATURE OF REPORTING OFFICER		TITLE	
<i>Sandy M. Pringle</i>		Chargé d'Affaires ad interim	
SIGNATURE OF REVIEWING OFFICER		TITLE	
EVALUATION OF PERFORMANCE			
<input type="checkbox"/> Outstanding <input checked="" type="checkbox"/> Satisfactory <input type="checkbox"/> Unsatisfactory			
II. Does this officer properly understand and perform his role and his functions as a member of your staff under existing Presidential directives? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (If no, explain in detail below.)			
Has he seen this report? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
NARRATIVE COMMENTS			
(Attach additional sheets, if necessary for this section or for reviewing officer's comments.)			
The performance of the Chief CAS continues to be very fine. He is highly experienced and capable both in his job and in this geographic area. I find him most cooperative, as does, I am sure, the Country Team as a whole. He is dependable, his judgment is good, he speaks to the point and his advice is sound. In addition to his thorough professional competence, both he and his wife are active and effective socially.			

1-11 73 372

SECRET



(Mission submits original and one copy directly to appropriate agency, retains one copy.)

[illegible]

XXXXXXXXXXXXXXXXXXXX

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP		14 June 1972	FILE NO. 2432
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, CONTROL DIVISION	SS NUMBER 069-03-9635	
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	EMPLOYEE NUMBER 060389	
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) WH	ID CARD NUMBER	
ATTN: Chief Support Staff		OFFICIAL COVER	<input checked="" type="checkbox"/> ESTABLISHED
REF: Retirement Debriefing			<input type="checkbox"/> DISCONTINUED
SUBJECT WILLIAMSON, Earl J.		UNIT Department of State	
KEEP ON TOP OF FILE WHILE COVER IN EFFECT			
<input checked="" type="checkbox"/>	ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS		CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS EFFECTIVE DATE:
<input checked="" type="checkbox"/>	BASIC COVER PROVIDED EOD EFFECTIVE DATE		SUBMIT FORM 3254 _____ W-2 TO BE ISSUED. (HNB 20-11)
<input type="checkbox"/>	OPERATIONAL COVER PROVIDED FOR _____ TOY _____ OTHER (Specify)		SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)
<input checked="" type="checkbox"/>	SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)		EAA: CATEGORY I _____ CATEGORY II _____
<input checked="" type="checkbox"/>	SUBMIT FORM 3254 State W-2 TO BE ISSUED. (HNB 20-11)		RETURN ALL OFFICIAL DOCUMENTATION TO CCS
<input checked="" type="checkbox"/>	SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (NB 240-24)		SUBMIT FORM 2686 FOR _____ HOSPITALIZATION CARD.
<input checked="" type="checkbox"/>	SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (NB 240-24)		DO NOT WRITE IN THIS BLOCK
NA	EAA, CATEGORY I _____ CATEGORY II _____		
NA	SUBMIT FORM 2686 FOR _____ HOSPITALIZATION CARD		
REMARKS AND/OR COVER HISTORY Subject will be denied for entire period of employment except for US Government employment applica- tions. Forwarding address: c/o Sixto Co. Quipdo 7-13, Torreimar Bayamon, Puerto Rico 00619 Employment address: Sixto Company			
DISTRIBUTION		RF:BN	
COPY 1 - OPERATING COMPONENT			
COPY 2 - CHIEF			
COPY 3 - DEBRIEFING			
COPY 4 - FILE			
COPY 5 - FILE			

FORM 1551 1951

SECRET

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND
EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE
CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
WILLIAMSON EARL J	060989	SI	480	CF GS 15 7	\$30,701

SECRET
(When Filled In)

DS: 28 JUL 72

Dotu

NOTIFICATION OF PERSONNEL ACTION									
DEF									
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)							
061366		WILLIAMSON EARL J							
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
CONVERSION FROM FSR STATUS & RETIREMENT-VOLUNTARY-UNDER CIA RETIREMENT & DISABILITY SYSTEM				MO COB 06 30 72		REGULAR			
6. FUNDS		V TO V		V TO CF		7. Financial Analysis No. (Chargeable)		8. CSC OR OTHER LEGAL AUTHORITY	
CF TO V		X		CF TO CF		2135 0620 (X)00		PL 88-643 SECT 233	
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION				
DUP/WH DIVISION BRANCH 6 OFFICE OF THE CHIEF					WASH., D.C.				
11. POSITION TITLE					12. POSITION NUMBER		13. SERVICE DESIGNATION		
OPS OFFICER CH					1844		D		
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE		
GS			0135.01		15 7		30701		
18. REMARKS									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
21. OFFICE CODES		22. STATION CODE		23. PAYMENT CODE		24. HOURS CODE		25. DATE OF BIRTH	
NUMERIC ALPHABETIC		NUMERIC		NUMERIC		NUMERIC		MO DA YR	
03 10								03 10 15	
26. DATE OF GRADE		27. DATE OF LBI		28. DATE OF BIRTH		29. DATE OF GRADE		30. DATE OF LBI	
MO DA YR		MO DA YR		MO DA YR		MO DA YR		MO DA YR	
31. SECURITY REQ NO		32. SEX		33. SOCIAL SECURITY NO		34. STATE TAX DATA		35. FEDERAL TAX DATA	
MO DA YR		MO DA YR		MO DA YR		MO DA YR		MO DA YR	
36. STATE TAX DATA		37. FEDERAL TAX DATA		38. STATE TAX DATA		39. FEDERAL TAX DATA		40. STATE TAX DATA	
MO DA YR		MO DA YR		MO DA YR		MO DA YR		MO DA YR	
SIGNATURE OF OTHER AUTHENTICATION									
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 6 29 72 <i>Lin</i> </div>									

MLH

1. EMPLOYEE NO.		2. NAME		3. ORGANIZATION		4. FUNDS		5. LWOP MONTHS	
060389		WILLIAMSON EARL J		51 650		CF			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ
GS 15	6	\$28,291	09/07/69	GS 15	7	\$29,097	09/03/71		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE				DATE					
<i>Joseph D. Stefano</i>									
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERK'S INITIALS				AUDITED BY					
0 0									
FORM 560 E Use previous editions				PAY CHANGE NOTIFICATION				(4-51)	

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL	ORG'	FUNDS	GR-STEP	NEW SALARY
WILLIAMSON EARL J	060389	51	650	CF GS 15 6	\$28,291

FVD: 13 OCT 70

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)									
060389		WILLIAMSON EARL J									
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
REASSIGNMENT				09 20 70		REGULAR					
6. FUNDS		V TO V		V TO CF		7. PAYMENT ANALYSIS NO. CHARGEABLE		8. CSC OR OTHER SPECIAL AUTHORITY			
CF TO V		X		CF TO CF		1135 0856 0000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/WH FOREIGN FIELD BRANCH 2 SAN JOSE, COSTA RICA STATION						SAN JOSE, COSTA RICA					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
FIRST SECRETARY CHIEF OF STATION						0198		0			
14. CLASSIFICATION SCHEDULE (GS 18 etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
FSR GS				0136.05		03 5 15 6		23672 26700			
18. REMARKS											
SAN JOSE, COSTA RICA											
HOME BASE: WH											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODES		22. STATION CODE	23. INTELL CODE	24. PAYMENT CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LET
37	10	51650 WH		16059	S	3	03 13 15				
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/COMPLETION DATA		33. SECURITY REG. NO.	
09 19 72		83									
34. VET PREFERENCE		35. SERV. COMP. DATE		36. LONG. COMP. DATE		38. CAREER CATEGORY		39. REG. HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA			
45. PREVIOUS SERVICE											
46. PREVIOUS SERVICE											
47. PREVIOUS SERVICE											
SIGNATURE OR OTHER AUTHENTICATION											
<div style="text-align: right;"> POSTED 10-14-70 BSI </div>											

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FVD Form 8, Rev. 6-70

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
WILLIAMSON EARL J	060389	51	650	CF GS 15 6	\$26,700

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
WILLIAMSON EARL J	060389	51	650	CF GS 15 6	\$26,700

653

1. SERIAL NO.		2. NAME		3. ORGANIZATION		4. FUND		5. LWOP HOURS	
060389		WILLIAMSON EARL J		51 650		CF			
6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	EFFECTIVE DATE	SI	AOI
GS 15	3	222,312 \$24,469	09/10/67	GS 15	6	222,312 \$25,189	09/07/69		
CERTIFICATION AND AUTHENTICATION									
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.									
SIGNATURE <i>Shumaker</i>						DATE <i>Sept 22 1967</i>			
<input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD									
CLERKS INITIALS <i>WILLIAMSON</i>									
FORM 560 E Use previous editions PAY CHANGE NOTIFICATION (431)									

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 6 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1968

NAME
WILLIAMSON EARL J

SERIAL 060389 FUND 51-650
ORGANIZATION 51 650 CF GS 15 6

NE.
SALARY
\$24,449

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	060389	51	650	CF GS 13 5	\$20,356	\$22,416

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 12 JULY 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
WILLIAMSON CHARLES	062134	42	775	CF GS 13 4	\$17,393

SECRET
(When Filled In)

FVD:

NOTIFICATION OF PERSONNEL ACTION									
1 SERIAL NUMBER 060389		2 NAME (LAST FIRST MIDDLE) WILLIAMSON EARL J							
3 NATURE OF PERSONNEL ACTION REASSIGNMENT				4 EFFECTIVE DATE 05 19 68		5 CATEGORY OF EMPLOYMENT REGULAR			
6 FUNDS		V TO V		V TO CF		7 Financial Analysis No. Chargeable 8135 0856 0000		8 CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J	
		CF TO V		CF TO CF					
9 ORGANIZATIONAL DESIGNATIONS DDP/WH FOREIGN FIELD BRANCH 2 SAN JOSE, COSTA RICA STATION				10 LOCATION OF OFFICIAL STATION SAN JOSE, COSTA RICA					
11 POSITION TITLE SECOND SECRETARY CHIEF OF STATION				12 POSITION NUMBER 0198		13 SERVICE DESIGNATION D			
14 CLASSIFICATION SCHEDULE (GS, LB, etc.) FSR GS		15 OCCUPATIONAL SERIES 0136.05		16 GRADE AND STEP 03 1 15 5		17 SALARY OR RATE 16616 20856			
18 REMARKS WASH., D.C.									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19 ACTION CODE 37	20 EMPLOY CODE 10	21 OFFICE CODING NUMERIC ALPHABETIC 51650 WH		22 STATION CODE 16069	23 INTEGREE CODE S	24 HOURS CODE 3	25 DATE OF BIRTH 03 13 15		26 DATE OF GRADE MO DA YR
28 NTE EXPIRES MO DA YR		29 SPECIAL REFERENCE CSC CJA FJA NONE		30 RETIREMENT DATA CODE		31 SEPARATION DATA CODE		32 Correction - Cancellation Data TIME MO DA YR	
35 VET PREFERENCE CODE 1 2 3 4 NONE 5 PT 10 PT		36 SERV COMP DATE MO DA YR		37 LONG COMP DATE MO DA YR		38 CAREER CATEGORY CODE CAREER PROF		39 REG. HEALTH INSURANCE CODE CAREER PROF	
40 SOCIAL SECURITY NO.		41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0 NO PREVIOUS SERVICE 1 NO BREAK IN SERVICE 2 BREAK IN SERVICE (LESS THAN 3 YRS.) 3 BREAK IN SERVICE (MORE THAN 3 YRS.)		42 LEAVE CAT CODE		43 FEDERAL TAX DATA FORM EXECUTED 1 YES 2 NO		44 STATE TAX DATA FORM EXECUTED 1 YES 2 NO	

SIGNATURE OR OTHER AUTHENTICATION

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exp. 5/2/68

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Edition**SECRET****FVD**

Excluded from automatic
downgrading and
declassification

(When Filled In)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 9 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	060389	51	500	CF GS 15 5	\$19,978	\$20,856

640

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
060389		WILLIAMSON EARL J		51 500 CF			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last PW Date	Grade	Step	Salary	Effective Date
GS 15	4	\$19,371	09/12/65	GS 15	5	\$19,978	09/10/67
7. TYPE ACTION							
PSI LSI ADJ							
8. Remarks and Authorization							
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input checked="" type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS <i>SB</i> AUDITED BY <i>1</i>							
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.							
SIGNATURE: <i>Earl J. Williamson</i>				DATE: <i>10/10/67</i>			
PAY CHANGE NOTIFICATION							

FORM 100-100-100 (10-67)

PJH: 15 JUL 66

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST, FIRST, MIDDLE)							
060389		WILLIAMSON EARL J							
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT				07 15 66		REGULAR			
6. FUNDS		V TO V		V TO CP		7. COST CENTER NO. CHARGEABLE		8. COUNTRY OTHER LEGAL AUTHORITY	
CF TO V		X		CF TO CP		7135 1162 0000		30 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION					
DDP/WH WH/C OFFICE OF THE CHIEF				WASH., D.C.					
11. POSITION TITLE				12. POSITION NUMBER		13. SERVICE DESIGNATION			
ATTACHE POLITICAL OF OPS OFFICER D CH				1106		D			
14. CLASSIFICATION SCHEDULE (SEE LR, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
FSR GS		0136.01		03 1 15 4		15395 18825			
18. REMARKS WASH., D.C.									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGRITY CODE	24. HOURS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
37	10	51500/WH		75013	1	1	03 13 15		
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA	
NO DA YR				1. COT 2. FICA 3. NONE		TYPE NO DA YR		EOD DATA	
33. VET PREFERENCE		34. SERV COMP DATE		35. LONG COMP DATE		36. CAREER CATEGORY		37. FEGLI / HEALTH INSURANCE	
CODE 0 NONE 1. 5 PF 2. 10 PF		NO DA YR		NO DA YR		CODE 0 NONE 1. YES 2. NO		HEALTH INS CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. 43		FEDERAL TAX DATA		44. STATE TAX DATA	
CODE 0 NO PREVIOUS SERVICE 1 NO BREAK IN SERVICE 2 BREAK IN SERVICE LESS THAN 1 YEAR 3 BREAK IN SERVICE MORE THAN 1 YEAR				CODE		FORM EXEMPTED CODE NO TAX EXEMPTIONS 1 YES 2 NO		FORM EXEMPTED CODE NO TAX EXEMPTIONS 1 YES 2 NO	
SIGNATURE OR OTHER AUTHENTICATION									

FORM 1150
11 62Use Previous
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14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	060389	51	500	CF GS 15 4	\$18,825	\$19,371

SECRET
(When Filled In)

NOJ4, 19 FEB 66

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 060389		2. NAME (LAST FIRST MIDDLE) WILLIAMSON EARL J	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE NO. DA YR 02 15 66	
5. CATEGORY OF EMPLOYMENT REGULAR		6. COST CENTER NO. (MANDATORY) 6135 1162 0000	
7. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J		8. FUNDS V TO V CF TO V X V TO CF CF TO CF	
9. ORGANIZATIONAL DESIGNATIONS DDP/WH WH/C FOREIGN INTELLIGENCE BRANCH OFFICE OF THE CHIEF		10. LOCATION OF OFFICIAL STATION WASH., D. C.	
11. POSITION TITLE ATTACHE OPS OFFICER		12. POSITION NUMBER 1148	
13. SERVICE DESIGNATION D		14. CLASSIFICATION SCHEDULE (GS, LB, SM) FSR GS	
15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 03 1 15 4	
17. SALARY OR RATE 15395 18825		18. REMARKS MADRID, SPAIN	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 51500 WH	22. STATION CODE 75013
23. INTEGRITY CODE 1	24. MODIFI. CODE 1	25. DATE OF BIRTH NO DA YR 03 13 15	26. DATE OF GRADE NO DA YR
27. DATE OF LEI NO DA YR	28. NTE EXPIRES NO DA YR	29. SPECIAL REFERENCE 1. CSC 2. FICA 3. NONE	30. RETIREMENT DATA CODE
31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE NO DA YR	33. SECURITY REQ NO	34. SEN
35. VET PREFERENCE CODE 0 - NONE 1 - 5 PT 2 - 10 PT	36. SERV COMP DATE NO DA YR	37. LONG COMP DATE NO DA YR	38. CAREER CATEGORY CODE 1 - YES 2 - NO
39. FEELS / HEALTH INSURANCE CODE 0 - NO 1 - YES	40. SOCIAL SECURITY NO	41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)	42. LEAVE CAT CODE
43. FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS 1 - YES 2 - NO	44. STATE TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS 1 - YES 2 - NO	45. SIGNATURE OR OTHER AUTHENTICATION	
FROM WE 2			

FORM 1150
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Edition

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(When Filled In)

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SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
OOF											
1. SERIAL NUMBER 2. NAME (LAST FIRST MIDDLE)											
060389 WILLIAMSON EARL J											
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT		
DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM						10 24 65			REGULAR		
6. FUNDS		V TO V		V TS (S)		7. COST CENTER NO. CHARGEABLE			8. USE OF OTHER LEGAL AUTHORITY		
		(S TO V)		X (S TS (S)		5136 1347 0000			SECTION 203 P.L. 88-643		
9. ORGANIZATIONAL DESCRIPTIONS						10. LOCATION OF OFFICIAL STATION					
DDP/WE FOREIGN FIELD MADRID STATION OFFICE OF THE CHIEF						MADRID, SPAIN					
11. POSITION TITLE						12. POSITION NUMBER			13. SERVICE DESIGNATION		
ATTACHE CPS OFF OCOS						0897			D		
14. CLASSIFICATION SCHEDULES (TS, SB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP			17. SALARY OR RATE		
FSR GS				0136.01		03 1 15 4			14860 18170		
18. REMARKS											
EMPLOYEE WILL BE NOTIFIED BY DISPATCH FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND OF HIS RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE. MADRID, SPAIN											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INGRESS CODE		24. REGIONS CODE	
28		10		50660 WE		67033		1		3	
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI		28. DATE OF BIRTH		29. DATE OF GRADE		30. DATE OF LEI	
03 13 15		03 16 62		03 12 65		03 13 15		03 16 62		03 12 65	
31. NTE EXPIRES		32. SPECIAL REFERENCE		33. RETIREMENT DATA		34. SEPARATION DATA CODE		35. CORRECTION/CANCELLATION DATA		36. SECURITY REQ NO.	
NO DA YR				1 - CSC 2 - PICA 3 - NONE		CODE		TYPE		NO DA YR	
				2				EOD DATA			
37. VET. PREFERENCE		38. SPPH COMP DATE		39. LONG COMP DATE		40. CAREER CATEGORY		41. FEELT / HEALTH INSURANCE		42. SOCIAL SECURITY NO.	
CODE		0 - NONE 1 - 50 PT 2 - 10 PT		NO DA YR		CODE		CODE		CODE	
43. PREVIOUS GOVERNMENT SERVICE DATA				44. LEAVE CAT		45. FEDERAL TAX DATA			46. STATE TAX DATA		
CODE				CODE		CODE			CODE		
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE LESS THAN 3 YRS 3 - BREAK IN SERVICE MORE THAN 3 YRS						NO TAX EXEMPTIONS			NO TAX EXEMPTIONS		
						CODE			CODE		
						CODE			CODE		
SIGNATURE OF EMPLOYEE AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 10-22-65 </div>											

FORM 1150
11 62Use Previous
Edition

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC
DOWNGRADING AND
DECLASSIFICATION

(When Filled In)

PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 49-301
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 4 OCTOBER 1942."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	FUND	GR-STEP	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	060389	31	607 OF GS 15 4	\$17,170	\$18,825

10

F57

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours	
060389		WILLIAMSON EARL J		90 660 CF			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	Effective Date
GS 15	3	\$17,600	09/13/64	GS 15	4	\$18,170	09/12/65
7. TYPE ACTION							
PSI LSI ADI							
8. Remarks and Authorization							
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY 01 663 874 I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: <i>[Signature]</i> DATE: 4 Aug '65 PAY CHANGE NOTIFICATION							

SECRET
(When Filled In)

22

4-9

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)							
060399		WILLIAMSON EARL J							
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
SERIES CODE ADJUSTMENT				03 29 69					
6. FUNDS		7. TO Y		8. TO CF		9. COST CENTER NO. CHARGEABLE		10. CN OR OTHER LEGAL AUTHORITY	
CF TO Y		X		CF TO CF		5136 1347 00JU			
11. ORGANIZATIONAL DESIGNATIONS				12. LOCATION OF OFFICIAL STATION					
DDP/WE DIVISION				MADRID, SPAIN					
13. POSITION TITLE				14. POSITION NUMBER		15. CAREER SERVICE DESIGNATION			
OPS OFFICER DCOS				0697		D			
16. CLASSIFICATION SCHEDULE (GS 18, etc.)		17. OCCUPATIONAL SERIES		18. GRADE AND STEP		19. SALARY OR RATE			
8S		0136.01		15					
20. REMARKS									
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED <i>20/6/69 ZJK</i> </div>									
SIGNATURE OR OTHER AUTHENTICATION									
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Form 1-63 1-63

Use Previous Editions

SECRET

1-63
To be filled in only when necessary
for reporting data
on personnel action

(When Filled In)

SECRET
(When Filled In)

DLS: 8 OCT 63

NOTIFICATION OF PERSONNEL ACTION

005

1 SERIAL NUMBER 050389		2 NAME (LAST FIRST MIDDLE) WILLIAMSON EARL J		3 NATURE OF PERSONNEL ACTION REASSIGNMENT		4 EFFECTIVE DATE 10 1 08 63		5 CATEGORY OF EMPLOYMENT REGULAR	
6 FUNDS		7 TO V		8 TO CF		9 COST CENTER NO CHARGEABLE 4135 6400 1017		10 CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J	
11 ORGANIZATIONAL DESIGNATIONS DDP/WE MADRID STATION OFFICE OF THE CHIEF						12 LOCATION OF OFFICIAL STATION MADRID, SPAIN			
13 POSITION TITLE ATTACHE CPS OFFICER DCOS						14 POSITION NUMBER 0897		15 SERVICE DESIGNATION D	
16 CLASSIFICATION SCHEDULE (GS, LO, etc) FSR GS				17 OCCUPATIONAL SERIES 0136.01		18 GRADE AND STEP 04 0 15 2		19 SALARY OR RATE 11150 15045	
20 REMARKS MADRID, SPAIN									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
21 ACTION CODE 37		22 EMPLOY CODE 10		23 OFFICE CODING 50660 WE		24 STATION CODE 67033		25 INTEGREE CODE 1	
26 HOURS 3		27 DATE OF BIRTH 03 13 15		28 DATE OF GRADE 03 13 15		29 DATE OF LEI 03 13 15		30 SECURITY RIG NO 810 NO	
31 NTE CAPRIES NO DA 10		32 SPECIAL REFERENCE A - CSC B - PICA C - NONE		33 RETIREMENT DATA CODE		34 SEPARATION DATA CODE TYPE		35 CORRECTION/CANCELLATION DATA TYPE	
36 VET PREFERENCE CODE		37 SERV COMP DATE MO DA YR		38 LONG COMP DATE MO DA YR		39 CAREER CATEGORY LAD 0111 FACIL 1000		40 HEALTH INSURANCE CODE	
41 PREVIOUS GOVERNMENT SERVICE DATA CODE		42 LEAVE CAT CODE		43 FEDERAL TAX DATA FORMER EMP CODE		44 STATE TAX DATA CODE		45 SOCIAL SECURITY NO	
46 SIGNATURE OF OTHER AUTHENTICATOR		47 POSTED		48 DATE		49 INITIALS		50 STATE CODE	

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(When Filled In)

060389 WILLIAMSON EARL J 62 660 CF 17

GS 15 1 \$14,565 09/16/62 GS 15 2 \$15,045 09/19/63

REMARKS AND AUTHORIZATION

/ / NO EXCESS LEOP
 / / IN PAY STATUS AT END OF WAITING PERIOD
 / / LEOP STATUS AT END OF WAITING PERIOD
 CLERKS INITIALS AUDITED BY

663

15 JULY 63

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS
 OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: [Signature] DATE: 15 JULY 63

PAY CHANGE NOTIFICATION

From: [Signature] Obsolete Previous (65)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI
 MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS,
 EFFECTIVE 5 JANUARY 1967.

NAME	SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	060389	50	660	CF GS 15 2	\$15,045	\$16,190

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND
 DCI MEMORANDUM DATED 1 AUGUST 1966, SALARY IS ADJUSTED AS FOLLOWS,
 EFFECTIVE 14 OCTOBER 1966.

NAME	SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	060389	50	660	CF 15 1	\$12,710	\$13,940

PSC: 14 SEPT 62

SECRET
(When Filled In)

DDF	NOTIFICATION OF PERSONNEL ACTION																
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)															
*060383		WILLIAMSON EARL J															
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT									
PROMOTION					09 16 62			REGULAR									
6. FUNDS		V TO V		V TO CP		7. POST CENTER NO. (CHARGEABLE)			8. CSC OR OTHER LEGAL AUTHORITY								
<div style="border: 1px solid black; width: 20px; height: 20px; display: flex; align-items: center; justify-content: center;">▶</div>		V TO V		V TO CP		3136 6400 1017			50 USC 403 J								
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION												
DDP WE MADRID STATION LIAISON BRANCH					MADRID, SPAIN												
11. POSITION TITLE					12. POSITION NUMBER			13. CAREER SERVICE DESIGNATION									
ATTACHE OPS OFFICER					0400			D									
14. CLASSIFICATION SCHEDULE (GS, LR, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY OR RATE								
FSR GS			0136.01			04 0 15 1			10645 13730								
18. REMARKS																	
MADRID, SPAIN																	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEREST CODE		24. PAYING CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI	
22		10		62660 WE		67033 1		3		03		03 13 15		09 16 62		09 16 62	
28. NTA EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION CANCELLATION DATA		33. SECURITY REQ. NO.		34. SER					
NO DA YR		NO		CODE		TYPE		NO DA YR		EOD DATA							
35. VET PREFERENCE		36. SERV COMP DATE		37. LONG COMP DATE		38. CAREER CATEGORY		39. FACIL / HEALTH INSURANCE		40. SOCIAL SECURITY NO.							
CODE		NO DA YR		NO DA YR		CODE		CODE		CODE							
41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA											
CODE		CODE		CODE		CODE		CODE					CODE				
45. SIGNATURE OR OTHER AUTHENTICATION																	

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U.S. PROVED
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When Filed In:

SECRET
(When Filled In)

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours					
560349		WILLIAMSON EARL J		DDP/WE 14 UV							
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PBI	LBI	ADI	
GS	14	3	\$12,730	12/13/59	14	4	\$12,990	06/11/61			
8. Remarks and Authentication											
<p align="right">/</p> <p>/ / NO EXCESS LWOP</p> <p>/ / IN PAY STATUS AT END OF WAITING PERIOD</p> <p>/ / IN LWOP STATUS AT END OF WAITING PERIOD</p> <p align="right">WK</p>											
<div style="text-align: center;">  PAY CHANGE NOTIFICATION </div>											

Form 560

Obsolete Previous Edition

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(4-61)

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SECRET
(When Filled In)

BWS: 5 AUG 1960										NOTIFICATION OF PERSONNEL ACTION									
1. Serial No.			2. Name (Last-First-Middle)							3. Date Of Birth			4. Vol. Prof.		5. Sex		6. CG-TCB		
560389			WILLIAMSON EARL J							Mo. Da. Yr. 03 15 15			Non-0 5 Pr-1 10 Pr-2		Code M 1		Mo. Da. Yr. 06 26 52		
7. SCD			8. CSC Point		9. CSC Or Other Legal Authority					10. Appt. Affidav.			11. HCU		12. LCD		13. Grade No.		
Mo. Da. Yr. 11 25 42			Yes-1 No-2 1		50 USCA 403 J					Mo. Da. Yr. Mo. Da. Yr.			Yes-1 No-2 66		Mo. Da. Yr. 26 52		Yes-1 No-2 2		

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP WE IBERIAN BRANCH				4712		WASH., D.C.				75013	
16. Dept. Field		17. Position Title		18. Position No.		19. Serv.		20. Occup. Series			
Dept - 1 USIld - 3 Frgn - 5		Code 1 ATTACHE OPS OFF D BR CH		0179		FSS GS		0136.01			
21. Grade & Step		22. Salary Or Rate		23. SD		24. Rate Of Grade		25. PSI Due		26. Appropriation Number	
Mo. Da. Yr. 05 14 3		10555 \$12730		D		Mo. Da. Yr. 12 16 56		Mo. Da. Yr. 06 11 61		0136 1000 1000	

ACTION

27. Nature Of Action			Code		28. Eff. Date			29. Type Of Employee			Code		30. Separation Data	
REASSIGNMENT			67		Mo. Da. Yr. 08 07 60			REGULAR			OM			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP WE MADRID STATION LIAISON BRANCH				4733		MADRID, SPAIN				67033	
33. Dept. Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series			
Dept - 1 USIld - 3 Frgn - 5		Code 5 ATTACHE OPS OFFICER		0400		FSR GS		0136.01			
38. Grade & Step		39. Salary Or Rate		40. SD		41. Rate Of Grade		42. PSI Due		43. Appropriation Number	
Mo. Da. Yr. 05 14 3		10555 \$12730		D		Mo. Da. Yr. 12 16 56		Mo. Da. Yr. 06 11 61		1136 6400 3017	

44. Remarks

POSTED

08-26-60 2/15

14-00000

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
0	WILLIAMSON EARL J	560389	47 12	GS-14 3	\$11,835	\$12,730

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET

(Continued)

750

AES: 10 MAY 1960

NOTIFICATION OF PERSONNEL ACTION

1. Serial No.		2. Name (Last-First-Middle)		3. Date Of Birth			4. Vet. Prof.		5. Sex		6. CS - EOD				
560389		WILLIAMSON EARL J		Mo.	Da.	Yr.	Non-0	Code	M	1	Mo.	Da.	Yr.		
				03	15	15	5 Pt-1	1			06	26	52		
7. SCD		8. CSC Rating		9. CSC Or Other Legal Authority			10. Appt. Allotment		11. FICLI		12. LCB		13. Min. Serv. Credit, Yrs.		
Mo.	Da.	Yr.	Yes-1	Code				Mo.	Da.	Yr.	Yes-1	Code			
11	25	42	No-2	1	50 USCA 403 J						06	26	52	No-2	2

PREVIOUS ASSIGNMENT

14. Organizational Designations		Code		15. Location Of Official Station		Station Code	
DDP CI STAFF INTERNATIONAL COMMUNISM DIV AREA OPERATIONS BRANCH IV		5430		WASH., D. C.		75013	
16. Dept. - Field		17. Position Title		18. Position No.		19. Occup. Series	
Dept. - 1	Code	ATTACHE		0211		FSS	
USStd - 3	1	10 CI BR CH				GS	
Frqn - 5						0136.53	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade	
04		9380		DI		Mo. Da. Yr.	
14 3		11835				12 16 56	
				25. PSI Due		26. Appropriation Number	
				Mo. Da. Yr.		9 2700 17 001	
				12 13 59			

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
REASSIGNMENT		57		Mo. Da. Yr.		REGULAR		OM			
				05 15 60							

PRESENT ASSIGNMENT

31. Organizational Designations		Code		32. Location Of Official Station		Station Code	
DDP WE IBERIAN BRANCH		4712		WASH., D.C.		75013	
33. Dept. - Field		34. Position Title		35. Position No.		36. Occup. Series	
Dept. - 1	Code	ATTACHE		0179		FSS	
USStd - 3	1	OPS OFF D BR CH				GS	
Frqn - 5						0136.01	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade	
04		9380		D		Mo. Da. Yr.	
14 3		11835				12 16 56	
				42. PSI Due		43. Appropriation Number	
				Mo. Da. Yr.		0136 1000 1000	
				06 11 61			

44. Remarks

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FORM NO 1 MAR 57 1150a

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SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME		3. ASSIGNED ORGAN		4. FUNDS		5. ALLOTMENT	
560389		WILLIAMSON EARL W		DDP/CI 5		UV			
6. OLD SALARY RATE						7. NEW SALARY RATE			
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE
			MO	DA	YR				MO DA YR
GS 14	2	\$11,595	06	15	58	GS 14	3	\$11,835	12 13 59
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER									
8. CHECK ONE <input type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP						9. NUMBER OF HOURS LWOP			
IF EXCESS LWOP, CHECK FOLLOWING:									
<input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD						10. INITIALS OF CLERK		11. AUDITED BY	
<input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD									
TO BE COMPLETED BY THE OFFICE OF PERSONNEL									
12. TYPE OF ACTION						13. REMARKS			
<input type="checkbox"/> P.S.I. <input type="checkbox"/> L.S.I. <input type="checkbox"/> PAY ADJUSTMENT						000			
14. AUTHENTICATION									
<p align="center">G. M. STEWART</p> <p align="center">PAY CHANGE NOTIFICATION</p>									

FORM 560

560 OBSOLETE PREVIOUS EDITION
REPLACES FORM 560a AND 560b.

SECRET

OFFICIAL PERSONNEL FOLDER

(4)

L. 1

9733

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION														
ARE: 6 MAR 1959														
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - EOD	
560389		WILLIAMSON EARL J				Mo. Da. Yr. 03 15 15			None-0 5 Pt-1 10 Pt-2		1		M 1	
7. SCD		8. CSC Rmt		9. CSC Or Other Legal Authority		10. Apmt. Affidav.			11. FEGLI		12. LCD		13. <small>with credit</small>	
Mo. Da. Yr. 11 25 42		Yes-1 No-2		Code 1		50 USCA 403 J		Mo. Da. Yr. 06 26 52			Yes-1 No-2		Code 2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP WH BRANCH 11 PARAGUAY URUGUAY SECTION				4675		WASH., D.C.				75013	
16. Dept. - Field		17. Position Title		18. Position No.		19. Serv.		20. Occup. Series			
Dept. - 1 USfld - 3 Frqn - 5		Code (ATTACHE) AREA OPS OFF DCOS		0458		FSS GS		0136.01			
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. Pst Due		26. Appropriation Number	
04 2 14 2		\$9350 \$11595		DI		Mo. Da. Yr. 12 16 56		Mo. Da. Yr. 12 13 59		9 3500 10 200	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
REASSIGNMENT		57		03 08 59		REGULAR		OM			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP CI STAFF INTERNATIONAL COMMUNISM DIV AREA OPERATIONS BRANCH IV				5430		WASH., D. C.				75013	
33. Dept. - Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series			
Dept. - 1 USfld - 3 Frqn - 5		Code ATTACHE IO CI BR CH		0211		FSS GS		0136.53			
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. Pst Due		43. Appropriation Number	
04 14 2		\$9350 \$11595		DI		Mo. Da. Yr. 12 16 56		Mo. Da. Yr. 12 13 59		9 2700 17 001	

44. Remarks

SECRET

NOTIFICATION OF PERSONNEL ACTION

AES 15 OCT 58

1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vac. Det.		5. Sex		6. CS - EOD		
560389		WILLIAMSON EARL J				03 15 15			None		M		00 26 52		
7. SCD		8. CSC Rmt		9. CSC Or Other Legal Authority				10. Act. Allid. Yr.		11. FEGLI 15		12. LGS		13. Civilian Wo.	
Mo	Da	Yr.	Yes-1	No-2	Code	Mo	Da	Yr.	Yes-1	Code	Mo	Da	Yr.	Yes-1	Code
11	25	42			1						00	20	52		2

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DOP WH BRANCH III HAVANA, CUBA STATION						HAVANA, CUBA					
16. Dept. - Field		17. Position Title		18. Position No.		19. Serv.		20. Occup. Series			
Dept. - 1	Code	(ATTACHE)		0115		FSS		0136.01			
USfid - 3		AREA OPS OFF (DCOS)				GS					
Frgr - 5	5										
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
04 2		\$ 9380		DI		Mo. Da. Yr.		Mo. Da. Yr.		9 3545 55 055	
14 2		11595									

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
REASSIGNMENT		67		10 19 58		REGULAR		OM			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DOP WH BRANCH II PARAGUAY URUGUAY SECTION				4675		WASH., D.C.				75013	
33. Dept. - Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series			
Dept. - 1	Code	(ATTACHE)		0158		FSS		0136.01			
USfid - 3		AREA OPS OFF DCOS				GS					
Frgr - 5	1										
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
04 2		\$ 9380		DI		Mo. Da. Yr.		Mo. Da. Yr.		9 3500 10 200	
14 2		11595				12 116 156		12 13 154			

44. Remarks

0115
20 OCT 58
3 P.

W. M. STEWART

FORM 1150a

SECRET

17 Nov 10/16/58 (4)

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME			3. ASSIGNED ORGAN		4. FUNDS		5. ALLOTMENT		
560389		WILLIAMSON EARL J			DDP/WH 7		UV				
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR				MO	DA	YR
GS 14	1	\$10,320				GS 14	2	\$11,545 ^{11,545}	06	15	58
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR			DATE			SIGNATURE OF SUPERVISOR					
ROBERT N. DAHLGREN			15 May 58			<i>Robert N. Dahlgren</i> N.B.					
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560
1 MAR. 56**SECRET**

PERSONNEL FOLDER (4)

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
WILLIAMSON EARL J	560389	GS-14-2	\$10,320	\$11,545

GORDON M. STEWART
/S/ DIRECTOR OF PERSONNEL

SECRET

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

BJV

1. NAME (Last - First - Middle - One Given Name - Initials - and Surname) MR. EARL J. WILLIAMSON 560382		2. DATE OF BIRTH 15 Mar 1915	3. JOURNAL OR ACTION NO.	4. DATE 14 Dec 1956
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (Use Standard Terminology) Promotion 30		6. EFFECTIVE DATE 16 Dec 1956	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCA 403 J	
FROM		TO		
GS-0136.01-13 \$9205.00 per annum (FSS-5 \$7630.00 per annum)		8. POSITION TITLE Area Ops Off (DCCS) BAR-115 (Attache)	GS-0136.01-14 \$10,320.00 per annum (FSS-5 \$7630.00 per annum)	
9. SERVICE SERIES GRADE, SALARY		10. ORGANIZATIONAL DESIGNATIONS DDF/WH Branch III Havana, Cuba Station Havana, Cuba		
11. HEADQUARTERS 265230		12. FIELD OR DEPT. 5		
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WWII <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT <input checked="" type="checkbox"/> 10-POINT <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> RED. <input type="checkbox"/>		
15. SEX 16. APPROPRIATION FROM 7-3545-55-055 TO: SAME 170-85		17. SUBJECT TO C. & RETIREMENT ACT (YES-NO) Yes		
18. DATE OF APPOINTMENT AFFIDAVIT (INCORPORATION ONLY)		19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:		
20. REMARKS <div style="text-align: right;">3 EOP 06/26/52</div> <div style="text-align: right;"> <div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 1958 </div> </div>				

ENTRANCE PERFORMANCE RATING:

Director of Personnel

U. S. GOVERNMENT PRINTING OFFICE: 1956

SECRET

1. EMPLOYEE COPY

12/2/56

SECRET

(WHEN FILLED IN)

NOTIFICATION OF PERSONNEL ACTION dah

1. NAME (MR - MRS - MRS. - ONE GIVEN NAME, INITIALS, AND SURNAME) Mr. Earl J. Williamson		2. DATE OF BIRTH 15 Mar 1915	3. GENERAL OR ACTION NO.	4. DATE 31 May 1956
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Reassignment		6. EFFECTIVE DATE 3 June 1956	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCA 403 J	
FROM		TO		
Intelligence Officer (FI) BAF-116 (Attache, GS-0136.51-13 \$9205.00 per annum (FSS-6 \$7570.00 per annum) DDP/WH Havana, Cuba		Area Ops. Officer D COB BAF-115 (Attache GS-0136.01-13 \$9205.00 per annum (FSS-6 \$7570.00 per annum) DDP/WH- Branch III Havana-Cuba Station Havana, Cuba		
8. POSITION TITLE		9. SERVICE, SERIES, GRADE, INCENTIVE		
10. ORGANIZATIONAL DESIGNATION 465230		11. HEADQUARTERS 5		
12. FIELD OR DEPT'L		13. FIELD OR DEPT'L		
14. POSITION CLASSIFICATION ACTION		15. DATE OF APPOINTMENT (EXCEPTIONS ONLY)		
16. VETERAN'S PREFERENCE		17. DATE OF RESIGNATION (EXCEPTIONS ONLY)		
18. SEX M		19. RACE W		
20. APPROPRIATION FROM: 6-9545-55-055 170-85 TO: Same		21. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes		
22. REMARKS: 3 EOD		23. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:		

ENTRANCE PERFORMANCE RATING:
Director of Personnel

24. SIGNATURE OF OFFICIAL AUTHORIZED

1. EMPLOYEE COPY

6/6/56

SECRET

POSTED

6/9/56

PERIODIC STEP INCREASE CERTIFICATION

CONFIDENTIAL

U. S. GOVERNMENT PRINTING OFFICE: 1946-237787

1. Agency and organizational designation						2. Payroll period		3. Block No.		4. Step No.	
5. Employee's name (and social security account number when appropriate)						6. Grade and salary					
WILLIAM J. KANE, JR.						GS-11 80220					
PAYROLL CHANGE DATA											
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	R.I.C.A.	STATE TAX	GROUP LIFE INS.	NET PAY
7. Previous period											
8. New period											
9. Pay this period											
10. Remarks						11. Appropriation(s)			12. Prepared by		
						W-6			Feb 12 Sep 55		
<input checked="" type="checkbox"/> Periodic step increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step increase											
14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Signature of employee and date of signature							
Oct 55	11 Apr 54	80220	80220	WILLIAM J. KANE, JR. ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED DATE 11/11/01 BY 60322 UCBAW/STP							
19. LWOP data (fill in appropriate spaces covering LWOP during following period(s))				(Check applicable box in case of excess LWOP) <input type="checkbox"/> No excess LWOP. Total excess LWOP _____ <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In pay status at end of waiting period.							
STANDARD FORM NO. 1126a—Revised				Form prescribed by Comp. Gen. U. S. October 26, 1954, General Regulations No. 102							
				PAYROLL CHANGE SLIP — PERSONNEL COPY E.H.							

-C-2-1-1

Combined Personnel Action in Item of SI-52.

Change of Service Designation from D to DI.

Effective date: 12 June 1955

RECDL

FI

ALLEN, Joseph	13
BELL, Raymond	14
BELT, Frederic J.	14
BROWN, Edward P.	13
BRYAN, Herbert	13
CLIFFIN, Fred	14
COLE, Harry C.	13
COOPER, James W.	13
EDWARD, John Eliot	13
ELCHERT, Vyril F.	13
ELCK, W. S.	13
EVANS, Martin J.	13
FISKE, Donald T.	13
FOLETT, Frank B.	16
GILSON, John S.	14
WILSON, Raymond B.	13
YOUNGBLAD, Fred R.	14

SR

BLACK, Melvin	13
BRODER, Harold I.	14
FEEL, George A.	13
GAMES, Stanley	14
KIRKMAN, George	15
LEVY, Frank A.	14
MCDONALD, L. L.	13
NEST, Bill C.	13

WII

CAVART, John O.	14
SWINSON, Harold F.	13
WILLIAMS, Earl J.	13

Robert A. Stricklin by John J. Caldwell 10 June 1955

-C-2-1-1

STANDARD FORM 52 OFFICE OF PERSONNEL DEPARTMENT OF THE ARMY HEADQUARTERS, WASHINGTON, D.C.		SECRET		7 Dr Mc 4/1/54 Sear																	
REQUEST FOR PERSONNEL ACTION			UNVOUCHERED																		
REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.																					
1. NAME (Mr - Miss - Mrs - One given name, initial(s), and surname)		2. DATE OF BIRTH		3. REQUEST NO.																	
Mr. Earl J. WILLIAMSON		15 March 1915																			
4. NATURE OF ACTION REQUESTED: A. PLACEMENT (Specify whether appointment, promotion, separation, etc.)				5. EFFECTIVE DATE A. PROPOSED:																	
PROMOTION																					
B. POSITION (Specify whether establish, change grade or title, etc.)				B. APPROVED: APR 11 1954																	
FROM— INTELLIGENCE OFCR (4) BAF-116-12 (ATTACHE, FSS-6) GS-0136.51-12, \$7240.00 p.e. (FSS-6, \$6681.00 p.e.) DDP/WH Havana, Cuba		A. POSITION TITLE AND NUMBER B. SERVICE, GRADE, AND SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS 12. FIELD OR DEPARTMENTAL		TO— INTELLIGENCE OFCR (F) BAF-116 (ATTACHE, FSS-6) GS-0136.51-13, \$8360.00 p.e. (FSS-6, \$6681.00 p.e.) DDP/WH Havana, Cuba																	
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL																			
<div style="display: flex; justify-content: space-between;"> BAF-116 APPROVED BY FI CAREER SERVICE BOARD DATE: MAR 23 1954 </div>																					
6. REQUESTED BY (Name and title)			D. REQUEST APPROVED BY																		
C/MH JCKing			Signature: [Signature]																		
E. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)			Title: DDP/WH 3/4/54																		
V. C. Lynch 11167																					
13. VETERAN PREFERENCE			14. POSITION CLASSIFICATION ACTION																		
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>REGULAR</td> <td>WH</td> <td>OTHER: 5 PT</td> <td>10 POINT</td> </tr> <tr> <td></td> <td></td> <td><input checked="" type="checkbox"/></td> <td></td> </tr> </table>			REGULAR	WH	OTHER: 5 PT	10 POINT			<input checked="" type="checkbox"/>		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>NEW</td> <td>VICE</td> <td>P.A.</td> <td>REAL</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>			NEW	VICE	P.A.	REAL				
REGULAR	WH	OTHER: 5 PT	10 POINT																		
		<input checked="" type="checkbox"/>																			
NEW	VICE	P.A.	REAL																		
15. APPROPRIATION			16. DATE OF APPOINTMENT AFFIDAVIT (Accessions Only)																		
FROM 4-3545-55-055 TO 4-3545-55-055			17. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:																		
<div style="display: flex; justify-content: space-between;"> <div> <p>STANDARD FORM 52</p> <p>EFFECTIVE 1/1/55</p> <p>SALARY ADJUSTED TO: 8990</p> </div> <div style="border: 1px solid black; padding: 5px; text-align: center;"> <p>1 COLED</p> <p>1 April 54/6</p> </div> </div>																					
18. CLEARANCES		INITIAL OR SIGNATURE		DATE																	
A		[Signature]		3/29																	
B. CIL OR POS CONTROL		[Signature]		2/1/54																	
C. CLASSIFICATION		[Signature]																			
D. PLACEMENT OR EMPL		[Signature]																			
E																					
F. APPROVED BY																					
[Signature]																					

U.S. GOVERNMENT PRINTING OFFICE: 1942 987574

1. Agency and position (with designation)		2. Pay title		3. Basic rate		4. Step rate	
5. Employee's name (and serial number when appropriate)		6. Grade and rate		7. Basic rate		8. Step rate	
WILLIAMSON, Paul J.		GS-12		\$7040.00			
PAY ROLL CHANGE DATA							
	BASE PAY	OVERTIME	GROSS PAY	RET.	TAX	BOND	F. I. C. A
7. Previous normal							
8. New normal							
9. Pay this period							
10. Remarks:				11. Appropriation(s)		12. Prepared by	
				V-6		JK 8-25	
						13. Audited by	
<input checked="" type="checkbox"/> Periodic step increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step increase							
14. Effective date	15. Date last equivalent salary	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.			
27 Sept 42	2 Mar 42	\$7040.00	\$7240.00				
19. LWOP data (if applicable) specify covering LWOP period(s).				(Signature or other authentication)			
<input type="checkbox"/> No action LWOP Total action LWOP				<input type="checkbox"/> Is pay stated at end of waiting period.			
				Initials of Clerk			
STANDARD FORM NO. 1126d—Revised Form prescribed by Comp. Gen. U. S. Nov. 8, 1930 General Regulation No. 102				PAY ROLL CHANGE SLIP—PERSONNEL OFF			

wh 4-6

SECRET

Security Information

P. J. J. J. J.
11/52STANDARD FORM 52
FORM 52-1 (Rev. 1-52)
U. S. GOVERNMENT PRINTING OFFICE
WASHINGTON, D. C. 20540
GSA GEN. REG. NO. 27
MAY 1962 EDITION
GSA GEN. REG. NO. 27

REQUEST FOR PERSONNEL ACTION

Unvouchered

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr - Mrs - One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
Williamson, Earl			12/22/52
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		6. EFFECTIVE DATE A. PROPOSED:	7. C. S. OR OTHER LEGAL AUTHORITY
Integration		12/29/52	
8. POSITION (Specify whether establish, change grade or title, etc.)		B. APPROVED: 12/29/52	

FROM— Operations Officer GS-12, \$7040 MI/PI Havana	9. POSITION TITLE AND NUMBER 10. SERVICE, GRADE, AND SALARY 11. ORGANIZATIONAL DESIGNATIONS 12. HEADQUARTERS	TO— Attache (Political Officer) FSS-6, \$6501 MI/PI Havana
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

Subject is to be paid the difference between CIA salary of \$7040 and FSS salary of \$6501 to be paid by the Department of State and allowances in accordance therewith. Sick and annual leave are to be held in escrow until subject reverts to GS status.

B. REQUESTED BY (Name and title)		D. REQUEST APPROVED BY	
FI/CIS/LCB		Signature: _____	
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)		Title: _____	
Mrs. Frellie - YL03			
13. VETERAN PREFERENCE		14. POSITION CLASSIFICATION ACTION	
NAME	STATUS	OTHER	10 POINT
			USAB OTHER
15. GRADE	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES - NO)
		FROM:	19. LIMIT OF APPOINTMENT APPLICANTS (ACCESSARY ONLY)
		TO:	20. LEGAL RESIDENCE STATE: <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED

21. STANDARD FORM 50 REMARKS

22. CLEARANCE	INITIAL OR SIGNATURE	DATE	REMARKS
A			
B. CIL OR NA CONTROL			
C. CLAIM/PAYING			
D. PLACEMENT ON LVL			
E			

F. APPROVED BY

POSTED

12 Jan 53 DE

SECRET

1-5-53

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME WILLIAMSON, Earl J.		DATE 26 September 1952
NATURE OF ACTION Transfer <i>Reassignment</i>		EFFECTIVE DATE <i>26 October 1952</i>
	FROM	TO
TITLE	Operations Officer, GS-12	CPS OF PA-114-12
GRADE AND SALARY	GS-12, \$7040.00 per annum	GS-132-12, \$7040.00 p.a.
OFFICE		
DIVISION	WH	WH
BRANCH	III	III
OFFICIAL STATION	San Salvador, El Salvador (#3527)	Havana, Cuba (#3517)
QUALIFICATIONS	APPROVAL	
10-22-52 - <i>Am Tug</i>	FOR ASSISTANT DIRECTOR <i>David B. Powell</i>	EXECUTIVE
CLASSIFICATION <i>Wingate R. Rucker</i>	PERSONNEL OFFICER <i>D. M. Muleady</i>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		
YES <input type="checkbox"/> NO <input type="checkbox"/>		
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
SIGNATURE OF AUTHENTICATING OFFICER _____		
REMARKS: <i>8 in app 21 Oct 52 wa action</i> <i>PA-114</i> <i>Wingate R. Rucker</i> <i>U/WH</i>		
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED <i>29 Oct 52</i> </div>		

FORM NO. 87-1
MAY 1950

SECRET

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME WILLIAMSON, Earl J.		DATE 8 April 1952
NATURE OF ACTION Appointment		EFFECTIVE DATE 26 June 1952
TITLE	FROM	TO Operations Officer, GS-12
GRADE AND SALARY		GS-12, \$7010.00 per annum
OFFICE		
DIVISION		WHI
BRANCH		Branch III
OFFICIAL STATION		San Salvador, El Salvador (#3527)
APPROVAL		
QUALIFICATIONS R.M. Gugg 6-9-52	FOR ASSISTANT DIRECTOR	EXECUTIVE
CLASSIFICATION F-812	PERSONNEL OFFICER Thomas M. Fisher	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON 27 June 1952		
SECURITY CLEARED ON 9 May 1952		
OVERSEAS AGREEMENT SIGNED 27 June 1952		
ENTERED ON DUTY 26 June 1952		
DOB - 04/11/54 CSEOD - 06/26/52 LCD - 06/26/52 Robert J. Hayes (Signature of Authorizing Officer)		
REMARKS: S-#2 Please initiate security clearance. Addendum to PIS attached. 132		
30 June 1952 3 April 1952 3 April 1952		

FORM NO. 37-1

SECRET

SECRET
 SECRET
 (When Filled In)

MEDICAL ACTION REQUEST AND REPORT			
I. REQUEST FOR PHYSICAL EXAMINATION BY			
1. NAME (Last)	(First)	(Initials)	2. DATE
WILLIAMSON,	Earl	J.	6 June 1956
3. TO POSITION	4. OFFICE, DIVISION, BRANCH	5. GRADE	
Area Ops Off (DCOS)	DDP, WH, III	GS-13	
6. TYPE OF POSITION	7. EVALUATE FOR		
<input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Field <input checked="" type="checkbox"/> Overseas Havana, Cuba	<input type="checkbox"/> EOD <input checked="" type="checkbox"/> Overseas <input checked="" type="checkbox"/> Returnee <input type="checkbox"/> Pre-Employment <input type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)		
II. REPORT OF MEDICAL EVALUATION			
<input type="checkbox"/> Qualified for Full Duty (General) <input type="checkbox"/> Qualified for Departmental Duty Only		<input type="checkbox"/> Qualified for Full Duty (Special) <input type="checkbox"/> Disqualified	
Remarks: Subject is qualified for proposed PUS overseas assignment (6/12/56).			
SECRET		Max N. Hartman _____ MEDICAL OFFICE	

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				060389	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE
Williamson Earl J.		03/13/15		M	GS-15 D
5. OFFICIAL POSITION TITLE			7. OFF DIV OR OF ASSIGNMENT		8. CURRENT STATION
Ops Officer, Chief			DDP/WH/6		Headquarters
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
XX CAREER			INITIAL		
CAREER-PROVISIONAL (See Instructions - Section C)			XX ANNUAL		
SPECIAL (Specify):			SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
February 1972			1 April 1971 - 31 January 1972		
SECTION B PERFORMANCE EVALUATION					
U-Unsatisfactory		Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.			
M-Marginal		Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.			
P-Proficient		Performance is satisfactory. Desired results are being produced in the manner expected.			
S-Strong		Performance is characterized by exceptional proficiency.			
O-Outstanding		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1					
SPECIFIC DUTY NO. 2					
SPECIFIC DUTY NO. 3					
SPECIFIC DUTY NO. 4					
SPECIFIC DUTY NO. 5					
SPECIFIC DUTY NO. 6					
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>See MEMORANDUM IN LIEU OF FITNESS REPORT attached.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
14 March 1972	Acting Deputy Chief, WHD	Richard S. Welch (signed)	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>See MEMORANDUM IN LIEU OF FITNESS REPORT attached.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
14 March 1972	Acting Chief, WHD	James E. Flannery (signed)	

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				060389			
SECTION A GENERAL							
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD	
Williamson, Earl J.			13 Mar. '15	M	GS-15	D	
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION		
Ops Officer/Chief of Station			DDP/WH/2		San Jose		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C)			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE				
SPECIAL (Specify):			SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)				
30 April 1971			1 April 1970 - 31 March 1971				
SECTION B PERFORMANCE EVALUATION							
<u>U-Unsatisfactory</u>		Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.					
<u>M-Marginal</u>		Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.					
<u>P-Proficient</u>		Performance is satisfactory. Desired results are being produced in the manner expected.					
<u>S-Strong</u>		Performance is characterized by exceptional proficiency.					
<u>O-Outstanding</u>		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
See attached memorandum.							
SPECIFIC DUTY NO. 2						RATING LETTER	
SPECIFIC DUTY NO. 3						RATING LETTER	
SPECIFIC DUTY NO. 4						RATING LETTER	
SPECIFIC DUTY NO. 5						RATING LETTER	
SPECIFIC DUTY NO. 6						RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
						S	

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
See Attachment.			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
	/s/ Earl J. Williamson		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
14 April 1971	Deputy Chief, WH Division	/s/ James E. Flannery	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
See attachment.			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
24 June 1971	Chief, WH DIVISION	/signed/ William V. Broe	

SECRET

14 April 1971

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Earl J. Williamson
1 April 1970 to 31 March 1971

Mr. Williamson departed San Jose, Costa Rica, on 21 February 1971, after having served as Chief of Station for two and one half years. The last year of his tour was highlighted by two extremely delicate, highly productive operations targeted against the Communist Party of Costa Rica, and a political action operation of a most sensitive nature stemming from them. This latter operation, focused as it was around the president of the country, called for constant good judgment on how to pursue U. S. Government interests with this highly sensitive and significant intelligence at hand. (It was highlighted at the WH Division's Chiefs of Station Conference held in February 1971 as a classic example of both the collection and use of intelligence on the real "national interest" level.)

Throughout these operations, Mr. Williamson handled himself very well, especially during the latter part of his tenure when he was under considerable pressure as an almost inevitable consequence of the impact of these operations. Ultimately, Mr. Williamson's recall from Costa Rica was requested by the Costa Rican Government. It should be stressed that this was a mark of his operational success rather than the result of any operational "flap" or miscue whatever. (The U. S. Ambassador was the government's ultimate and preferred target but, for a variety of reasons, it was desired by local authority to avoid that kind of a confrontation with the U. S. Government, so Mr. Williamson was selected as the next best target in the Embassy.) Publicity based on false and self-serving leaks by the local government placed Mr. Williamson under the most intense strain in his final weeks. The

fact that, under these general circumstances, he continued to function normally, responding to numerous demands being made on him by the situation and Headquarters, and set about paving the way for his successor to take up the cudgel from the best operational platform -- all this speaks for itself and certainly underlines the fine quality of Mr. Williamson's professional and personal characteristics.

In the realm of normal activity, Mr. Williamson handled his officers with both firmness and tact. He was a good manager, ran a taut Station, and had cut back on several marginal operations, streamlined others, and initiated some new ones. He writes well and quickly, and he has exceptional fluency in Spanish. He moved very well in the local community and, during his tenure, established a wide range of contacts.

Mr. Williamson's relationship with the Ambassador was excellent, and his wife was a great help to him in discharging his representational duties and in developing contacts within the Costa Rican community.

In sum, Mr. Williamson is a "pro" who turned in a strong performance both before and after the chips were down.


James E. Flannery
Deputy Chief
Western Hemisphere Division

I certify that I have seen
this memorandum:


Earl J. Williamson


Date

SECRET

Earl J. Williamson
1 April 1970 to 31 March 1971

Comments of Reviewing Official:

I fully concur with the Rater's comments. I am pleased that Mr. Flannery explained the circumstances surrounding Mr. Williamson's recall from Costa Rica so well. His tour was a fine piece of operational work and in no way should it be tarnished by misinterpretation or gossip.


William V. Broe
Chief

24 June 1971
Date

Western Hemisphere Division

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				060389	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE 5. SD
Williamson, Earl J.			13 Mar 15	M	GS-13 D
6. OFFICIAL POSITION TITLE			7. OFF. DIV./BR. OF ASSIGNMENT 8. CURRENT STATION		
Ops Officer/Chief of Station			DDP/WH/2 San Jose		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From- to-)		
			1 April 1969 - 31 March 1970		
SECTION B PERFORMANCE EVALUATION					
U-Unsatisfactory		Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.			
M-Marginal		Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.			
P-Proficient		Performance is satisfactory. Desired results are being produced in the manner expected.			
S-Strong		Performance is characterized by exceptional proficiency.			
O-Outstanding		Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER

9 JUL 1970
JIC

SECRET

23 June 1970

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Earl J. Williamson
1 April 1969 - 31 March 1970

Costa Rica has become progressively more important to the Agency because of its very active Communist Party and signs of the imminent arrival of the Soviets. In anticipation, Mr. Williamson has geared his Station and honed his operations to cope with these problems. San Jose Station has some of the more sophisticated and interesting operations in the Central American area, and the Station is preparing to exploit its assets to the maximum to meet the expected presence of the Soviets.

Mr. Williamson is an old "pro" who has had a variety of experiences in the intelligence field and who brings to his work maturity garnished with enthusiasm and expertise.

He has done particularly well in guiding his subordinates and extracting the maximum from them. His leadership is deft but firm.

His relationship with the past ambassador, a difficult person to deal with, who was not at first happy to have Mr. Williamson, progressed to the point that he became a valuable member of the Country Team and had the respect of the ambassador. There is a new ambassador now and it is clear that Mr. Williamson has gotten off to a very good start with him.

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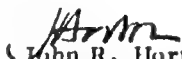
- 2 -

He has a large range of contacts in the community and he has been helped by a charming wife who is an asset to him in his work.


His subordinates have a high regard for him--from a professional as well as personal standpoint--and look to him for guidance and leadership.

He is judicious in the use of government funds, extracting the maximum from the operational dollar. His Spanish is excellent, and his experiences in Latin affairs have given him a grace in moving among the locals.

He is rated as Strong.


John R. Horton
Deputy Chief
Western Hemisphere Division

I certify that I have seen
this memorandum:


Earl J. Williamson

24 June 1970
Date

SECRET

SECRET

SUBJECT: Earl J. Williamson
1 April 1969 - 31 March 1970

Comments of Reviewing Official:

I concur completely with the Rater's comments concerning this excellent officer. Mr. Williamson has again and again shown himself to be the real professional that he is. It is a comfort to a Division Chief to have such a COS in the field.

8 JUL 1970

Date

William V. Broe
William V. Broe
Chief
Western Hemisphere Division

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				060389	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE
Williamson, Earl J.			03/13/15	M	GS-15 D
5. OFFICIAL POSITION TITLE			6. OFF DIV BR OF ASSIGNMENT		
Chief of Station			DDP/WH/2		
7. CHECK TYPE OF APPOINTMENT			8. CURRENT STATION		
XXX CAREER			San Jose		
9. CHECK TYPE OF REPORT			10. CHECK TYPE OF REPORT		
RESERVE			INITIAL		
TEMPORARY			REASSIGNMENT SUPERVISOR		
PROVISIONAL (See Instructions - Section C)			XX ANNUAL		
SPECIAL (Specify):			REASSIGNMENT EMPLOYEE		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - To)		
30 April 1969			1 April 1968 - 31 March 1969		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1					
See attached					
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance on specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					S

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify, or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented upon, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>See attached Memorandum in Lieu of Fitness Report.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
	/subject in field/		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
10 July 1969	Deputy Chief, WII Division	/signed/ John R. Horton	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>See attached.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
28 July 1969	Chief, WII Division	/signed/ William V. Hume	

SECRET

10 July 1969

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: Earl J. Williamson
1 April 1968 - 31 March 1969

Mr. Williamson began his tour as Chief of Station, San Jose, in July 1968. He was well prepared for the responsibilities of the assignment, having served in two important stations as Deputy Chief of Station, and as Deputy Chief, WH/COG.

At the outset of his assignment, Mr. Williamson was confronted with an ambassador who had reservations on several matters connected with the station, including problems concerning the establishment of a "third country" radio operation. Shortly thereafter Panamanian exile and guerrilla activities placed an additional burden on the San Jose station and on relations with the ambassador. Mr. Williamson weathered these initial rough spots well, keeping Agency interests protected.

In the seven months since his arrival in San Jose, Mr. Williamson not only succeeded in overcoming the ambassador's initial frostiness, but has mollified the ambassador's misgivings on several potential items of conflict. Furthermore, he has won a strong endorsement from the ambassador who has made it a point to inform Headquarters officers that he is highly pleased by the manner in which Mr. Williamson is handling his assignment.

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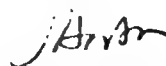
SECRET

SUBJECT: Earl J. Williamson
1 April 1968 - 31 March 1969

Mr. Williamson has an aggressive, constructive and realistic approach to operations. He has made a good assessment of the station's operational assets and personnel and has succeeded in sharpening general performances. Coordination and cooperation between the station and Headquarters leaves nothing to be desired.

He displays appropriate cost-consciousness. The morale of station personnel is high. Mr. Williamson and his wife are highly regarded by embassy personnel, and have established a wide circle of Costa Rican friends and contacts.

He has put in a Strong performance.


John R. Horton
Deputy Chief
Western Hemisphere Division

I certify that I have
seen this memorandum:

Earl J. Williamson


Date

14-00000

SECRET

SUBJECT: Earl J. Williamson
1 April 1968 - 31 March 1969

I concur with the rater's comments. Mr. Williamson has handled himself most professionally and adriotly and the Costa Rica Station is making fine progress under his leadership.


William V. Broe
Chief

28 July 1969
Date

Western Hemisphere Division

SECRET

SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				060389			
SECTION A				GENERAL			
1. NAME (Last) (First) (Middle) Williamson, Earl J.			2. DATE OF BIRTH 03/13/15	3. SEX M	4. GRADE 15	5. SD D	
6. OFFICIAL POSITION TITLE Ops Officer D Ch			7. OFF/DIV/BR OF ASSIGNMENT WH/COG		8. CURRENT STATION Hats.		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT				
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P. 04/68			12. REPORTING PERIOD (From - to) 1 April 1967 - 31 March 1968				
SECTION B							
PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
See attached Memorandum for the Record.							
SPECIFIC DUTY NO. 2						RATING LETTER	
SPECIFIC DUTY NO. 3						RATING LETTER	
SPECIFIC DUTY NO. 4						RATING LETTER	
SPECIFIC DUTY NO. 5						RATING LETTER	
SPECIFIC DUTY NO. 6						RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION							
25 JAN 1968 Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
						S	

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance, managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p> <p style="text-align: right;">MAR 50, 1968</p>			
SECTION D			
CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
20 June 1968	Earl J. Williamson		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
19 June 1968	Chief, WH/COG	David A. Phillips	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>I heartily concur with the rating and comments submitted by Mr. Williamson's superior. Mr. Williamson is a fine professional who very much deserves his new assignment as Chief of Station, San Jose, Costa Rica.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
21 June 1968	Chief, WH Division	William V. Broc	

SECRET

SECRET

19 June 1968

MEMORANDUM FOR THE RECORD

SUBJECT: Memorandum in Lieu of Fitness Report -
Mr. Earl J. Williamson

1. Mr. Williamson is on the eve of his departure as an overseas Chief of Station. This is a logical and justified next step in his career development. Mr. Williamson's responsibilities have been considerable in recent years: DCOS in two important Stations; Chief, FI and then Deputy Chief of WH/COG. It should be pointed out that in the latter position he was Acting Chief for long periods, performing admirably. His new assignment indicates that the most senior officers in the Division have recognized this.


2. Mr. Williamson is a professional intelligence officer in the strictest sense of the word. He is hard-driving and tenacious; despite his seniority he is on any list of activists; he has the capability of getting things going, of getting the job done. He applies rigid standards to his subordinates, but no less rigid than those he applies to himself. He is cost-conscious to an unusual degree. He is a fluent speaker of idiomatic Spanish and can handle himself well in any milieu. If Mr. Williamson is ever less than diplomatic it is when considering ersatz operational proposals or phoney practices, neither of which he can tolerate.

3. There is no question that in his next assignment Mr. Williamson will benefit from the social graces of his charming wife. In his own private life Mr. Williamson maintains numerous important contacts.

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4. In summary, Mr. Williamson is a dedicated and professional intelligence officer. He will undoubtedly continue his fine performance as a Chief of Station, and should in time be promoted to the next higher grade.


David A. Phillips
Chief, WH/COG

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TECHNICAL SERVICES DIVISION -- TECHNICAL SCHOOL

SHORT RANGE AGENT CONTACT SURVEY (A-106)

Training Report

Name : WILLIAMSON, Earl J.
Office: WH
Date : 10 May 1968

1. OBJECTIVES:

To provide a general knowledge in:

- a. Selected gear used for clandestine short range agent contacts. Included are representative samples of:

One way RF radio devices; two way RF radio devices; two way carrier current devices; optical communicators; and special telephone devices used for establishing agent contact.

- b. The philosophy, purpose, considerations and manageability of short range agent contact systems; including message security, link security, reliability and feasibility of agent contact systems.

Louis Capriatti
for

Lawrence S. Martin
INSTRUCTOR

TSD/TECHNICAL SCHOOL

SECRET

S-E-C-R-E-T
(When Filled In)

24 May 1968

MEMORANDUM FOR: Chief, Transactions & Records Branch/OP

FROM : Chief, External Training Branch/RS/TR

SUBJECT : Completion of External Training

This is to advise you that Earl J. Williamson training request
R-022109 attended the following external training program :

COURSE : NATIONAL INTERDEPARTMENTAL SEMINAR

INSTITUTION: FSI

DATE : 26 Feb.-22 Mar. 1968

GRADE : Successfully Completed

FOR THE DIRECTOR OF TRAINING:

David P. Stelmach

Attachments:

☐ Grade Report
☒ Certificate of Completion
☐ Roster of Participants
☐ Training Report by Student
☐ Training Report by Institution
☐ None
☐ Other: _____

GROUP 1
Excluded from Automatic
Downgrading and
Declassification

S-E-C-R-E-T
(When Filled In)



Department of State • Department of Defense •
Agency for International Development • U. S. Information Agency

★
NATIONAL INTERDEPARTMENTAL SEMINAR
★

This is to certify that

.....
Earl J. Williamson

has successfully completed the seminar on

PROBLEMS OF DEVELOPMENT
AND INTERNAL DEFENSE

at the Foreign Service Institute, Washington, D.C.

.....
March 22, 1958

WITNESSED
SIGNED OFFICIAL

.....
Seminar Coordinator

Geo. L. Cannon
.....
Director of FSI

S-E-C-R-E-T

TRAINING REPORT

Chiefs of Station Seminar No. 3-68
80 hours, full time

Participant : Williamson, Earl J. Office : WH
Year of Birth: 1915 Service Designation: D
Grade : GS-15 No. of Students : 15
EOD Date : June 1952

COURSE OBJECTIVES, CONTENT AND METHODS

The COS Seminar is aimed to prepare prospective Chiefs and Deputy Chiefs of Station and Chiefs of Base for field assignments. Emphasis was upon the difficulties confronting Chiefs of small or medium-sized installations, since they must handle a peculiarly wide range of problems. Included were case studies serving to remind outgoing chiefs of various operational approaches and techniques, but more time was devoted to policy, coordination, management, reporting, and administrative responsibilities of the Chief of Station, both within CIA and in the government at large, at home and abroad.

The bulk of the course is given in lectures and question periods conducted by officials responsible for the missions, functions, programs, and services discussed. A few key items of suggested reading are included, and bibliographies of suggested reading tailored to the individual's assignment are offered for those who want them.

ACHIEVEMENT RECORD

This is a certificate of attendance. No further assessment of individual capacity or performance is made in this course.

FOR THE DIRECTOR OF TRAINING:

 26 APR 1968
Henry C. Barringer Date

S-E-C-R-E-T

SECRET
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER	
						060389	
SECTION A GENERAL							
1. NAME (Last) (First) (Middle) Williamson Earl J.			2. DATE OF BIRTH 13 Mar 15	3. SEX M	4. GRADE GS-15	5. SD D	
6. OFFICIAL POSITION TITLE Ops Officer D Ch			7. OFF/DIV/BR OF ASSIGNMENT DDP/WH/COG		8. CURRENT STATION WASH., D.C.		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY				<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR			
CAREER-PROVIS ONAL (See Instructions - Section C)				<input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE			
SPECIAL (Specify):				SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From- to-) 19 Feb 66 - 31 March 67			
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
SPECIFIC DUTY NO. 1						RATING LETTER	
See attached memorandum.							
SPECIFIC DUTY NO. 2						RATING LETTER	
SPECIFIC DUTY NO. 3						RATING LETTER	
SPECIFIC DUTY NO. 4						RATING LETTER	
SPECIFIC DUTY NO. 5						RATING LETTER	
SPECIFIC DUTY NO. 6						RATING LETTER	
20 JUL 1967 OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
						S	

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign-language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

JUN 14 3 27 PM '67

See attached memorandum.

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

Carl J. Williamson

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

12

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

1 May 1967

OFFICIAL TITLE OF SUPERVISOR

Chief, WH/COG

TYPED OR PRINTED NAME AND SIGNATURE

Thomas J. Flores
Thomas J. Flores

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Concur. Mr. Williamson is one of the relatively few Division officers who, having reached a senior position, still enjoys making recruitments and handling agents. He will be going to the field during the next calendar year to a senior assignment.

DATE

12 June 1967

OFFICIAL TITLE OF REVIEWING OFFICIAL

Deputy Chief, WH Division

TYPED OR PRINTED NAME AND SIGNATURE

Jacob D. Esterline
Jacob D. Esterline

SECRET

SECRET

MEMORANDUM FOR THE RECORD

SUBJECT: Memorandum in Lieu of Fitness Report -
Mr. Earl J. Williamson

1. Mr. Williamson reported to WH/Cuban Operations Group in February 1966 and immediately took over the functions of Chief of the FI Branch. This Branch is concerned with the conduct of positive intelligence operations on a world-wide basis against the Cuban target. A small proportion of these operations were conducted directly from Headquarters (including the direction of assets inside Cuba, a denied area). The larger number of these operations was conducted through third countries and supervision involved the provision of staff support and guidance and extensive dealings with other Divisions and, to a lesser degree, with representatives of foreign liaison services. Mr. Williamson took hold of these duties quickly and forcefully and carried them out effectively and efficiently.

2. In July 1966, Mr. Williamson was appointed Deputy Chief of the Cuban Operations Group. In this role his duties involved supervision of the totality of the operational effort, including FI, CI, maritime infiltrations, propaganda, political action, and economic warfare. Again, Mr. Williamson undertook his broader duties forcefully and efficiently. He has shown qualities of leadership and good managerial skills in dealing with personnel and organizational matters.

3. During this period, Mr. Williamson has primarily been interested in substantive operational matters. He has carried out efficiently and promptly those staff functions which I have assigned to him, but I detect a certain lack of interest in these. Probably this reflects his most outstanding ability and consuming interest in the real heart of our activities--the production of intelligence and in the conduct of actions against our target. He has participated personally in several operations and is one of the relatively few senior officers who delights in handling agents and making recruitments.

SECRET

SECRET

4. Mr. Williamson is conscientious and economical in the use of operational assets, manpower and money. He is married to a charming young woman who is socially active, entertains well and is a real asset in representational activities.

5. Mr. Williamson's Spanish is fluent and colloquial, and in combination with his extensive understanding of Latin America and its people contributes enormously to his effectiveness.

Thomas J. Flores
Thomas J. Flores
Chief, WH/COG

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 060,510			
SECTION A GENERAL							
1. NAME (Last) (First) (Middle) MILLER, J. J.			2. DATE OF BIRTH 1/1/22	3. SEX M	4. GRADE GS-15	5. SD L	
6. OFFICIAL POSITION TITLE Asst. Chief of Ch			7. OFFICE/STATION OF ASSIGNMENT HQ AFCE		8. CURRENT STATION Headquarters		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT				
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR				
<input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C)			<input checked="" type="checkbox"/> REASSIGNMENT EMPLOYEE				
<input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> SPECIAL (Specify):				
11. DATE REPORT DUE IN O.P. 31 MAY 1966			12. REPORTING PERIOD (From - to) 1 October 1965 - 30 February 1966				
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							RATING LETTER
SPECIFIC DUTY NO. 1 SEE SECTION C.							
SPECIFIC DUTY NO. 2							RATING LETTER
SPECIFIC DUTY NO. 3							RATING LETTER
SPECIFIC DUTY NO. 4							RATING LETTER
SPECIFIC DUTY NO. 5							RATING LETTER
SPECIFIC DUTY NO. 6							RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							RATING LETTER

SECRET


(When Filled In)

SECTION C		NARRATIVE COMMENTS		OFFICE OF THE SECRETARY
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. <u>Manner of performance of major responsibilities</u> must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>				
<p>Subject's last fitness report covered the period April - November 1965, while assigned to Madrid, Spain. He departed the Station 1 December 1965, arrived headquarters 13 December and was on home leave until his reassignment to DOP/AD Division on 14 February 1966. Therefore, no evaluation can be submitted on Subject's performance during that period. After 14 February 1966 his evaluations should be handled by DOP/AD.</p>				
<p>William C. Cooley William C. Cooley DC/Personnel European Division 29 September 1966</p>				
SECTION D				
CERTIFICATION AND COMMENTS				
1. BY EMPLOYEE				
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT				
DATE	SIGNATURE OF EMPLOYEE			
2. BY SUPERVISOR				
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE		
3. BY REVIEWING OFFICIAL				
COMMENTS OF REVIEWING OFFICIAL				
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE		

SECRET

SECRET

(WHEN FILLED IN)

CERTIFICATION OF LANGUAGE PROFICIENCY																				
1. EMPLOYER NO.		2. NAME (LAST-FIRST-MIDDLE)						3. TYPE CHANGE		4. LANGUAGE DATA PRIOR TO TEST										
		WILLIAMSON, EARL J.						A-ADD C-CHANGE D-DELETE		CODE		LAN. CODE		R	W	P	S	U	I/T	YEAR
5. LANGUAGE DATA AFTER TEST										6. DATE TESTED				7. DATE OF BIRTH		8. GRADE		9. OFFICE OR DIVISION		
LAN. CODE		R	W	P	S	U	I/T	YEAR		04/11/67				05/13/15		15		WH		
NOTICE TO PERSON TESTED																				
10. ON THE DATE SHOWN IN ITEM 6 ABOVE, YOU WERE TESTED IN <u>SPANISH (NEW WORLD)</u> BL18 AND YOUR TEST SCORES ARE AS FOLLOWS: (NAME OF LANGUAGE)																				
READING		WRITING		PRONUNCIATION		SPEAKING		UNDERSTANDING		TEST RATINGS										
I		+		H		H		H		2 = ZERO 1 = INTERMEDIATE 3 = SLIGHT H = HIGH L = ELEMENTARY N = NATIVE										
11. REMARKS										12. SIGNATURE										
CODED 15 QUALIFICATIONS DATE 7/1/67																				
										13. LD NUMBER										
										13653										

FORM 11-64 1273

OBSOLETE PREVIOUS EDITIONS

(16-65)

SECRETGROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

1 - OP/GB

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				060389	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE 5. SO
Williamson, Earl J.			13 Mar 1915	M	GS-15 D
6. OFFICIAL POSITION TITLE			7. OFF DIV OR OF ASSIGNMENT		8. CURRENT STATION
Deputy Chief of Station			DDP/WE/Madrid		Madrid
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR		
CAREER-PROVISIONAL (See instructions - Section C)			<input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> REASSIGNMENT EMPLOYEE		
SPECIAL (Specify):			SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
			1 April 1965 - 15 November 1965		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
In charge of Cuban operations of the Madrid Station					S
SPECIFIC DUTY NO. 2					RATING LETTER
Supports other WE stations in the conduct of their Cuban operations, including recruitment, debriefing and briefing of persons of operational and intelligence interests.					S
SPECIFIC DUTY NO. 3					RATING LETTER
Liaison with officials of National Police and Spanish military intelligence service on matters relating to Cuban operations.					S
SPECIFIC DUTY NO. 4					RATING LETTER
Drafts operational dispatches and cables.					S
SPECIFIC DUTY NO. 5					RATING LETTER
In charge of Station during absences of the Chief of Station					S
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
24 JAN 1966					S

SECRET

SECRET

(When filled in)

JAN 21 2 48 PM '66

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject is departing Spain for an assignment PCS Headquarters following a tour of over five years at the Madrid Station. During the past three and one-half years he has headed up the Station's Cuban operations, has acted as a coordinator of Cuban activities in Western Europe and has actively participated in operations in support of other WE stations.

Starting completely from scratch, the Station was able, under Subject's able direction, to develop extensive operations against the priority Cuban target, including technical operations against the installation, recruitment and defection of important officials, penetration of commercial establishments, recruitment and training of internal assets, bi-lateral operations with the local services, etc.

Subject is an officer of considerable energy and drive. He has a knack of developing and exploiting interesting contacts and much of the success of the Station's Cuban program was due to his intimate connections in Cuban exile circles. Subject was also able to enlist the support of the local services in connection with certain aspects of the over-all program which could not be handled unilaterally.

Subject has shown himself to be "cost conscious" in the utilization of funds and manpower. His Cuban unit of the Station was

SECTION D

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

1 Dec 65

SIGNATURE OF EMPLOYEE

/s/ Earl J. Williamson

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION
50

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

1 Dec 65

OFFICIAL TITLE OF SUPERVISOR

Chief of Station

TYPED OR PRINTED NAME AND SIGNATURE

/s/ James Noel

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Having observed subject's work only from Headquarters, my evaluation of his performance is based entirely on the results and production which he and the section which he supervised achieved. During the rating period, the station's Cuban operations were conducted vigorously with fine results. This report appears to be fair and objective.

DATE

10 Jan. 1966

OFFICIAL TITLE OF REVIEWING OFFICIAL

C/WE/S

SIGNATURE

Francis G. Coleman

SECRET

SECTION C

NARRATIVE COMMENTS (continued)

composed (in addition to himself) of four case officers, two reports officers and a secretary. Although he may be considered a "tough" supervisor in demanding the best of his subordinates, the record will show that he was able to build a very successful program.

During his tour at this Station, Subject made an important contribution toward the achievement of high priority targets. He is in every sense of the word an experienced, energetic and dedicated officer.

Since Subject's activities in support of other WE stations in the conduct of Cuban operations were under the direction of Headquarters, the rating box for this specific duty has been left blank for completion by the appropriate Headquarters official.

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				060389 ✓	
SECTION A		GENERAL			
1. NAME (Last) (First) (Middle) Williamson, Earl J.		2. DATE OF BIRTH 13 Mar. 1915	3. SEX M	4. GRADE GS-15	5. SD D
6. OFFICIAL POSITION TITLE Ops Officer DCOS		7. OFF/DIV/RR OF ASSIGNMENT DDP/WE/Iberian		8. CURRENT STATION Madrid	
9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):		<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P. 31 May 1965		12. REPORTING PERIOD (From- to) 1 April 1964 - 31 March 1965			
SECTION B		PERFORMANCE EVALUATION			
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Supervises Station's Cuban operations.					RATING LETTER S
SPECIFIC DUTY NO. 2 Supports other WE stations in conduct of their Cuban operations, including assessment, recruitment, debriefing and briefing of persons of operational and intelligence interest.					RATING LETTER S
SPECIFIC DUTY NO. 3 Coordinator of Cuban operations for Western Europe.					RATING LETTER S
SPECIFIC DUTY NO. 4 Liaison with officials of National Police (DGS) and Spanish Military intelligence service on matters relating to Cuban operations.					RATING LETTER S
SPECIFIC DUTY NO. 5 Drafts operational dispatches and cables.					RATING LETTER S
SPECIFIC DUTY NO. 6 Assumes charge of Station during absence of Chief of Station.					RATING LETTER S
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

FORM 15-1 OBSOLETE PREVIOUS EDITIONS.

SECRET

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective the relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

During the period under review Subject's activities in support of Cuban operations elsewhere in Europe and his responsibilities as Coordinator of Cuban activities for Western Europe have kept him away from the Madrid Station approximately one half of the twelve month period. Since these activities were under the direction of Headquarters, and not this Station, the rater does not feel qualified to comment on Subject's performance of Specific Duties 2 and 3 and has therefore left those rating boxes blank for completion by the appropriate Headquarters' official.

With respect to Specific Duty 1, supervision of Station's Cuban operations, Subject has applied himself aggressively and imaginatively to this task and the rater feels that Station's Cuban operations have been maintained at a high level and have been an important contribution to KUBARK's world-wide effort against this priority target. Obviously Subject's frequent and prolonged absences from the Station have not permitted him to give this task his undivided attention or the day-to-day continuity that is so necessary and important.

In the conduct of the Station's Cuban operations Subject has direct supervision of four operations officers, one full time and one part time reports officer, and a secretary. Subject is an efficient organizer and supervisor. He thinks and writes clearly. He is fluent in Spanish. In the conduct of the extensive Cuban operations he has shown himself to be

SECTION D

CERTIFICATION AND COMMENTS

(Cont'd.)

1.

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

1 April 1965

SIGNATURE OF EMPLOYEE

/s/ Earl J. Williamson

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

DATE

1 April 1965

OFFICIAL TITLE OF SUPERVISOR

Chief of Station

TYPED OR PRINTED NAME AND SIGNATURE

/s/ James A. Noel

3.

BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I know subject and am thoroughly familiar with his work and performance. I concur in this report with one exception, namely the rating given subject for specific duty No. 6. Because of his travels which absented him from the Station for one-half of the past year, subject performance was inadequately qualified to take charge of the station in the absence of the COS. Specializing on Cuban operations entirely, he has but a limited knowledge of the station's other activities and considering only the effectiveness of his performance of this duty, I could not rate him higher than P. This is not a comment on his capability but rather an evaluation of his effectiveness in performance of this particular duty.

DATE

12 May 1965

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, NE/S

TYPED OR PRINTED NAME AND SIGNATURE

Francis G. Coleman
Francis G. Coleman

SECRET

- 2 -

SECTION C - (Cont'd.)

"cost conscious" both with respect to the commitment of funds and the utilization of man power. In a word, Subject is an experienced, energetic and dedicated officer.

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER			
				60389			
SECTION A GENERAL							
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH		3. SEX	4. GRADE	5. SD
Williamson Earl J.			13 Mar. 1915		M	GS-15	D
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION		
Ops. Officer			DDP/WE/Iberia		Madrid		
9. CHECK (X) TYPE OF APPOINTMENT				10. CHECK (X) TYPE OF REPORT			
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):				<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYER <input type="checkbox"/> SPECIAL (Specify):			
11. DATE REPORT DUE IN O.P.				12. REPORTING PERIOD (From - to)			
31 May 1964				1 April 1963 - 31 March 1964			
SECTION B PERFORMANCE EVALUATION							
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>							
SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).							
SPECIFIC DUTY NO. 1 In charge of Station's Cuban operations. Responsible for planning, directing and supervising all activities relating to spotting, assessing and recruiting of agents; collection of intelligence through introduction of agents to target area, debriefing of refugees, operations conducted with liaison, and						RATING LETTER	
SUPPORTS OTHER WE STATIONS IN CONDUCT OF THEIR CUBAN OPERATIONS, INCLUDING ASSESSMENT, RECRUITMENT, DEBRIEFING AND BRIEFING OF PERSONS OF OPERATIONAL AND INTELLIGENCE INTEREST, AS WELL AS WARM AND COLD PITCHES TO POTENTIAL CANDIDATES						RATING LETTER	
SPECIFIC DUTY NO. 2 For defection. Conducts personal liaison with leading officials of the Spanish Military Intelligence Service and National Police (DCS) on matters of mutual interest.						RATING LETTER	
SPECIFIC DUTY NO. 3 Drafts operational dispatches and cables.						RATING LETTER	
SPECIFIC DUTY NO. 4 Assumes charge of Station during absence of the Chief of Station.						RATING LETTER	
SPECIFIC DUTY NO. 5						RATING LETTER	
OVERALL PERFORMANCE IN CURRENT POSITION						RATING LETTER	
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.						RATING LETTER	
4 MAY 1964						S	

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p> <p>During the period under review Subject's duties and activities have continued to be concentrated on the Cuban target. Subject's performance of those duties has been eminently satisfactory and have received the recognition and commendation of Headquarters. Subject is an all-round operations officer with considerable experience and no significant weaknesses. His strengths are his aggressive approach to his operational responsibilities, his sound judgment and his complete dedication to duty. Due to Subject's energy and imagination the Madrid Station has been able to develop a highly effective and well-balanced program of Cuban operations. In addition Subject has spent a good part of his time in support of high level Cuban operations outside of Spain, assignments which he has carried out with a high degree of professionalism and success. In every sense Subject can be classified as a man of action.</p> <p>In the conduct of the Cuban operations Subject has direct supervision of three operations officers, one reports officer, and one secretary. In addition he maintains indirect supervision of a debriefing center, an intelligence processing shop and all activities relating to the recruitment, training and dispatching of agents to the target country. Subject maintains contact with high level liaison officers whose cooperation and support are needed for a good part of our overall operations and the excellent cooperation we have received from those officials attests to the skill of Subject. Subject, of course, is fluent in Spanish. His drafting of cables and dispatches is excellent. Subject has at all times exhibited cost consciousness in the planning and execution of his operational responsibilities. In a word Subject is an excellent officer and a credit to the organization in every respect.</p>			
SECTION D CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
15 April 1964	/s/ Earl J. Williamson		
2. BY SUPERVISOR			
MONTHS EMPLOYER HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
15 April 1964	Chief of Station		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
15 April 1964	Chief of Station	/s/ James A. Noel	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>The reviewing official concurs in the high evaluation given this officer. He is a hard-driving, dedicated individual who is completely dedicated to his present task and assignment.</p> <p style="text-align: right;">MAY 1 12 20 PM '64</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
24 April 1964	Chief, WE/5	Fred E. Hubbard	

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				60229	
SECTION A				GENERAL	
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE
Williamson Earl J.			13 March 1915	M	GS-15 D
5. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		
Operations Officer			Madrid		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
31 May 1963			1 April 1962 - 31 March 1963		
SECTION B					
PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 In charge of Station's Cuban operations. Responsible for planning, directing and supervising all activities relating to spotting, assessing and recruiting of agents; collection of intelligence through introduction of agents to target area, debriefing of refugees, operations conducted with liaison, and from sensitive sources					RATING LETTER S
SPECIFIC DUTY NO. 2 Supports other ME Stations in conduct of their Cuban operations, including assessment, recruitment, debriefing and briefing of persons of operational and intelligence interest, as well as warm and cold pitches to potential candidates for debriefing					RATING LETTER S
SPECIFIC DUTY NO. 3 Conducts personal liaison with leading officials of the Spanish Military Intelligence Service and National Police (DGS) on matters of mutual interest					RATING LETTER P
SPECIFIC DUTY NO. 4 Drafts operational dispatches and cables					RATING LETTER S
SPECIFIC DUTY NO. 5 Assumes charge of Station during absence of the Chief of Station					RATING LETTER P
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p> <p>During the period under review, Subject's duties and activities have been devoted to the conduct of Cuban operations. His performance of those duties has been characterized by vigor and imagination. Concrete results have been achieved. The Station's performance in connection with all phases of this top priority activity, carried out under Subject's supervision, has been the subject of commendatory comments from Headquarters. In addition to direction of the Station's own Cuban operations, Subject has been frequently called upon to support other US Stations in connection with various phases of their Cuban operations, particularly in making both "warm" and "cold" approaches to high level diplomatic candidates for defection. These assignments have been undertaken by Subject with much enthusiasm and a high degree of professionalism. As a matter of fact, Subject was away from Madrid on these and similar missions for 120 days during calendar year 1962.</p> <p>In the conduct of the Cuban operations, Subject has direct supervision over four officers and indirect supervision of the debriefing center, the intelligence processing shop and all activities relating to the recruitment, training and dispatching of agents. Through personal liaison with leading Spanish intelligence and security service officials, he has been most successful in obtaining their cooperation in support of our operations. In addition, Subject has expended much of his after-hours time to maintaining contact with agents and persons of operational interest.</p> <p>Subject is fluent in Spanish. He is an efficient organizer and supervisor and thinks and writes clearly. In summary, he is an experienced, energetic and highly dedicated officer. While he is well qualified to take over his own Station, it is my hope, and recommendation, that he be given a second full tour here in Madrid. In my opinion, it</p> <p style="text-align: right;">(continued in Part 3 below)</p>			
SECTION D CERTIFICATION AND COMMENTS			
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
10 April 1963	/s/ Earl J. Williamson		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
10 April 1963	Chief of Station	/s/ James Noel	
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>would be a great mistake to move him from Madrid until and unless there is a drastic and favorable change in the Cuban situation.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
30 April 1963	AC/uc/S	Sally G. Gorman	

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER CARD							
SECTION A GENERAL											
1. NAME (Last) <i>Williamson</i> (First) <i>Earl</i> (Middle) <i>J.</i>		2. DATE OF BIRTH 13 March 1915		3. SEX Male	4. GRADE GS-11						
5. SERVICE DESIGNATION D		6. OFFICIAL POSITION TITLE OPS Officer		7. OFF/DIV/BR OF ASSIGNMENT Madrid							
8. CAREER STAFF STATUS			9. TYPE OF REPORT								
<input type="checkbox"/> NOT ELIGIBLE <input type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE								
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD From 1 April - 31 Dec 61 To		SPECIAL (Specify)							
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES											
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).											
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding											
SPECIFIC DUTY NO. 1 Deputy Chief of Station		RATING NO. 6		SPECIFIC DUTY NO. 4 Develops and maintains contacts with nationals of another country for third country operations							
SPECIFIC DUTY NO. 2 Directs all liaison operations with Spanish services and supervises Station officers engaged in liaison duties		RATING NO. 6		SPECIFIC DUTY NO. 5 Supervises the operations of an outside shop run jointly with local security services							
SPECIFIC DUTY NO. 3 Personally conducts liaison with a number of top level local officials		RATING NO. 7		SPECIFIC DUTY NO. 6 Develops, recruits and handles agents for independent operations							
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION											
Take into account everything about the employee which influences his effectiveness in his current position: performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.											
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5/6						
SECTION D DESCRIPTION OF THE EMPLOYEE											
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee											
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree			
CHARACTERISTICS					NOT APPLICABLE	NOT OBSERVED	RATING				
							1	2	3	4	5
GETS THINGS DONE											X
RESOURCEFUL											X
ACCEPTS RESPONSIBILITIES											X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES											X
DOES HIS JOB WITHOUT STRONG SUPPORT											X
FACILITATES SMOOTH OPERATION OF HIS OFFICE									X		
WRITES EFFECTIVELY									X		
SECURITY CONSCIOUS									X		
THINKS CLEARLY											X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS									X		
OTHER (Specify):											

SEE SECTION "K" (ON REVERSE SIDE)

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Subject is a strong officer from every important point of view. He is experienced, intelligent, alert, aggressive, extremely hard working and conscientious. He is never satisfied with the status quo but is constantly striving to acquire new operational assets or to improve the functioning or production of old or current projects. He is tough-minded and abundantly endowed with intellectual as well as physical courage. If he has any one weakness, it is his impatience with subordinate officers and employees who do not tackle their operational duties with the same degree of zeal that he himself applies. His direct and forceful manner in calling such shortcomings to the attention of case officers under his direction has, on infrequent occasions, caused some minor and transitory resentment. In most cases, however, it has also resulted in improvement in the attitude and performance of the officer in question.

Subject is especially effective in his dealings with high level liaison officers and the fact that our relations with the various security services are currently on a cordial and more productive basis is due mainly to the thought, energy and time which Subject has devoted to this important activity. At the same time, subject has not permitted liaison considerations to inhibit the planning and development of independent operations and agents. In this connection he has been especially effective in developing valuable assets for third country (Cuban) operations.

Subject has an outgoing personality; makes friends easily, especially among Latins. He is a mature person who is respected by his Station colleagues and by the senior ODACID and other agency representatives with whom he maintains contact. He has direct supervision over nine officers and clerks. He is a good administrator. He writes effectively.

(Continued on attached sheet)

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE	SIGNATURE OF EMPLOYEE	
12 January 1962	/s/ Earl J. Williamson	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
4 months		
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify):		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
12 January 1962	Chief of Station	/s/ James Noel
3. BY REVIEWING OFFICIAL		
XX I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.		
I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.		
I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.		
I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
I fully endorse the evaluation and comments of the supervisor. Subject is noteworthy for his calculated aggressiveness, initiative and determination. His stewardship of the Madrid Station while he was Acting Chief was commendable. He reports well, is reasonable, and in my opinion has fully earned promotion to GS-15.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
31 January 1962	Chief, WFO	

SECRET

SECRET

As a well rounded operations officer and administrator, Subject is qualified to run his own station and, in my opinion, it would be an injustice to him if he is not assigned as chief of a medium sized station when his service in Spain is completed. It is my hope, however, that Subject will be given a second tour at Madrid when his current tour ends in October 1962.

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 60369		
SECTION A GENERAL						
1. NAME (Last) (First) (Middle) WILLIAMSON, Earl J.		2. DATE OF BIRTH 13 March 1915		3. SEX Male		
4. SERVICE DESIGNATION D		5. OFFICIAL POSITION TITLE		6. GRADE GS-14		
7. OFF. DIV/BR OF ASSIGNMENT Madrid/WE						
8. CAREER STAFF STATUS			9. TYPE OF REPORT			
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE			
10. DATE REPORT DUE IN O.P. 31 Mar 1961		11. REPORTING PERIOD From 3 Oct 60 - To 31 Mar 61				
12. SPECIAL (Specify)						
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES						
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).						
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding						
SPECIFIC DUTY NO. 1 Deputy Chief of Station		RATING NO. 6		SPECIFIC DUTY NO. 4 Contacts with nationals of another area in connection with operations in another area		
SPECIFIC DUTY NO. 2 Directs all operations connected with liaison and supervises other officers conducting same		RATING NO. 6		SPECIFIC DUTY NO. 5		
SPECIFIC DUTY NO. 3 Liaison with number of local officials		RATING NO. 7		SPECIFIC DUTY NO. 6		
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION						
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.						
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5-6	
SECTION D DESCRIPTION OF THE EMPLOYEE						
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee						
1 - Least possible degree 2 - Limited degree 3 - Normal degree 4 - Above average degree 5 - Outstanding degree						
CHARACTERISTICS		NOT APPLICABLE	NOT OBSERVED	RATING		
				1	2	3
GETS THINGS DONE						X
RESOURCEFUL						X
ACCEPTS RESPONSIBILITIES						X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES						X
DOES HIS JOB WITHOUT STRONG SUPPORT						X
FACILITATES SMOOTH OPERATION OF HIS OFFICE						X
WRITES EFFECTIVELY						X
SECURITY CONSCIOUS						X
THINKS CLEARLY						X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS						X
OTHER (Specify)						

SECRET

(When Filled In)

SECTION E

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

OFFICE OF PERSONNEL

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

JUN 1 2 49 PM '61

This officer, who is Deputy Chief of Station and also Chief of Liaison, directly supervises a sizeable number of personnel involved in joint operations with liaison and directs the operations in which they are engaged. In the comparatively short time he has been in this Station he has succeeded in making major advances in our liaison relationship to the point where we can now accomplish considerably more than before his arrival. He is energetic, imaginative, gets things done, and works round the clock — his off duty hours he employs mainly in developing further his liaison and other operational relationships. Furthermore, unlike some officers in liaison he is also most active developing independent operations. As for his qualities as a deputy, suffice it to say that he is the best deputy I have had in my entire career with this organization — a truly outstanding officer, as reflected in the numerical ratings I have given him, whom I would be glad to have with me any place I may be assigned.

SECTION F

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

SIGNATURE OF EMPLOYEE

5 May 1961

/s/ Earl J. Williamson

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

7

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

5 May 1961

/s/ Archibald B. Roosevelt

3.

BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

As much of Mr. Williamson's relatively short tenure in his present job, I do not feel sufficiently familiar with his performance to comment.

DATE

OFFICIAL TITLE OF REVIEWING OFFICIAL

TYPED OR PRINTED NAME AND SIGNATURE

2 May 1961

Archibald B. Roosevelt

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER							
SECTION A GENERAL											
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX	4. GRADE						
Williamson Earl J.		15 March 1915		M	GS-14						
5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT							
D	Ops Officer - Dep. Br. Chief			DDP/WE/5							
8. CAREER STAFF STATUS			9. TYPE OF REPORT								
<input type="checkbox"/> NOT ELIGIBLE <input type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input type="checkbox"/> ANNUAL <input checked="" type="checkbox"/> REASSIGNMENT/EMPLOYEE								
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD From To		12. SPECIAL (Specify)							
		15 June - 3 October 61									
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES											
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).											
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding											
SPECIFIC DUTY NO. 1		RATING NO.	SPECIFIC DUTY NO. 4		RATING NO.						
Read, study and prepare for assignment to Madrid as Chief of Liaison and DCOS Madrid		5/6									
SPECIFIC DUTY NO. 2		RATING NO.	SPECIFIC DUTY NO. 5		RATING NO.						
Handle specific operational traffic involving WH activities in or related to Spain		5									
SPECIFIC DUTY NO. 3		RATING NO.	SPECIFIC DUTY NO. 6		RATING NO.						
Prepare an assessment and plan for Spanish liaison		5									
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION											
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.											
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5						
SECTION D DESCRIPTION OF THE EMPLOYEE											
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee											
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree			
CHARACTERISTICS					NOT APPLICABLE	NOT OBSERVED	RATING				
							1	2	3	4	5
GETS THINGS DONE										X	
RESOURCEFUL										X	
ACCEPTS RESPONSIBILITIES											X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES										X	
DOES HIS JOB WITHOUT STRONG SUPPORT										X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE										X	
WRITES EFFECTIVELY										X	
SECURITY CONSCIOUS									X		
THINKS CLEARLY										X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS										X	
OTHER (Specify):											

Carbon Filled Ink

SECTION E	NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and advancement assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

In the limited period covered by this report Mr. Williams² evidenced a professional competence based on experience. He accepted direction willingly and evidenced sagacity and balance.

MAIL ROOM

Given the limited time on the desk and the preparatory nature of his tasks, there is no firm basis for judging his ability to handle subordinates or to make major substantive decisions. Available evidence, however, indicates no major weaknesses, and indeed, gives promise of considerable capacity.

SECTION F	CERTIFICATION AND COMMENTS
-----------	----------------------------

1. BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE _____ SIGNATURE OF EMPLOYEE _____

7. BY SUPERVISOR

MONTHS EMPLOYEE HAD BEEN
UNDER MY SUPERVISOR

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

Mr. Williamson is in Madrid

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 25 DAYS

REPORT MADE WITHIN LAST 90 DAYS

DATE _____

OFFICIAL TITLE OF SUPERVISOR

TYPED OR PRINTED NAME AND SIGNATURE

2 May 1961

Chief, WZ/5

THOMAS F. THiele

3. BY REVIEWING OFFICIAL

X I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD NOT BE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT MAKE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

CONFIDENTIAL

44 45 46 47 48

OFFICIAL TITLE OF SERVICE OFFICIAL

7-10-68

3rd Mar, 61

Adm. Chief, VE

10/2/2012 ✓

SECRET

ROBERT E. ROBERT JR.

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A GENERAL				560389	
1. NAME (Last) (First) (Middle) WILLIAMSON, Earl J.			2. DATE OF BIRTH 15 March 1915		3. SEX M
4. GRADE GS-14			5. OFF/DIV/BR OF ASSIGNMENT DDP/CI/ICD		
6. SERVICE DESIGNATION D			7. OFFICIAL POSITION TITLE IO CI		
8. CAREER STAFF STATUS			9. TYPE OF REPORT		
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input type="checkbox"/> REASSIGNMENT/EMPLOYEE		
10. DATE REPORT DUE IN O.P. 30 April 1960			11. REPORTING PERIOD From 5 March 59 - 31 March 60		
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding					
SPECIFIC DUTY NO. 1 Supervision of CI/ICD Branch IV (WH). (3 research officers and one clerk-typist)		RATING NO. 5	SPECIFIC DUTY NO. 4 Review of WH Projects re CP operations; making of appropriate recommendations.		RATING NO. 5
SPECIFIC DUTY NO. 2 Guidance & support of CP operations in WH, at Headquarters		RATING NO. 5	SPECIFIC DUTY NO. 5		RATING NO.
SPECIFIC DUTY NO. 3 Direct, on-the-scene (TDY) support of CP operations in the field (recruitment of agents)		RATING NO. 5	SPECIFIC DUTY NO. 6		RATING NO.
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5
SECTION D DESCRIPTION OF THE EMPLOYEE					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee					
1 - Least possible degree 2 - Limited degree 3 - Normal degree 4 - Above average degree 5 - Outstanding degree					
CHARACTERISTICS		NOT APPLICABLE	NOT OBSERVED	RATING	
				1	2
GETS THINGS DONE					
RESOURCEFUL					
ACCEPTS RESPONSIBILITIES					
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					
DOES HIS JOB WITHOUT STRONG SUPPORT					
FACILITATES SMOOTH OPERATION OF HIS OFFICE					
WRITES EFFECTIVELY					
SECURITY CONSCIOUS					
THINKS CLEARLY					
DISCIPLINE IN ORIGINATING, MAINTAINING AND EXPOSING OF RECORDS					
OTHER (Specify):					

SECRET

(When Filled In)

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Mr. Williamson is very energetic and enthusiastic. He maintains excellent working relations with the WH Division. He has performed special operational tasks in the Field at the specific request of Chief, WHD. He is particularly well qualified for foreign liaison work in a Spanish-speaking country (e.g. Spain, or an important Latin American country).

OFFICE OF PERSONNEL

FEB 24 3 07 PM '60

MAIL ROOM

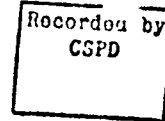
SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE 15 Feb 1960	SIGNATURE OF EMPLOYEE Earl J. Williamson	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 14	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify):		
DATE 15 Feb	OFFICIAL TITLE OF SUPERVISOR Deputy Chief, CI/ICD	TYPED OR PRINTED NAME AND SIGNATURE Paul J. Burke
3. BY REVIEWING OFFICIAL		
I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.		
I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.		
I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.		
I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE 15 Feb	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, CI/ICD	TYPED OR PRINTED NAME AND SIGNATURE Lothar Merz

SECRET

00000

SECRET



27 NOV 1959

[Handwritten signature]

24 November 1959

MEMORANDUM FOR: CS/Career Service Panel/Section A

SUBJECT: Fitness Report - Earl J. Williamson

A fitness report was due on Mr. Earl J. Williamson for the period 31 March 1959. Mr. Williamson was assigned to the CI Staff on 8 March 1959 after completion of an overseas tour with WH Division. A fitness report for the CI Staff for such a short period of time would serve no useful purpose.

Byron B. Burnes
Byron B. Burnes
C/CI/Support

SECRET

VIA: AIR

(SPECIFY AIR OR SEA ROUTE)

DISPATCH NO HNH-T-143

CONFIDENTIAL

CLASSIFICATION

TO : Chief, WHD

DATE: 4 September 1958

FROM : Chief of Station, Habana *SPR*

SUBJECT: GENERAL— Administrative/Personnel

SPECIFIC— Field Fitness Report - [REDACTED] *WILLIAMSON, Earl J.*

Reference: HKH-A-4049, 21 November 1957

Action Required: None; for Headquarters' information only

There has been no material change in the duties or performance of [REDACTED] since the submission of his last annual Field Fitness Report. Therefore, the above report, which was forwarded in the reference, may also be considered as the writer's final fitness report on [REDACTED]

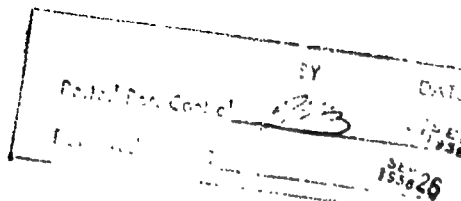
WILLIAM B. CALDWELL

Distributions:

- 3 - Headquarters
- 2 - Files

SPR/mnr

3 September 1958



SP-DE

CONFIDENTIAL

CLASSIFICATION

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any portion. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item A, of Section "A" below.

SECTION A.

GENERAL

1. NAME (Last) (First) (Middle) WILLIAMSON, Earl J.	2. DATE OF BIRTH 13 March 1915	3. SEX M	4. SERVICE DESIGNATION DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/44/Habana Station	6. OFFICIAL POSITION TITLE Deputy Chief of Station		
7. GRADE GS-14	8. DATE REPORT DUE IN OP 30 September 1957	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 30 September 1956 - 30 September 1957	
10. TYPE OF REPORT (check one) <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT-SUPERVISOR <input type="checkbox"/> REASSIGNMENT-EMPLOYEE <input type="checkbox"/> SPECIAL (Specify)			

SECTION B.

CERTIFICATION

1. HAS THE RATER: THIS REPORT <input checked="" type="checkbox"/> HAS <input type="checkbox"/> HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.	
4. CHECK (X) APPROPRIATE STATEMENTS:	
<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "I" IN CI OR D, A WARNING LETTER HAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW TO EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	
3. THIS DATE 15 November 1957	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR William B. CALDWELL
D. SUPERVISOR'S OFFICIAL TITLE Chief of Station	
2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.	

BY RW	DATE 21 Nov 57
Ported Pcs Control	
Reviewed by PLS RD 12/11/57	

☐ CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE 29 Nov 57	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL JCKing	C. OFFICIAL TITLE OF REVIEWING OFFICIAL C/WITB
----------------------------------	---	--

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

5 RATING NUMBER	1. DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
	2. BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
	3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
	4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
	5. A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
	6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

REMARKS

SECRET

Performance

SECRET

Dec 3 4 02 PM '57

RATING ON PERFORMANCE OF SPECIFIC DUTIES		OFFICE OF PERSONNEL MAIL ROOM																									
<p>DIRECTIONS:</p> <p>a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.</p> <p>b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.</p> <p>c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate who supervise a secretary only).</p> <p>d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.</p> <p>e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.</p> <p>f. Be specific. Examples of the kind of duties that might be rated are:</p> <table border="0"> <tr> <td>ORAL BRIEFING</td> <td>MAN AND USES AREA KNOWLEDGE</td> <td>CONDUCTS INTERROGATIONS</td> </tr> <tr> <td>GIVING LECTURES</td> <td>DEVELOPS NEW PROGRAMS</td> <td>PREPARES SUMMARIES</td> </tr> <tr> <td>CONDUCTING SEMINARS</td> <td>ANALYZES INDUSTRIAL REPORTS</td> <td>TRANSLATES GERMAN</td> </tr> <tr> <td>WRITING TECHNICAL REPORTS</td> <td>MANAGES FILES</td> <td>DEBRIEFING SOURCES</td> </tr> <tr> <td>CONDUCTING EXTERNAL LIAISON</td> <td>OPERATES RADIO</td> <td>KEEPS BOOKS</td> </tr> <tr> <td>TYPING</td> <td>COORDINATES WITH OTHER OFFICES</td> <td>DRIVES TRUCK</td> </tr> <tr> <td>TAKING DICTATION</td> <td>WRITES NEGOTIATIONS</td> <td>MAINTAINS AIR CONDITIONING</td> </tr> <tr> <td>SUPERVISING</td> <td>PREPARES CORRESPONDENCE</td> <td>EVALUATES SIGNIFICANCE OF DATA</td> </tr> </table> <p>g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.</p>				ORAL BRIEFING	MAN AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS	GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES	CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN	WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES	CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS	TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK	TAKING DICTATION	WRITES NEGOTIATIONS	MAINTAINS AIR CONDITIONING	SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA
ORAL BRIEFING	MAN AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS																									
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES																									
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN																									
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CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS																									
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK																									
TAKING DICTATION	WRITES NEGOTIATIONS	MAINTAINS AIR CONDITIONING																									
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA																									
<p>DESCRIPTIVE RATING NUMBER</p> <table border="0"> <tr> <td>1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY</td> <td>6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS</td> </tr> <tr> <td>2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY</td> <td>7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY</td> </tr> <tr> <td>3 - PERFORMS THIS DUTY ACCEPTABLY</td> <td></td> </tr> <tr> <td>4 - PERFORMS THIS DUTY IN A COMPETENT MANNER</td> <td></td> </tr> <tr> <td>5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB</td> <td></td> </tr> </table>				1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY	3 - PERFORMS THIS DUTY ACCEPTABLY		4 - PERFORMS THIS DUTY IN A COMPETENT MANNER		5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB															
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2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY																										
3 - PERFORMS THIS DUTY ACCEPTABLY																											
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER																											
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB																											
SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER																								
Deputy Chief of Station	5	Handling agents and ops	5																								
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER																								
Liaison with Department of Investigation	5	Reporting	4																								
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER																								
Contact and development of operational assets	6																										
<p>3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE</p> <p>DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.</p> <p>Subject is an excellent Deputy Chief of Station. He is liked and respected by his co-workers in the Station and by superiors and colleagues in the cover establishment. His perseverance in developing and maintaining operational contacts in all fields has paid dividends. He has contributed sound advice and operational know-how to all Station officers' operations and has maintained our liaison on a productive basis. He is extremely thoughtful. He prefers (and excels at) operational work as contrasted to routine paper work.</p>																											
<p>SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION</p> <p>DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.</p> <table border="0"> <tr> <td rowspan="7">6</td> <td>1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED</td> </tr> <tr> <td>2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW</td> </tr> <tr> <td>3 - A BARELY ACCEPTABLE EMPLOYEE...BETTER AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION</td> </tr> <tr> <td>4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION</td> </tr> <tr> <td>5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS</td> </tr> <tr> <td>6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION</td> </tr> <tr> <td>7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION</td> </tr> </table> <p>IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. IF YES EXPLAIN FULLY.</p>				6	1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED	2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW	3 - A BARELY ACCEPTABLE EMPLOYEE...BETTER AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION	4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION	5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS	6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION	7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION																
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	2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW																										
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	5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS																										
	6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION																										
	7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION																										

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision 90 DAYS AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the Rating 222-23 on the employee, however, it MUST be completed and forwarded to the (4) no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E.

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
WILLIAMSON, Earl J.	13 March 1915	M	DI
5. OFFICE/DIVISION BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE		
DDP/WH/Habana Station	Deputy Chief of Station		
7. GRADE	8. DATE REPORT DUE IN 30	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-14	30 September 1957	30 September 1956 - 30 September 1957	
10. TYPE OF REPORT (Check one)	11. SPECIAL (Specify)		
<input checked="" type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT-SUPERVISOR		
<input type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT-EMPLOYEE		

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED		
2. THIS DATE	3. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR'S	
15 November 1957	William B. CALDWELL	
	Chief of Station	
4. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED MY JUDGMENT OF OPINION IN ATTACHED MEMO.		
5. THIS DATE	6. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	
29 Nov 57	JCKing	
	C/WHD	

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES
 DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

5	1. ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2. HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3. MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4. READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
	5. WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6. ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
	7. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☒ Yes ☐ No. If your answer is YES, indicate below your opinion as to the level of supervisory ability this person will reach AFTER SUFFICIENT TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0. HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
1	1. BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
2	2. BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
3	3. BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL
3	
3	
3	
2	
2	
3	
	Other (Specify)

SECRET

OFFICE OF PERSONNEL

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
 4 1/2 months

4. COMMENT CONCERNING POTENTIAL

DEC 3 4 02 PM '57

Subject is qualified to have his own station

MAIL ROOM

SECTION II.

FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Training upon re-assignment

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Subject is very adaptable - is single - and will accept assignment anywhere. His liaison duties, briefly suspended through no fault of his own, have been fully re-established.

SECTION I.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

1 - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

CATEGORY NUMBER
 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	5	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITY	5	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. BOPES WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGMENT
5	6. SHOWS OPEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	4	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
4	8. HAS MEMORY FOR FACTS	4	18. IS OBEDIENT	4	28. HIS CRITICISM IS CONSTRUCTIVE
4	9. GETS THINGS DONE	4	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
4	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLIGABLE TIME LIMITS	5	30. DOES NOT RESOLVE STRONG AND CONTINUOUS SUPERVISION

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

SECTION A.

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
WILLIAMSON, Earl J.	13 March 1915	M	DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
DDr/AM/Havana		DCUS	
7. GRADE	8. DATE REPORT DUE IN OF	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-13	30 September 1956	30 September 1955 - 30 September 1956	
10. TYPE OF REPORT (Check one)	INITIAL	REASSIGNED SUPERVISOR	SPECIAL (Specify)
<input checked="" type="checkbox"/> ANNUAL			

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT ☐ HAS ☐ HAS NOT BEEN SUBMITTED TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. CHECK (X) APPROPRIATE STATEMENT(S):

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "E" IN CI OR D A WARNING LETTER HAS BEEN SENT TO HIM OR A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL PROBABLY EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

B. THIS DATE 16 October 1956 C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR CALDWELL, William D. SUPERVISOR'S OFFICIAL TITLE Chief of Station

2. FOR THE REVIEWING OFFICER: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY *J* DATE 11/19/56
11/20/56
Continued on attached sheet

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE 13 Nov 1956 B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL J. C. KING C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, WHD

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

5	1. DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
	2. BARELY ADEQUATE IN PERFORMANCE. ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
	3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY. OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
	4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
	5. A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
	6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS

SECRET

(When Filled In)

OFFICE OF PERSONNEL
NAVY
59 APR 36
MAIL ROOM

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS

- a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as a general duty since those who supervise a secretary only).
- d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:
- | | | |
|-----------------------------|--------------------------------|--------------------------------|
| ORAL BRIEFING | HAS AND USES AREA KNOWLEDGE | CONDUCTS INTERVIEWS |
| GIVING LECTURES | DEVELOPS NEW PROGRAMS | PREPARES SUMMARIES |
| CONDUCTING SEMINARS | ANALYZES INDUSTRIAL REPORTS | TRANSLATES GERMAN |
| WRITING TECHNICAL REPORTS | MANAGES FILES | DEBRIEFING SOURCES |
| CONDUCTING EXTERNAL LIAISON | OPERATES RADIO | KEEPS INDEXES |
| TYPIST | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK |
| TAKING DICTATION | WRITES REGATIONS | MAINTAINS AIR CONDITIONING |
| SUPERVISING | PREPARES CORRESPONDENCE | EVALUATES SIGNIFICANCE OF DATA |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY 3 - PERFORMS THIS DUTY ACCEPTABLY 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS 7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
---------------------------------	--	--

SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER
Deputy Chief of Station	5	Handling agents and operations	5
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER
Liaison with Bureau of Investigations	5	Reporting	4
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER
Contact and development of operational assets	6		

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject is outstanding in the development and maintenance of high-level assets. He has a wide acquaintance among local people and Americans. He has demonstrated administrative and executive ability. He prefers outside contact work to routine desk work.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

- 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
- 2 - OF DOUBTFUL SUITABILITY - SHOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
- 3 - A BARELY ACCEPTABLE EMPLOYEE - BELOW AVERAGE BUT WITH NO DEFICIENCIES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
- 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
- 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
- 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
- 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? ☐ YES ☒ NO IF YES EXPLAIN FULLY:

SECRET

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICE (See 34 current instructions for completing this report.)

FOR THE SUPERVISOR. This report is a psychological communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision. AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL PSYSTRY on the employee, however, it MUST be completed and forwarded to the CH no later than 30 days after the due date indicated in item 8 of Section 2 (below).

SECTION E.

GENERAL

1. NAME (Last) (First) (Middle) WILLIAMSON, Earl J.		2. DATE OF BIRTH 13 March 1915		3. SEX M		4. SERVICE DESIGNATION OI	
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/AM/Havana				6. OFFICIAL POSITION TITLE DOGS			
7. GRADE GS-13		8. DATE REPORT DUE IN CP 30 September 1956		9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 30 September 1955 - 30 September 1956			
10. TYPE OF REPORT (Check one)		INITIAL		ASSIGNMENT SUPERVISOR		SPECIAL (Specify)	
<input checked="" type="checkbox"/> A		100-01		<input type="checkbox"/> B		<input type="checkbox"/> C	
				REASSIGNMENT EMPLOYEE			

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE 16 October 1956	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR CALDWELL, William	C. SUPERVISOR'S OFFICIAL TITLE Chief of Station
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE 13 Nov 1956	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL J. C. KING	C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief / JLD

SECTION G.

ESTIMATE OF POTENTIAL

6	1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES
	<p>DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.</p> <p>1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED</p> <p>2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED</p> <p>3 - MAKING PROGRESS, BUT WILL TAKE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES</p> <p>4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES</p> <p>5 - WILL PROBABLY ADJUST & GO TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING</p> <p>6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL</p> <p>7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES</p>

SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: *Does this person have the ability to be a supervisor?* ☒ Yes ☐ No If your answer is YES, indicate below your opinion as to the level of the level of supervisory ability this person will reach AFTER AVAILABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	POTENTIAL	DESCRIPTIVE SITUATION
0	0	0
1	1	1
2	2	2
3	3	3
4	4	4
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9
10	10	10
11	11	11
12	12	12
13	13	13
14	14	14
15	15	15
16	16	16
17	17	17
18	18	18
19	19	19
20	20	20
21	21	21
22	22	22
23	23	23
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25	25	25
26	26	26
27	27	27
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90	90	90
91	91	91
92	92	92
93	93	93
94	94	94
95	95	95
96	96	96
97	97	97
98	98	98
99	99	99
100	100	100

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
25

4. COMMENTS CONCERNING POTENTIAL
Subject is capable of having a station of his own.

SECTION M. FUTURE PLANS
1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL
None at present.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS
Subject is simple and willing to go anywhere.

OFFICE OF PERSONNEL

NOV 19 10 53 AM '58

MAIL ROOM

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

CATEGORY NUMBER

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
4	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	4	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
4	8. HAS MEMORY FOR FACTS	4	18. IS OBTUSE	4	28. HIS INITIATION IS EASY TO STRUCTURE
4	9. GETS THINGS DONE	4	19. THINKS CLEARLY	5	29. FACILITATES OTHERS' OPERATION OF HIS OFFICE
4	10. CAN WORK WITH ENTHUSIASM	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND FORTHRIGHT SUPERVISION

SECRET

SECRET
(When Filled In)

FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It seeks to provide:
1. The organization selection board with information of value when considering the application of an individual for membership in the career staff, and
2. A periodic record of job performance and effective utilization.

1955 OCT 20 PM 2:34

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

A copy kept due 25 Mar 56

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

*See 170627
10/21/55*

SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY

1. NAME OF INDIVIDUAL WILLIAMSON, EARL J		2. DATE OF BIRTH 15 March 1915	3. SEX M	4. SERVICE DESIGNATION D1
5. GRADE GS-13				
6. STATION DESIGNATION (Current) Intelligence Officer - KUTUBE				
7. DUE DATE OF THIS REPORT 30 September 1955		8. PERIOD COVERED BY THIS REPORT (Inclusive dates) 30 September 1954 - 30 September 1955		

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION Intelligence Officer - KUTUBE (Acting Deputy Chief of Station) 0136.51	2. DATE ASSUMED RESPONSIBILITY FOR POSITION 10 August 1955
3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)	
<ul style="list-style-type: none"> a. Acting Deputy Chief of Station b. Liaison with Bureau of Investigations c. Contacts and development of operational assets d. Handling agents e. Reporting 	

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF RATER (Print) Caldwell, William B	2. NAME OF REVIEWING OFFICIAL IN FIELD (Print)
3. THIS REPORT WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED	
4. DATE REPORT SUBMITTED BY RATER Oct 13, 1955	5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE FITNESS REPORT AND SIGNATURES <i>[Signature]</i>

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

SECRET
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description should be objective or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The first category is divided into three small blocks; this is to allow you to make finer distinctions if you wish. The second category is divided into three small blocks; this is to allow you to make finer distinctions if you wish. The third category is divided into three small blocks; this is to allow you to make finer distinctions if you wish. The fourth category is divided into three small blocks; this is to allow you to make finer distinctions if you wish. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS		CATEGORIES					
		NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.	SAMPLES			X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.					X		
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X	
3. CAUTIOUS IN ACTION.					X		
4. HAS INITIATIVE.						X	
5. UNEMOTIONAL.						X	
6. ANALYTIC IN HIS THINKING.					X		
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					X		
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X	
9. HAS SENSE OF HUMOR.						X	
10. KNOWS WHEN TO SEEK ASSISTANCE.						X	
11. CALM.						X	
12. CAN GET ALONG WITH PEOPLE.							X
13. MEMORY FOR FACTS.					X		
14. GETS THINGS DONE.						X	
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.					X		
16. CAN COPE WITH EMERGENCIES.						X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X	
18. HAS STAMINA. CAN KEEP GOING A LONG TIME.						X	
19. HAS WIDE RANGE OF INFORMATION.						X	
20. SHOWS ORIGINALITY.					X		
21. ACCEPTS RESPONSIBILITIES.						X	
22. ADMITS HIS ERRORS.					X		
23. RESPONDS WELL TO SUPERVISION.						X	
24. EVEN DISPOSITION.							X
25. DOES TO OTHERS AS HE WOULD BE DONE BY.						X	

SECRET

[illegible]

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

2. WHAT ARE HIS OUTSTANDING STRENGTHS?
Subject is an excellent liaison officer and outside contact man. He speaks fluent Spanish and has developed many valuable and productive contacts and assets among all classes of natives. He is enthusiastic, thoughtful, considerate, friendly, and gets along well with his co-workers. While acting as Deputy Chief of Station he has demonstrated administrative and supervisory ability.

0. MAY 201 HIS OUTSTANDING DEARNESS

Being particularly interested in operational matters, he perhaps is not as thorough in the paper work and reporting that goes with it; however, since acting as Deputy Chief of Station, as indicated above, he has demonstrated increased aptitude in this respect.

SECRET
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS

No. _____

OFFICE OF PERSONNEL

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☒ NO ☐ YES

OCT 17 9 52 AM '55

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

MAIL ROOM

Additional experience in field and at Headquarters and refresher courses.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person).

I would be pleased to have Subject serve with me at any post.

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☒ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☐ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☐ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☒ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE ORGANIZATION... WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION... IRRITATED BY RESTRICTIONS... REGARDS ORGANIZATION AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION... IRRITATED BY MINOR FRUSTRATIONS... WILL GOIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☒ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION... THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- ☐ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- ☐ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☒ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☐ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☐ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I NOW KNOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- ☒ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☐ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- ☐ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

SECRET

The Fitness Report is an important factor in organization personnel management. It serves to provide:

1. The organization selection board with information of value when considering the application of an individual for leadership in the career staff; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to Headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his own admission in 1949: "I have
been under your supervision since 1938. I
have, you will collaborate, I agree, with his
previous experience to the present, and I am
not exempt. I am, however, with the
Post Office, I am, however, throughout the
period this individual has been under your supervision,
you have done nothing to prevent him from
being a member of the Communist Party, and in a gen-
eral way, he has been under your supervision."

F1
H

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

LEAVE BLANK - FOR HEADQUARTERS USE ONLY

WILLIAMSON, Earl J.

1. DATE OF BIRTH

13 March 191

2. SEA

5 M

3. SERVICE DESIGNATION

KUFRE SD-F

4. GRAVE

CS-13

B. STATION DESIGNATION (Current)

Intelligence Officer - KUFIRE

6. DUE DATE OF THIS REPORT

30 September 1954

7. PERIOD COVERED BY THIS REPORT: (Inclusive dates)

17 June - 30 September 1954

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION

Intelligence Officer - KUFIRE 6-0/3651-17

2. **Prüfungsausschuss**

~~19 JANUARY 1961~~

LIABILITY FOR ASSAULTION

BAF-116

9. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)

- A. Liaison with Servicio de Inteligencia Militar and Buro de Investigaciones
- B. Contacts and development of operational assets
- C. Handling agents
- D. Reporting

SECTION III (To be completed at Headquarters only)

DO NOT COMPLETE • FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF RATER (True)

Robert E. WHEDBEE

8. NAME OF DIVERTING OFFICIAL IN FIELD (Fino)

WILLIAM B. CALDWELL

3. THIS REPORT WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED

4. DAILY REPORT NUMBER:

INDICATED BY F008.

1. NAME AND POSITION OF ADMINISTRATIVE OR PERSONNEL OFFICIAL AT HEADQUARTERS

AUTHORIZED TO AUTHENTICATE FITNESS REPORT AND SIGNATURE

161 1455

001-

DO NOT COMPLAIN • FOR HEADQUARTERS USE ONLY

SECRET
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS		CATEGORIES					
		NOT OR- SERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.	SAMPLES			X			
						X	
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.					X		
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X	
3. CAUTIOUS IN ACTION.					X		
4. HAS INITIATIVE.					X		
5. UNEMOTIONAL.						X	
6. ANALYTIC IN HIS THINKING.				X			
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					X		
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X	
9. HAS SENSE OF HUMOR.						X	
10. KNOWS WHEN TO SEEK ASSISTANCE.						X	
11. CALM.					X		
12. CAN GET ALONG WITH PEOPLE.						X	
13. MEMORY FOR FACTS.					X		
14. GETS THINGS DONE.						X	
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.					X		
16. CAN COPE WITH EMERGENCIES.						X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X	
18. HAS STAMINA. CAN KEEP GOING A LONG TIME.						X	
19. HAS WIDE RANGE OF INFORMATION.						X	
20. SHOWS ORIGINALITY.					X		
21. ACCEPTS RESPONSIBILITIES.						X	
22. ADMITS HIS ERRORS.					X		
23. RESPONDS WELL TO SUPERVISION.						X	
24. EVEN DISPOSITION.							X
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT						X	

SECRET

SECTION V

He is an excellent liaison and contact man. His unflinching good humor and friendly manner have made him very popular with all classes of Americans and natives. Even when carrying out disagreeable tasks, he manages to do it with the least possible offense to others.

He is not a desk man. Although he writes well he would be bored with the routine involved in processing, collating and reporting.

SECRET

(When Filled In)

OFFICE

PERSONNEL

1. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS.

No. See above.

2. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☒ NO ☐ YES. IF YES, WHY?

But his gregarious nature makes him seek counsel and advice when he is quite capable of making the right decision himself.

3. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

Additional experience in the field and at Headquarters, plus refresher courses.

4. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, & D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPLETELY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☒ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☐ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☐ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☐ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE ORGANIZATION AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZATION... IMPEDED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BOTHERED BY MINOR FRUSTRATIONS... WILL WAIT IF THOSE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☒ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANIZATION... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION... THINKS IN TERMS OF A CAREER IN THE ORGANIZATION.
- ☐ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE ORGANIZATION... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY... WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
- ☐ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANIZATION... WILL PROBABLY NEVER CONSIDER SORRING ANY PLACE BUT IN THE ORGANIZATION.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☒ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☐ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☐ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- ☒ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☐ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- ☐ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

SECRET

1. NAME (PRINTED) [REDACTED] LAST NAME [REDACTED] FIRST NAME [REDACTED] MIDDLE NAME [REDACTED] GRADE [REDACTED] DATE 17 June 53

2. DESCRIPTION OF DUTIES SINCE LAST REPORT. (ONLY REPORT, LIST MOST RECENT FIRST, DESCRIBE CONCISELY BUT FULLY)
 Case Officer for three MTSS projects, including: agent direction, preparation of agent requests and instructions and preparation of reports. Developmental activity with new MTSS agents. Liaison with two security agencies of host government. Deputy Chief of Mission and deputy absence of Chief responsible for over-all direction of MTSSA activities.

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED. None

4. PROFICIENCY IN FOREIGN LANGUAGES

Language	Reading		Speaking		Understanding	
	Yes	No	Yes	No	Yes	No
Spanish	X		X		X	

5. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS: (IF IN US-50 STATE)
 TYPE OF DUTY Operations Officer LOCATION Mexico City
Lima, Peru
Santiago, Chile
 (LIST ONE OR MORE IN ORDER OF PREFERENCE)

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATEST?

MARITAL STATUS ☒ YES ☐ NO NUMBER OF DEPENDENTS ☒ YES ☐ NO EMERGENCY ADDRESSER ☒ YES ☐ NO LEGAL ADDRESS ☒ YES ☐ NO

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO. IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

9 June 1954

DATE

SIGNATURE OF EMPLOYEE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT
 DATE FROM 1 June '53 DATE TO 1 June '54

OCCASION FOR REPORT
 ANNUAL ☒ REASSIGNMENT OF REPORTING OFFICER ☐ PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON ☐ COVERING INITIAL 90 DAYS OF EMPLOYMENT ☐

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? ☒ YES ☐ NO IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? ☒ YES ☐ NO IF SO, WHAT DUTY OR DUTIES _____

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2? ☒ YES ☐ NO IF NO, EXPLAIN IN SECTION 11
 HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? ☒ YES ☐ NO DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? ☒ YES ☐ NO IF SO, TO WHAT GRADE AND FOR WHAT POSITION? because recently promoted

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE						X	
B. INTEREST AND ENTHUSIASM IN WORK						X	
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						X	
E. ATTENTION TO DUTY						X	
F. JUDGMENT AND COMMON SENSE						X	
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE						X	
H. DISCRETION					X		
I. INITIATIVE						X	
J. ABILITY TO HANDLE AND DIRECT PEOPLE					X		
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)						X	
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION						X	
M. TACT						X	
N. SAGACITY (NON-GULLIBILITY)					X		
O. LEADERSHIP					X		
P. PHYSICAL STAMINA						X	
Q. MENTAL STAMINA					X		

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU:
 DEFINITELY ☐ PREFER NOT ☐ BE SATISFIED ☐ BE PLEASED ☐ PARTICULARLY ☒
 NOT WANT HIM? ☐ TO HAVE HIM? ☐ TO HAVE HIM? ☐ TO HAVE HIM? ☐ DESIRE HIM? ☒

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

12. OPTIONAL SPACE IS OFFERED STAFF OFFICER

13. EVALUATING OFFICER OR AGENT OF STATION MUST BE SIGNED BY THIS OFFICER. EVALUATIONS WILL BE STATED IN SPACE PROVIDED ON THE SEPARATE DUTY REPORT.

UNDER NO CIRCUMSTANCES IS THIS REPORT TO BE GIVEN TO THE EMPLOYEE REPORTED ON

CONFIDENTIAL

1. NAME: [REDACTED] FIRST: [REDACTED] MIDDLE: [REDACTED] LAST: [REDACTED] RATING: [REDACTED] SALARY: [REDACTED] DATE: [REDACTED]
2. OPERATION'S OFFICER, (also officer for one agent, liaison duties with local security organizations, developmental work on additional sources of intelligence information, research work on leading Communist Party personalities to examine penetration potentialities.)

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED. None

4. PROFICIENCY IN FOREIGN LANG.	READING			SPEAKING			UNDERSTANDING		
	EXC	GOOD	FAIR	EXC	GOOD	FAIR	EXC	GOOD	FAIR
		X			X			X	

5. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS (IF IN US-50 STATE)

TYPE OF DUTY: Operation Officer
LOCATION: Chile
II II Peru
II II Mexico

(LIST ONE OR MORE IN ORDER OF PREFERENCE)

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATEST?

MARITAL STATUS: ☒ YES ☒ NO NUMBER OF DEPENDENTS: ☒ YES ☒ NO EMERGENCY ADDRESSEE: ☒ YES ☒ NO LEGAL ADDRESS: ☒ YES ☒ NO

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO, IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

1 June 1953
DATE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT: DATE FROM: 20 April '53 DATE TO: 1 June '53 OCCASION FOR REPORT: ANNUAL ☒ REASSIGNMENT OF REPORTING OFFICER ☐ PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON ☐ COVERING INITIAL 90 DAYS OF EMPLOYMENT ☐

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? ☒ YES ☒ NO IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? ☒ YES ☒ NO IF SO, WHAT DUTY OR DUTIES

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2? ☒ YES ☐ NO IF NO, EXPLAIN IN SECTION 11
HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? ☒ YES ☐ NO DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? ☒ YES ☐ NO IF SO, TO WHAT GRADE AND FOR WHAT POSITION? Due to short time in field

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK 'NOT OBSERVED' ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE						X	
B. INTEREST AND ENTHUSIASM IN WORK						X	
C. SECURITY CONSCIOUSNESS						X	
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						X	
E. ATTENTION TO DUTY						X	
F. JUDGMENT AND COMMON SENSE						X	
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE					X		
H. DISCRETION					X		
I. INITIATIVE						X	
J. ABILITY TO HANDLE AND DIRECT PEOPLE					X		
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)						X	
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION						X	
M. TACT						X	
N. SACACITY (IRON-OLLIBILITY)					X		
O. LEADERSHIP					X		
P. PHYSICAL STAMINA					X		
Q. MENTAL STAMINA					X		

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU DEFINITELY ☐ PREFER NOT ☐ BE SATISFIED ☐ BE PLEASED ☐ PARTICULARLY NOT WANT HIM? ☐ TO HAVE HIM? ☐ TO HAVE HIM? ☐ TO HAVE HIM? ☒ DESIRE HIM? ☐

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

13 June 1953

SEE REMARKS PROVIDED AS POINT OF DEPARTURE FOR THE EMPLOYEE'S NEXT ASSIGNMENT. THE EMPLOYEE'S NEXT ASSIGNMENT WILL BE GIVEN IN THE EMPLOYEE'S NEXT ASSIGNMENT.

12. IF NO CHANGES IN THIS REPORT TO BE MADE TO THE EMPLOYEE REPORTED ON

12 7,040 15 January 1953
 2. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT (LIST MOST RECENT FIRST, DESCRIBE CONCISELY BUT FULLY)

Case officer for one A.M. Liaison office with the local security organizations.
 Developmental work on additional sources of intelligence information, research
 work on leading communist party personalities to examine penetration possibilities.

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED. none

4. PROFICIENCY IN FOREIGN LANG.	READING			SPEAKING			UNDERSTANDING		
	ASC	GOOD	FAIR	ASC	GOOD	FAIR	ASC	GOOD	FAIR
Spanish		X			X			X	

5. MY PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT IS: (IF IN US-50 STATE)

TYPE OF DUTY LOCATION
 Case officer Chile
 " " Peru
 " " Mexico
 (LIST ONE OR MORE IN ORDER OF PREFERENCE)

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?

MARITAL STATUS ☒ YES ☒ NO NUMBER OF DEPENDENTS ☒ YES ☒ NO EMERGENCY ADDRESSEE ☒ YES ☒ NO LEGAL ADDRESS ☒ YES ☒ NO

IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO, IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

14 May 1953

DATE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT

DATE FROM DATE TO
 19 Jan. 20 April 1953

OCCASION FOR REPORT

ANNUAL ☐ REASSIGNMENT OF ☐ PROPOSED REASSIGNMENT ☐ COVERING INITIAL 90 ☐
 REPORTING OFFICER ☐ OF EMPLOYEE REPORTED ON ☐ DAYS OF EMPLOYMENT

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES?

☒ YES ☒ NO

IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES?

☒ YES ☒ NO IF SO, WHAT DUTY OR DUTIES

DO YOU CONCUR IN EMPLOYEES DESCRIPTION OF DUTIES UNDER SECTION 2? ☒ YES ☐ NO IF NO, EXPLAIN IN SECTION 11

HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? ☒ YES ☐ NO DO YOU RECOMMEND EMPLOYEE ☒ YES ☐ NO IF SO, TO WHAT GRADE AND FOR WHAT POSITION? ☒ YES ☐ NO FOR PROMOTION?

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	UNSATISFACTORY	FAIR	GOOD	VERY GOOD	EXCELLENT	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE							X
B. INTEREST AND ENTHUSIASM IN WORK						X	
C. SECURITY CONSCIOUSNESS					X		
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS						X	
E. ATTENTION TO DUTY					X		
F. JUDGMENT AND COMMON SENSE					X		
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE					X		
H. DISCRETION						X	
I. INITIATIVE					X		
J. ABILITY TO HANDLE AND DIRECT PEOPLE					X		
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)					X		
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION					X		
M. TACT						X	
N. SAGACITY (NON-GULLIBILITY)						X	
O. LEADERSHIP					X		
P. PHYSICAL STAMINA					X		
Q. MENTAL STAMINA					X		

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. COULD YOU DEFINITELY ☐ PREFER NOT ☐ BE SATISFIED ☐ BE PLEASED ☐ PARTICULARLY ☒
 NOT WANT HIM? ☐ TO HAVE HIM? ☐ TO HAVE HIM? ☐ TO HAVE HIM? ☐ DESIRE HIM?

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

FOR ADDITIONAL SPACE TO RECORD OTHER DATA CHECK

15 JAN 20 1953

THE EVALUATING OFFICER OR CHIEF OF STATION MUST SIGN AND DATE THIS REPORT. SIGNATURES MUST BE STATED IN APPROPRIATE SPACE IN THE REPORT.

Thurston C. Hubbell
 CHIEF OF STATION
J. K. King
 SUPERVISOR OF STATION

UNDER NO CIRCUMSTANCES IS THIS REPORT TO BE GIVEN TO THE EMPLOYEE REPORTED ON

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MEMORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 9 July 1970, and the information brochure for ADS returnees, dated May 1964.

Earl J. Williamson
Signature

Earl J. WILLIAMSON

19 July 1971
Date

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MEMORANDUM OF UNDERSTANDING

SECRET

14 June 1968

*file under
BOT 1968
in op 1*

MEMORANDUM FOR: Director of Personnel
THRU: Chief, WH Personnel
SUBJECT: Immediate Family of
Earl J. Williamson

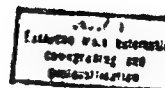
It is hereby requested that Mrs. Estella Lobo, mother-in-law of the writer, be added to Agency personnel records as one of his dependents.

The writer is personally responsible for over 51% of Mrs. Lobo's support which is reflected in his federal income tax returns.

Earl J. Williamson
Earl J. Williamson
Deputy Chief, WH/COG

cc: C/WH Personnel

SECRET



SECRET

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE**
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

- 1 FOLLOW THESE GENERAL INSTRUCTIONS:**
- Read the back of the "Duplicate" carefully before you fill in the form.
 - Fill in BOTH COPIES of the form. Type or use ink.
 - Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
Williamson	Earl	J.	13 March 1915	069 03 9635
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here
if you
WANT BOTH
optional and
regular
insurance

☐
(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here
if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance

☒
(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here
if you
WANT NEITHER
regular nor
optional
insurance

☐
(C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

**4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C",
COMPLETE THE "STATISTICAL STUB." THEN RETURN
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

Earl J. Williamson
Earl J. Williamson

DATE

14 February 1968

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

RECEIVED
GENERAL PERSONNEL
FEB 15 1968

89. HJ 2 61 933

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

SECRET

STANDARD FORM No. 170-1
JANUARY 1963
(For use only until April 14, 1968)
170-122

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TRAINING REPORT

MANAGERIAL GRID SEMINAR (50 hours) DATES: 23-28 April 1967

Student : Earl J. Williamson

Office : WH

Year of Birth: 1915

Service Designation: D

Grade : 15

No. of Students : 46

EOD Date : June 1952

COURSE OBJECTIVES AND METHOD

Course objectives are to aid participants to: learn the managerial theories contained in the Grid; understand their personal managerial styles in Grid terms; evaluate convictions about managerial values; develop team action skills; increase candidness of communication; strengthen the use of critique for problem-solving and learning; and acquire an appreciation of Organization Culture and Development.

The method of learning offers a challenge to all participants regardless of level or experience. A Grid Seminar is not "taught" in the usual sense. In Grid teams, participants solve complex management problems. Objective solutions are made available. Individual and team performance is repeatedly assessed. Various measuring instruments are used to evaluate effectiveness.

Critique sessions assist each participant to understand how he might change his own behavior to increase his problem-solving effectiveness. Thus managers are not told the best way to manage, but they learn by convincing themselves.

About twenty to thirty hours of study are completed as prework. Insights gained are deepened and personalized during the intensive 50-hour Seminar.

ACHIEVEMENT RECORD

This is a certificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

Paul R. Allen 17 MAY 1967
Chief Instructor Date

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FIELD REASSIGNMENT QUESTIONNAIRE				
DO NOT COMPLETE FOR HEADQUARTERS USE ONLY				
NAME OF EMPLOYEE (use pseudo only if SA)		DATE (from item 5-1)	NAME OF SUPERVISOR (if any)	
Earl J. Williamson		29 Sep 64	James Noel	
DATE RECEIVED AT HEADQUARTERS:		DISPATCH NUMBER:	DATE RECEIVED BY CAREER SERVICE:	
8 October 1964		OSMT-3550		
TO BE COMPLETED BY EMPLOYEE				
1. DATE OF BIRTH	2. SERVICE DESIGN	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE	5. CRYPT FOR CURRENT COVER
13 March 1915	KUTUBE	D/Chief of Station WS-15 W.European Coordinator for Cuban Activities	Madrid, Spain	ODACID
6A. DATE OF PCS ARRIVAL IN FIELD	6B. REQUESTED DATE OF DEPARTURE	6C. EXPECTED DATE OF FIRST CHECK-IN AT HQ	6D. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE	
3 October 1960	10 November 1964	30 November 1964	9 December 1964	
7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU:				
None				
8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:				
None				
9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittal form). (also attach personal cover questionnaire in accordance with CSI-P 240-8)				
D/Chief of Station Chief, Cuban Ops Coordinator for Cuban operational activities throughout WS area.				
10. TRAINING DESIRED: INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS				
Believe would profit from attending Senior seminars on CA and CP activities.				

SECRET

11. PREFERENCE FOR NEXT ASSIGNMENT

11A. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

COS - WE or LA

Chief, Ops - At large station with diversified activities.

11B. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (for 1st, 2nd, and 3rd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

Present tour ends 3 Oct. 1964 and home leave has been approved.

☐ EXTEND TOUR _____ MONTHS AT CURRENT STATION TO _____ (DATE)

☒ BE ASSIGNED TO MONTHS FOR A TOUR OF DUTY. INDICATE YOUR CHOICE OF DIVISION, STATE OR OFFICE.

1ST CHOICE WE 2ND CHOICE LA 3RD CHOICE EE

☒ BE ASSIGNED TO ANOTHER FIELD STATION. INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION

1ST CHOICE WE 2ND CHOICE LA 3RD CHOICE EE

☐ RETURN TO MY CURRENT STATION

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

Subject has done an outstanding job at this Station during his four years in Madrid. I recommend that he be returned to this Station following home leave in view of the high priority given to his present duties and responsibilities and the obvious fact that the important program which he is now heading up would suffer greatly if he were to be rotated, at this time, to another assignment. When he is eventually transferred from Madrid I feel strongly that he should be given a chief of station assignment within the Division in view of his consistently fine record, his experience, maturity and devotion to duty.

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

Mr. Williamson's desire for home leave and return to Madrid for another tour has been discussed with the Secretary, CSPO/A, and he has been advised by WE Division that this has been approved.

DATE 2 Oct 1964 TITLE C/WE/PT

SIGNATURE

[Signature]

FOR USE BY CAPER SERVICE

14. APPROVED ASSIGNMENT

14. EMPLOYEE NOTIFIED BY C/WE who obtained approval from CSPO was by phone on 10/10/64. Home leave has been notified. No detail on 10/10/64 later by CSPO. Re. 10/10/64

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File 162
re

FIELD REASSIGNMENT QUESTIONNAIRE			
DO NOT COMPLETE FOR HEADQUARTERS USE ONLY			
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:			
NAME OF EMPLOYEE (Type)	DATE (from item 3-1)	NAME OF SUPERVISOR (Type)	DATE (from item 3-2)
Earl J. Williamson	6 April 1962	James Noel	5 April 1962
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:			DATE
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE AND GRADE	7A. DATE OF PCS ARRIVAL IN FIELD ON THIS TOUR
13 March 1919	GS-14	Deputy Chief of Station	3 October 1960
4. SERVICE DESIGNATION (if known)	5. CURRENT STATION OR FIELD BASE		7B. EXPECTED DATE OF DEPARTURE FROM PWLO
	Hydrid		March 1961
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR			7C. EXPECTED DATE OF ARRIVAL AT HEADQUARTERS PCS
None			
8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):			
Deputy Chief of Station, Chief, Liaison and Operations.			
9. PREFERENCE FOR NEXT ASSIGNMENT:			
A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 8, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.			
See item 8 above.			
B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):			
None at this time.			

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9. PREFERENCE FOR NEXT ASSIGNMENT (continued)	
C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for 1st, 2nd and 3rd choice) IN THE BOXES BELOW.	
<input type="checkbox"/> RETURN TO MY CURRENT STATION <input type="checkbox"/> BE ASSIGNED TO HEADQUARTERS FOR A TOUR OF DUTY. WITH RESPECT TO POSSIBLE ASSIGNMENT IN HEADQUARTERS, INDICATE CHOICE OF COMPONENT: 1ST. CHOICE <u>ME</u> 2ND. CHOICE <u>WH</u> 3RD. CHOICE <u>CI</u>	
<input checked="" type="checkbox"/> BY ASSIGNMENT TO ANOTHER FIELD STATION. WITH RESPECT TO POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIFIC STATION, BASED ON QUALIFICATIONS: 1ST. CHOICE <u>Pono</u> 2ND. CHOICE <u>Mexico City</u> 3RD. CHOICE <u>Lima, Peru</u>	
10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS? INDICATE NUMBER OF WORK DAYS <u>30</u>	
11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU: <u>None</u>	
11A. INDICATE ANY CHANGE IN YOUR PERSONAL OR FAMILY SITUATION WHICH SHOULD BE CONSIDERED IN DETERMINING YOUR NEXT ASSIGNMENT: <u>None</u>	
12. SIGNATURE. COMPLETE ITEM NO. 5-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM. TO BE COMPLETED BY SUPERVISOR AT FIELD STATION	
13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING: I strongly recommend that Subject return to this post for a second tour of duty. Additional training while on home leave in the United States is not deemed necessary.	
14. SIGNATURE. COMPLETE ITEM NO. 5-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM. TO BE COMPLETED BY APPROPRIATE CAREER SERVICE OFFICER OR PERSONNEL OFFICER AT HEADQUARTERS	
15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE COMPONENT TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING: 202 forwarded for record purposes. Extension already approved by Chairman, Personnel Management Committee.	
16. NAME OF CAREER SERVICE OFFICER OR PERSONNEL OFFICER DATE <u>THOMAS M. FISHER</u> <u>5 October 1962</u>	SIGNATURE <u>Thomas M. Fisher</u>
FOR USE OF CAREER SERVICE	
17. EMPLOYEE <input type="checkbox"/> HAS <input type="checkbox"/> HAS NOT BEEN NOTIFIED OF PLANNED REASSIGNMENT	18. REFERENCE DISPATCH NO. _____ CABLE NO. _____
19. TYPED OR PRINTED NAME	20. SIGNATURE
21. TITLE	22. DATE
23. COMMENTS <u>Second tour appx 16 Oct 62.</u> <u>Medicine</u>	

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(When Filled In)

INSTRUCTIONS: COMPLETE IN DUPLICATE. THE DATA REPORTED ON THIS FORM IS ESSENTIAL IN DETERMINING TRAVEL EXPENSES ALLOWABLE IN CONNECTION WITH LEAVE AT GOVERNMENT EXPENSE, OVERSEAS DUTY, RETURN TO RESIDENCE UPON SEPARATION, AND FOR PROVIDING CURRENT RESIDENCE AND DEPENDENCY INFORMATION REQUIRED IN THE EVENT OF AN EMPLOYEE EMERGENCY. THE ORIGINAL OF THIS FORM WILL BE FILED IN THE EMPLOYEE'S OFFICIAL PERSONNEL FILE.			
NAME OF EMPLOYEE (Last)		(First) (Middle)	
WILLIAMSON		Earl J.	
1. RESIDENCE DATA			
PLACE OF RESIDENCE WHEN APPOINTED		LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)	
41 First Ave., Auburn, N.Y.			
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE <i>Home Leave Address: 337 MARITAL ROAD PLEASANT HILL, CALIF</i>			
3208 Herschel St. Jacksonville, Fla (Legal residence)			
2. MARITAL STATUS			
CHECK (X) ONE: <input checked="" type="checkbox"/> SINGLE <input type="checkbox"/> MARRIED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> WIDOWED <input type="checkbox"/> ANNULLED			
IF MARRIED, INDICATE PLACE OF MARRIAGE		DATE OF MARRIAGE	
IF DIVORCED, PLACE OF DIVORCE DECREE		DATE OF DECREE	
IF WIDOWED, INDICATE PLACE SPOUSE DIED		DATE SPOUSE DIED	
IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)			
3. MEMBERS OF FAMILY			
NAME OF SPOUSE		ADDRESS (No., Street, City, Zone, State)	
NA		TELEPHONE NUMBER	
NAME(S) OF CHILDREN		ADDRESS	
NA		SEX AGE	
NAME OF FATHER (Or male guardian)		ADDRESS	
Deceased		TELEPHONE NUMBER	
NAME OF MOTHER (Or female guardian)		ADDRESS	
Deceased		TELEPHONE NUMBER	
WHAT MEMBER(S) OF YOUR FAMILY HAS BEEN TOLD OF YOUR AFFILIATION WITH THE AGENCY FOR EMERGENCY PURPOSES?			
None			
4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY			
NAME (Mr., Mrs., Miss) (Last-First-Middle)		RELATIONSHIP	
Mr. Edwin J. Williamson		Brother	
HOME ADDRESS (No., Street, City, Zone, State)		HOME TELEPHONE NUMBER	
4227 E. 50th Street, Kansas City 19, Mo.			
BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE		BUSINESS TELEPHONE & EXTENSION	
IS THE INDIVIDUAL NAMED ABOVE BITTING OF YOUR AGENCY AFFILIATION?			
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF?			
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY SUCCESSOR?			
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			
THE PERSONS NAMED IN ITEM 4 ABOVE MAY ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE IN ITEM 8 ON THE REVERSE SIDE OF THIS FORM.			
5. VOLUNTARY ENTRIES			
INDICATE ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS			
National Bank of Washington			
CONTINUED ON REVERSE SIDE			
CURRENT RESIDENCE AND DEPENDENCY REPORT			

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(When Filled In)

5. (CONTINUED)

IN WHOSE NAME(S) ARE THE ACCOUNTS LISTED?

My name only

HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? ☒ YES ☐ NO. IF "YES", WHERE IS DOCUMENT LOCATED?

With me in my personal papers.

HAVE YOU EXECUTED A POWER OF ATTORNEY? ☐ YES ☒ NO. IF "YES", WHO POSSESSES THE POWER OF ATTORNEY?

6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

BIBLIOGRAPHY

11000000

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14 December 1959

TO: Chief, CI/Support
VIA: Deputy Chief, CI Staff
FROM: Chief, CI/ICD
SUBJECT: Earl J. Williamson

1. Subject is mentioned in a book by Jules Dubois, entitled Fidel Castro. Page 379 of this book is attached.

2. It is suggested that this be included in subject's personnel folder.

Attachment: (1)

Fidel Castro - published in 1959 by The New Bobbs-Merrill Company, an Associate of Howard W. Sams & Co., Inc. Indianapolis and New York

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undated
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mistaken policy, that was ultimately rectified when the Platt Amendment, which had allowed our government to intervene in Cuba, was abolished in 1934.

There are diplomatic and military lessons to learn from the recent civil war in Cuba. A policy of winning governments and losing people must definitely be discarded if we are going to win and maintain the sincere friendship of the people of Latin America. We are looked upon as the champions of freedom, freedom of the people, by the people and for the people, and our message in that regard should be transmitted to the peoples of the Americas.


The retention of the Military Missions in Cuba was a serious mistake, compounded by the fact that there was a proviso in the agreement that permitted their immediate withdrawal in the event of a civil war. Yet it was stated that their continued presence was necessary for hemisphere defense. In February 1959 the Missions were withdrawn at the request of the Cuban government because Castro felt that officers who trained an army he had defeated could not teach him anything about warfare in his country.

The Central Intelligence Agency, I understand, reported the steady and inevitable collapse of the Batista regime and the indignation over the retention of the Military Missions. Did the other government agencies, who were responsible for formulating policy regarding Cuba, make adequate and sensible use of this evaluated intelligence? If not, why not?

And there were other members of the embassy staff in Havana who did not spend all their after office time at jacket-cocky-pushing cocktail parties but had their ears to the ground and developed friendships with the man in the street, the student and the rebel. Earl Williamson was one and he is now in Washington, and so was Ignacio Carranza, now on duty in Guatemala. The Cuban people are grateful for their understanding and objective approach to their problems and their discreet inquiries which helped save the lives of political prisoners.

No ambassador should be sent to any post unless he can speak the language of the country. A new relationship with Cuba began with the arrival of Ambassador Philip W. Brownell in

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE			
DO NOT COMPLETE		FOR HEADQUARTERS USE ONLY	
AUTHENTICATION OF SIGNATURES AND VERIFICATION OF ITEMS 1 THROUGH 7, BELOW:			
NAME OF EMPLOYEE (true)	DATE (from item 1)	NAME OF SUPERVISOR (true)	DATE (from item 2)
WILLIAMSON, Earl J.	5 Dec 57	CALDWELL, William B.	5 Dec 57
NAME AND SIGNATURE OF OFFICIAL AT HEADQUARTERS AUTHORIZED TO AUTHENTICATE SIGNATURES AND VERIFY DATA IN ITEMS NOS. 1 THROUGH 7, BELOW:		DATE	
 H.C. Montague		17 Dec 57	
TO BE COMPLETED BY EMPLOYEE			
1. DATE OF BIRTH	2. GRADE	3. CURRENT POSITION TITLE	
13 March 1915	GS-14	Deputy Chief of Station	
4. SERVICE DESIGNATION (if known)	5. CURRENT STATION OR FIELD BASE		
DI	Habana, Cuba		
6. OTHER DUTY STATIONS OR FIELD BASES DURING CURRENT TOUR			7. EXPECTED DATE OF DEPARTURE
None			July 1958
8. WRITE A DESCRIPTION OF YOUR MAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see special note on Transmittal Form):			
Deputy Chief of Station - supervise 12 employees External liaison with Cuban Department of Investigation KUTUBE Operations Officer			
9. PREFERENCE FOR NEXT ASSIGNMENT:			
A. WRITE A BRIEF DESCRIPTION OF THE TYPE OF WORK YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. 3, ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.			
1st Choice: See Item 8 2nd Choice: Office of the Inspector General			
B. INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available):			
Refresher Operations Course			

SECRET

9. PREFERENCE FOR NEXT ASSIGNMENT (continued)	
C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY INSERTING NUMBERS 1, 2 AND 3 (for 1st, 2nd and 3rd choice) IN THE BOXES BELOW:	
<input type="checkbox"/> RETURN TO MY CURRENT STATION	<input checked="" type="checkbox"/> BE ASSIGNED TO ANOTHER FIELD STATION
WITH RESPECT TO A POSSIBLE REASSIGNMENT TO ANOTHER FIELD STATION, INDICATE YOUR 1ST, 2ND AND 3RD CHOICE FOR GEOGRAPHIC AREA OR SPECIFIC STATION:	
1ST CHOICE:	<u>San Jose, Costa Rica</u>
2ND CHOICE:	<u>Santiago, Chile</u>
3RD CHOICE:	<u>Madrid, Spain</u>
10. HOW MUCH LEAVE DO YOU DESIRE BETWEEN ASSIGNMENTS? INDICATE NUMBER OF WORK DAYS <u>30</u>	
11. INDICATE THE NUMBER AND AGE OF DEPENDENTS WHO WILL BE TRAVELLING OR MOVING WITH YOU: <u>None</u>	
12. SIGNATURE: COMPLETE ITEM NO. 5-1, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF ABOVE PORTION OF THIS FORM. TO BE COMPLETED BY SUPERVISOR AT FIELD STATION	
13. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE STATION, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING: Subject is qualified to be Chief of Station. Recommend assignment as requested.	
14. SIGNATURE: COMPLETE ITEM NO. 5-2, TRANSMITTAL SHEET, TO INDICATE COMPLETION OF THIS PORTION OF THE FORM. TO BE COMPLETED BY APPROPRIATE SUPERVISOR AT HEADQUARTERS	
15. IN CONSIDERATION OF THE PAST EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS EXPRESSED PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF THE DIVISION TO WHICH HE IS CURRENTLY ASSIGNED, INDICATE YOUR RECOMMENDATIONS FOR HIS NEXT ASSIGNMENT AND TRAINING: Recommend assignment Headquarters.	
16. NAME OF SUPERVISOR <u>Robert N. Dahlgren</u>	SIGNATURE: <u>Robert N. Dahlgren</u>
TITLE: <u>C/WH/III</u>	DATE: <u>19 December 1957</u>
17. REMARKS (additional comment)	

SECRET

NOTE.--If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (street and number, city and State)
CARLTON HOUSE, 2500 Wisconsin Ave. N.W. Wash. D.C.

2. (A) DATE OF BIRTH MAR 13, 1925 (B) PLACE OF BIRTH (city or town and State or country) AUBURN, NEW YORK

3. (A) IN CASE OF EMERGENCY PLEASE NOTIFY EARL WILLIAMSON (B) RELATIONSHIP FATHER (C) STREET AND NUMBER, CITY AND STATE 41 First Ave. Auburn, N.Y. (D) TELEPHONE NO. -

4. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (EITHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? ☐ YES ☒ NO

If so, for each such relative fill in the blanks below. If additional space is necessary, complete under item 10.

NAME	POST OFFICE ADDRESS (Give street number, if any)	(1) POSITION (2) TEMPORARY OR NOT (3) DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATION- SHIP	MAR- RIED (Check one)	SINGLE
		1.			
		2.			
		3.			
		1.			
		2.			
		3.			

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO	ITEM NO.	10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY
1. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
2. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? If your answer is "Yes", give details in item 10.	<input type="checkbox"/>	<input checked="" type="checkbox"/>		
3. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PERSON OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? If your answer is "Yes", give in item 10 reason for retirement, that is, age, optional disability, or by reason of voluntary or involuntary separation after 5 years' service, amount of retirement pay, and under what retirement act, and rating, if retired from military or naval service.	<input type="checkbox"/>	<input checked="" type="checkbox"/>		
4. SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT HAVE YOU BEEN DISCHARGED OR FORCED TO RESIGN FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? If your answer is "Yes", give in item 10 the name and address of employer, date and reason in each case.	<input type="checkbox"/>	<input checked="" type="checkbox"/>		
5. HAVE YOU BEEN ARRESTED (NOT INCLUDING TRAFFIC VIOLATIONS FOR WHICH YOU WERE FINED \$25 OR LESS, OR FORFEITED COLLATERAL OF \$25 OR LESS) SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT? If your answer is "Yes", list all such cases under item 10. Give in each case: (1) The date, (2) the nature of the offense or violation, (3) the name and location of the court, (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.	<input type="checkbox"/>	<input checked="" type="checkbox"/>		

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his or her satisfaction that this appointment should be in compliance with the Civil Service Act, applicable Civil Service Rules and Regulations and Acts of Congress pertaining to appointment.

The form should be checked for having of office, position, suitability in connection with any record of record discharge or arrest, and particularly for the following:

(1) **Identity of appointee**—It is the duty of the appointing officer to guard against impersonation and to determine beyond reasonable doubt that the appointee is the same person whose appointment was authorized. The appointee's signature and handwriting are to be compared with the application and other pertinent papers. If the appointee qualified in a written examination, the signature on the form should be compared with the signature on the declaration sheet, which was signed on the examination room. The photo of appointee may be checked against the official certificate. The appointee may also be questioned as to his personal history for agreement with the previous statements.

(2) **Age**—If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such a determination is made, the appointment may not be consummated.

(3) **Citizenship**—The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) applicable Acts. From all constitutes an affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointing officer should not be consummated until clearance has been secured from the existing office of the Civil Service Commission.

(4) **Members of Family**—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under permanent or permanent appointment in the competitive service, no other member of such family is eligible for permanent or permanent appointment in the competitive service. The appointment of persons entitled to special preference are not subject to this requirement. The members of family provision does not apply to temporary appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

STATEMENT OF FEDERAL CIVILIAN AND MILITARY SERVICE					OFFICE			DIVISION		
NAME (LAST) (FIRST) (MIDDLE)					BRANCH			SECTION		
WILLIAMSON EARL JAMES					WHS					
I FEDERAL CIVILIAN SERVICE (BEGIN WITH THIS AGENCY AND FOLLOW IN REVERSE CHRONOLOGICAL ORDER)										
AGENCY	LOCATION	FROM			TO			TOTAL SERVICE		
		DA.	MO.	YR.	DA.	MO.	YR.	DA.	MO.	YR.
CTA	Wash, DC	20	6	1952						
CANAL ZONE Gov	PAN. CANAL	2	2	1949	6	6	1952	5	4	3
Total Civilian Service								5	4	3
II MILITARY SERVICE (INCLUDE ONLY PERIODS OF ACTIVE DUTY; DO NOT INCLUDE TERMINAL LEAVE)										
BRANCH OF SERVICE	FROM			TO			TOTAL SERVICE			
	DA.	MO.	YR.	DA.	MO.	YR.	DA.	MO.	YR.	
U.S. ARMY	8	9	1942	6	2	1946	29	4	3	
U.S. ARMY	4	4	1946	2	2	1949	28	9	2	
Total Military Service								6	13	5
III CERTIFICATION										
I hereby certify that the above Civilian and Military service is complete and accurate to the best of my knowledge.										
June 27, 1952					Earl J. Williamson					
IV ADDRESS: (CONTINUING ABOVE SERVICE)					V FOR PERSONNEL OFFICE USE ONLY					
					TOTAL MILITARY SERVICE					
					YEARS		MONTHS		DAYS	
					2	7	9			
R.D. Maynard SUSE 164104					20 of 27 June 52 sh					

FORM DSF-1
1-26-51

DEPARTMENT OF STATE
**APPLICATION FOR FOREIGN SERVICE
AND DEPARTMENTAL EMPLOYMENT**
(Use with Standard Form 57)

If more space is required, use additional sheets of paper.
Write on each sheet your name, address and date of birth.
Identify each item, and attach to this application.

DUDL BUREAU NO. 47-8071.3
APPROVAL EXPIRES August 31, 1954

1. a. NAME (Print)

Earl J. Williamson

b. ADDRESS

**2500 Wisconsin Ave. N.W.
Washington D.C.**

2. USE OF APPLICATION - Check one box below to indicate whether you wish this application to be considered for Foreign Service employment only, or for both Foreign Service and Departmental employment. Completion of this form is not required for Department employment only. Standard Form 57 must be filled out in any case.

☒ FOREIGN SERVICE ONLY

☐ FOREIGN SERVICE AND DEPARTMENTAL

3. PERMANENT ADDRESS (Place from which you will expect transportation of self and household effects, if any, if appointed to the Foreign Service)

Balboa, Canal Zone

4. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED? IF A NATURALIZED CITIZEN, GIVE PLACE, DATE, AND NUMBER OF NATURALIZATION CERTIFICATE. (Section 11 on Form 57).

NA

5. a. ARE YOU NOW INVOLVED IN ANY LITIGATION OR SEPARATION AGREEMENT? ☐ YES ☒ NO

b. DO YOU KNOW OF ANY PROSPECTIVE LITIGATION IN WHICH YOU MAY BE INVOLVED? ☐ YES ☒ NO
(Give details, if answer is yes to a. or b.)

6. WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT FOR OVERSEAS EMPLOYMENT? (Exclusive of allowances)

\$

PER YEAR

7. WHAT RESTRICTIONS ARE THERE, IF ANY, ON YOUR IMMEDIATE AVAILABILITY FOR DUTY IN ANY PART OF THE WORLD?

None

8. a. FULL NAME OF SPOUSE (If wife, give maiden name)

None

b. DATE OF BIRTH

c. PLACE OF BIRTH (City, State or Province, and Country)

9. IF BORN OUTSIDE THE UNITED STATES, HOW WAS CITIZENSHIP ACQUIRED?

c. IF NATURALIZED, GIVE PLACE, DATE, AND NO. OF NATURALIZATION CERTIFICATE.

9. NAMES OF DEPENDENTS

None

RELATIONSHIP

DATE OF BIRTH

WILL RESIDE WITH YOU OVERSEAS

YES

NO

10. a. FATHER'S NAME

Earl Williamson

b. PRESENT ADDRESS

41 First Ave., Auburn, N.Y.

c. PLACE OF BIRTH

Auburn, N.Y.

11. a. MOTHER'S NAME (Maiden)

Margaret Lawler

b. PRESENT ADDRESS

Deceased

c. PLACE OF BIRTH

Auburn, N.Y.

12. IF PARENTS BORN OUTSIDE THE UNITED STATES, DID THEY EVER OBTAIN UNITED STATES CITIZENSHIP? (Check one box)
FATHER ☒ YES ☐ NO MOTHER ☒ YES ☐ NO

13. HAVE YOU EVER APPLIED FOR A POSITION WITH THE DEPARTMENT OF STATE OR TAKEN AN EXAMINATION FOR A POSITION WITH THE DEPARTMENT OF STATE? ☒ YES ☐ NO

If "Yes" give date, nature of position applied for, and kind of examination taken, if any.

NAME		RELATIONSHIP	ADDRESS
None			

15. FOREIGN LANGUAGES (Refers to item 14 on Form 57)
 State and indicate the extent of your competence, i.e. Excellent, Good, Fair

A. LANGUAGE	B. READ	C. WRITE	D. SPEAK	E. UNDERSTAND
Spanish	Good	Good	Good	Good

16. LIST PRESENT OR FORMER FOREIGN CONNECTIONS:
 A. BUSINESS
 B. EMPLOYMENT
 C. MILITARY

17. DATES AND PLACES OF RESIDENCE FOR LAST 10 YEARS

DATE	STREET AND NUMBER	CITY	STATE OR COUNTRY
1948-52	0824 Arcaos Pl.	Balboa, Canal Zone	Panama
1941-48	U.S. Army	U.S.	U.S.

18. DOES YOUR FINANCIAL POSITION PERMIT DISCHARGE OF ALL DEBTS INCURRED? ☒ YES ☐ NO
 IF "NO," STATE INFORMATION REQUESTED BELOW:

NAMES OF CREDITORS	AMOUNTS DUE	DATES ON WHICH OBLIGATIONS WERE CONTRACTED

19. HAVE YOU EVER BEEN MEDICALLY DISCHARGED FROM THE ARMED SERVICE? ☐ YES ☒ NO
 IF "YES," GIVE DETAILS IN ITEM 39 OF FORM 57.

20. PRESENT MILITARY STATUS

A. ARE YOU REGISTERED WITH A SELECTIVE SERVICE BOARD? ☐ YES ☒ NO IF "YES," STATE BELOW THE NUMBER AND ADDRESS OF THE BOARD, AND YOUR CLASSIFICATION:

B. DO YOU HAVE A MILITARY RESERVE STATUS? ☒ YES ☐ NO IF "YES," STATE BELOW THE BRANCH OF SERVICE, YOUR SERIAL NUMBER, YOUR ORGANIZATION UNIT AND HEADQUARTERS.

MI Reserve -0-944652 - No organization

21. LIST OTHER NAMES, IF ANY, BY WHICH YOU HAVE BEEN KNOWN INCLUDING MARRIED NAMES, IF MARRIED MORE THAN ONCE, GIVING DATE DURING WHICH NAMES WERE USED. DO NOT DUPLICATE INFORMATION SUPPLIED IN ITEM 14 ON FORM 57.

None

22. HAVE YOU EVER BEEN UNDER THE CIVIL SERVICE RETIREMENT SYSTEM? ☐ YES ☒ NO
Subject to Civil Service Retirement Act

23. SOCIAL SECURITY NUMBER, IF ANY.

24. If you believe the information you have supplied on this application does not fully show your qualifications for Foreign Service Employment, state in item 36 of Form 57 or on a separate sheet, any additional appropriate data that you wish to have considered.

DATE September 19, 1952 SIGNATURE Carl W. Hanson

SECRET

1. NAME (Last, First, Middle) Williamson, Earl J.		2. DATE OF BIRTH March 1918		3. GRADE GS-18	
4. OFFICE, DIVISION, BRANCH (or overseas station and existing cover or lateral assignment) DDP/FN/COO		5. PRESENT POSITION Ops Officer		6. EMPLOYEE EXTENSION 7451	
7. PROPOSED STATION San Jose, Costa Rica		8. PROPOSED POSITION (Title, Number, Grade) Chief of Station, 0198			
9. TYPE OF COVER AT NEW STATION State		10. ESTIMATED DATE OF DEPARTURE June 1968		11. NO. OF DEPENDENTS TO ACCOMPANY 2	
12. COMMENTS					
13. DATE OF REQUEST 14 February 1968		14. SIGNATURE OF REQUESTING OFFICIAL John F. Conroy		15. ROOM NUMBER AND BUILDING 3 D 5309 HQS	
16. EXTENSION 4516					
17. OFFICE OF MEDICAL SERVICES DISPOSITION MEDICALLY QUALIFIED FOR PROPOSED OS PCS REX HART					
18. OFFICE OF SECURITY DISPOSITION 14 12 69					
19. OVERSEAS CANDIDATE REVIEW PANEL DISPOSITION					
REQUEST FOR PCS OVERSEAS EVALUATION					

SECRET

(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room SE-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I

BIOGRAPHIC AND POSITION DATA

EMP. SER. NO. 060389	NAME (Last-First-Middle) Williamson, Earl J.	DATE OF BIRTH Mar 13, 1915
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SECTION II

EDUCATION

HIGH SCHOOL	
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)
YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM-TO	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/GTR. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III

MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:				
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)				
3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)			
5. OCCUPATION	6. PRESENT EMPLOYER			
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) (Country/ies)	9. DATE U.S. CITIZENSHIP ACQUIRED		

SECTION IV

DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
<input checked="" type="checkbox"/> Mrs. Estella Lobo	Mother-in-law	20 Apr 1904 Matanzas, Cuba	Cuban	Resides with me.
<input type="checkbox"/> ADD				
<input type="checkbox"/> DELETE				

FORM 444n

SECRET

14-00000

SECRET
(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY - CHECK ONE			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1							
2							

SECTION VI TYPING AND STENOGRAPHIC SKILLS	
1. TYPING (PPM)	2. SHORTHAND (RPM)
3. INDICATE SHORTHAND SYSTEM USED - CHECK (1) APPROPRIATE ITEM	
<input type="checkbox"/> GREGG	<input type="checkbox"/> SPEEDY
<input type="checkbox"/> STENO TYPE	<input type="checkbox"/> OTHER SPECIFY:

SECTION VII SPECIAL QUALIFICATIONS
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.

SECTION VIII MILITARY SERVICE	
CURRENT DRAFT STATUS	
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?	2. NEW CLASSIFICATION
<input type="checkbox"/> YES <input type="checkbox"/> NO	
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON
MILITARY RESERVE, NATIONAL GUARD STATUS	
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	<input type="checkbox"/> ARMY <input type="checkbox"/> MARINE CORPS <input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE <input type="checkbox"/> AIR NATIONAL GUARD
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY	<input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)	
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION
	DATE COMPLETED
	<input type="checkbox"/> RESIDENT <input type="checkbox"/> AGENCY-SPONSORED

SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS		
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP
		FROM TO
1		
2		
3		

SECTION X REMARKS

DATE 1 May 1967	SIGNATURE OF EMPLOYEE <i>Edg. Williamson</i>
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SECRET

SECRET

OFFICE OF THE SECRETARY OF DEFENSE

QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING THIS FORM. PRINT NAME AND ADDRESS IN LIGHT COLORED INK.

SECTION I		BIOGRAPHIC AND POSITION DATA	
1. EMP. SER. NO.	2. NAME (Last, First, Middle)	3. DATE OF BIRTH	4. SCHEDULE GRADUATION
660389	WILLIAMSON, EARL J.	03/13/15	05-15-04
5. SSN	7. POSITION TITLE	8. OFFICE OF ASSIGNMENT	9. LOCATION (City, State)
D	OPS OFFICER, D CH	ASST. DIR.	WASH., D.C.

SECTION II		AGENCY OVERSEAS SERVICE	
AREA	TYPE OF SERVICE	FROM	TO
CUBA	PCS CC	03/01/67	08/11/68
WESTERN HEMISPHERE	TDY CC	09/06/68	09/06/69
SPAIN	PCS RR	08/11/69	09/11/69
PUERTO RICO	TDY AS	08/02/69	08/02/69
EUROPEAN AREA	TDY PR	08/09/69	08/09/69
EUROPEAN AREA	TDY PR	08/08/69	08/08/69
WESTERN HEMISPHERE	TDY RR	08/10/69	08/10/69
"	"	06/12/68	06/12/68

OVERSEAS DATA

CODED

DATE: INITIALS:

2 Jun 67 [Signature]

SECTION III		EDUCATION	
DEGREE	MAJOR FIELD	INSTITUTION	YEAR
NC COLLEGE DEGREE ON RECORD			

SECRET

87 JUN 1970

SECRET

(When Filled In)

SECTION IV GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY			CHECK IN WHICH ASSIGNED
				TEST DEVICE	TRAVEL	STUDY	
France	political topographic, cultural	1960-1965			X		X
England	" "	" "			X		X
Belgium	" "	" "			X		X
Netherlands	" "	" "			X		X
Austria	" "	" "			X		X
Copenhagen	" "	" "			X		X
Norway	" "	" "			X		X
Sweden	" "	" "			X		X

SECTION V TYPING AND STENOGRAPHIC SKILLS			
1. TYPING (WPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED CHECK IN APPROPRIATE BOX <input type="checkbox"/> GREGG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOGRAPH <input type="checkbox"/> OTHER SPECIFY	
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (computer, mimeograph, card punch, etc.)			

SECTION VI SPECIAL QUALIFICATIONS	
1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH.	
2. EXCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN ITEM 4, SECTION V, LIST ANY SPECIAL SKILLS YOU POSSESS OR ARE ACQUAINTED WITH OTHER EQUIPMENT AND MACHINES SUCH AS OPERATION OF RADIO TRANSMITTERS, RECORDING EQUIPMENT, RECORDING, OFFSET PRESS, LITHOGRAPHY, AND OTHER SCIENTIFIC & PROFESSIONAL DEVICES.	
3. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION? IF YES, LIST IT.	<input type="checkbox"/> YES <input type="checkbox"/> NO
4. IF YOU HAVE ANSWERED "YES" TO ITEM 3 ABOVE, INDICATE KIND OF LICENSE OR CERTIFICATION AND THE AGENCY THAT ISSUED IT.	5. FIRST LICENSE/CERTIFICATE: _____ 6. LATEST LICENSE/CERTIFICATE: _____
7. LIST ANY BOOKS, ARTICLES, PAMPHLETS, ETC. WHICH YOU ARE THE AUTHOR OF. DO NOT INCLUDE BOOKS OR ARTICLES WHICH ARE NOT YOUR OWN WORK. INDICATE THE TITLE, PUBLICATION DATE, AND TYPE OF PUBLICATION.	
8. INDICATE THE DATE (S) WHEN YOU HAVE BEEN AWARDED ANY STATE AWARD FOR YOUR SERVICE.	
9. INDICATE THE DATE (S) WHEN YOU HAVE BEEN AWARDED ANY OTHER AWARD.	

SECRET

- 3 -

SECRET

[illegible]

SECRET
. 7 .

CONFIDENTIAL

DATE: 15 September 1958

PROT: 8-32

TO : Chief, WH

Director of Security

Director of Personnel

FROM : Chief, Communications Security Division

SUBJECT : Notification of Cryptographic Clearance - Karl J. Williamson

1. Subject employee has been granted a cryptographic clearance under the provisions of CIA Regulation 90-500. Clearance is effective 18 August 1958.
2. Subject has been informed of the granting of clearances, has been briefed concerning cryptographic and related communications security matters, and has signed a Briefing Statement acknowledging responsibility for the protection of cryptographic information.
3. When Subject employee no longer requires the clearance in order to perform his assigned duties, it is requested that the Communications Security Division (2411 I Bldg., Ext. 3021) be notified by WH that the clearance may be revoked.

FOR CHIEF, COMMUNICATIONS:


Chief, Protective Branch

Distribution:

- 1 - WH
- 1 - Security Office (Briefing Statement attached)
- 1 - Personnel (Wing 1-B Curio Hall)
- 1 - CC-S/PROT File

CONFIDENTIAL

APPLICATION FOR FEDERAL EMPLOYMENT

INSTRUCTIONS: In order to prevent delay in consideration of your application, answer every question on this form clearly and completely. Write or print in INK. In applying for a specific United States Civil Service examination, read the examination announcement carefully and follow all directions. If you are applying for a WRITTEN examination, follow the

instructions on the announcement card regarding disposition of this application. If you are applying for an UNWRITTEN examination, mail this application to the office named in the announcement. Be sure to mail to the same office any other forms required by the announcement. Notify the office with which you file this application of any change in your address.

<p>APPLICATION NO.</p>	<p>1. NAME OF EXAMINATION OR KIND OF POSITION APPLIED FOR</p> <p>2. OPTION: (if mentioned in examination announcement)</p> <p>3. PLACE OF EMPLOYMENT APPLIED FOR (City and State) 4. DATE OF THIS APPLICATION</p> <p style="text-align: center;">Foreign Service Oct. 1, 1952</p> <p>5. MR. MRS. MISS (First name) (Middle) (Maiden, if any) (Last)</p> <p style="text-align: center;">MISS Earl James Williamson</p> <p>6. (A) STREET AND NUMBER OR R. D. NUMBER</p> <p style="text-align: center;">2500 Wisconsin Ave., N.W.</p> <p>(B) CITY OR POST OFFICE (including postal zone) AND STATE</p> <p style="text-align: center;">Washington, D.C.</p>	<p style="text-align: center;">DO NOT WRITE IN THIS BLOCK For Use of Civil Service Commission Only</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;"> <p>MATERIAL</p> <p><input type="checkbox"/> SUBMITTED</p> <p><input type="checkbox"/> RETURNED</p> </td> <td style="width: 33%;"> <p>ENTERED REGISTER</p> </td> <td style="width: 33%;"> <p>APPROVED</p> </td> </tr> </table>	<p>MATERIAL</p> <p><input type="checkbox"/> SUBMITTED</p> <p><input type="checkbox"/> RETURNED</p>	<p>ENTERED REGISTER</p>	<p>APPROVED</p>												
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<p>ANNOUNCEMENT</p>	<p>7. LEGAL OR VOTING RESIDENCE (State) 8. (A) OFFICE PHONE (B) HOME PHONE</p> <p style="text-align: center;">New York Washington 3467</p> <p>9. DATE OF BIRTH (month, day, year) 10. <input type="checkbox"/> MARRIED <input checked="" type="checkbox"/> SINGLE</p> <p style="text-align: center;">March 13, 1915</p> <p>11. PLACE OF BIRTH (city and State, if born outside U. S., name city and country)</p> <p style="text-align: center;">Auburn, N.Y.</p> <p>12. <input checked="" type="checkbox"/> MALE 13. (A) HEIGHT WITHOUT SHOES (B) WEIGHT</p> <p style="text-align: center;">6 FEET 172 POUNDS</p> <p>14. (A) HAVE YOU EVER BEEN EMPLOYED BY THE FEDERAL GOVERNMENT? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>(B) IF SO, GIVE LAST GRADE AND DATE OF LAST CHANGE IN GRADE</p> <p style="text-align: center;">GS-12 Feb. 1952</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th>OPTION</th> <th>GRADE</th> <th>EARNED RATING</th> <th>PREFERENCE</th> <th>AUGM. RATING</th> </tr> <tr> <td></td> <td></td> <td></td> <td> <input type="checkbox"/> 5 POINTS (TENT.) <input type="checkbox"/> 10 POINTS <input type="checkbox"/> WIFE OR WIDOW <input type="checkbox"/> DISAL. <input type="checkbox"/> BEING INVESTIGATED </td> <td></td> </tr> <tr> <td colspan="5" style="height: 100px;"> <p>INITIALS AND DATE</p> </td> </tr> </table>	OPTION	GRADE	EARNED RATING	PREFERENCE	AUGM. RATING				<input type="checkbox"/> 5 POINTS (TENT.) <input type="checkbox"/> 10 POINTS <input type="checkbox"/> WIFE OR WIDOW <input type="checkbox"/> DISAL. <input type="checkbox"/> BEING INVESTIGATED		<p>INITIALS AND DATE</p>				
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<p>INITIALS AND DATE</p>																	
<p>15. (A) WHAT IS THE LOWEST ENTRANCE SALARY YOU WILL ACCEPT? \$ _____ PER YEAR</p> <p>You will not be considered for any position with a lower entrance salary.</p> <p>(B) CHECK IF YOU WILL ACCEPT SHORT-TERM APPOINTMENT IF OFFERED FOR:</p> <p><input type="checkbox"/> 1 TO 3 MONTHS <input type="checkbox"/> 3 TO 6 MONTHS <input type="checkbox"/> 6 TO 12 MONTHS</p> <p>NOTE: Acceptance or refusal of a temporary short-term appointment will not affect your opportunity to obtain a probational appointment.</p> <p>(C) IF YOU ARE WILLING TO TRAVEL, SPECIFY:</p> <p><input checked="" type="checkbox"/> OCCASIONALLY <input type="checkbox"/> FREQUENTLY <input type="checkbox"/> CONSTANTLY</p>																	
<p>16. EXPERIENCE It is important for you to furnish all information requested below in sufficient detail to enable the Civil Service Commission and the appointing officials of agencies to give you full credit in determining your qualifications. Use a separate block for each position. Show only your present position and work back, explaining clearly the principal tasks which you performed in each position, accounting for all periods of unemployment. Experience gained more than 15 years ago which is not pertinent to the work for which you are applying may be summarized in one or more of the blocks. If your duties changed materially while working for the same employer, use a separate block to describe each position. You may include any pertinent religious, civic, military, or organizational activity which you have performed, either with or without compensation, showing the number of hours per week and weeks per year in which you were engaged in such activity. Military experience should be described in the spaces below in its proper sequence.</p> <p>(a) If you were ever employed in any position under a name different from that shown in item 5 of this application, give under "Description of your work" for each position, the name used.</p> <p>(b) If you have never been employed or are now unemployed, indicate that fact in the space provided below for "Present Position."</p>																	
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<p>17. If you are representative on Governor's Staff handled liaison activities between Governor's office and all of our Government Agencies in Panama area, including:</p> <p style="text-align: center;">1. Military, 2. Air, 3. Special, 4. Civil, 5. Armed by Governor, 6. Police, 7. Prison, 8. Police for Panama Canal, 9. Hospital, 10. E.</p> <p>On Duty 3 days</p>																	

(CONTINUED ON NEXT PAGE)

[illegible]

[illegible]

16. EMPLOYMENT		EXACT TITLE OF YOUR POSITION		CLASSIFICATION GRADE (if in Federal service)	SALARY OR EARNINGS STARTING \$ FINAL \$	PER WK PER M
② DATES OF EMPLOYMENT (month, year) FROM: <u>Apr. 1940</u> TO: <u>Sept. 42</u> PLACE OF EMPLOYMENT (city and state)		Electrician			50	PER WK
Baltimore, Maryland. NAME AND ADDRESS OF EMPLOYER (firm, organization, or person, if Federal, name, department, bureau or establishment, and division) M. Enterprise Elec. Co. NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU 2-4, helpers and clerks.		NAME AND TITLE OF IMMEDIATE SUPERVISOR Can not recall KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale sale, insurance agency, manufacture of locks, etc.) Electrical Contracting REASON FOR LEAVING Enlisted in AUS				
<p>Employed in the capacity of a mechanic. Actual duties consisted mostly of final checkout and inspection of electrical installations on defense housing projects in Balto. area.</p>						
③ DATES OF EMPLOYMENT (month, year) FROM: <u>May 41 (Apr)</u> TO: <u>Apr. 42</u> PLACE OF EMPLOYMENT (city and state)		Electrician			110	PER WK
Baltimore, Maryland NAME AND ADDRESS OF EMPLOYER (firm, organization, or person, if Federal, name, department, bureau or establishment, and division) H. E. Crook Co., Balto., Md. NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU 1-3 assistants		NAME AND TITLE OF IMMEDIATE SUPERVISOR Robert Miller, Supt. KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale sale, insurance agency, manufacture of locks, etc.) Construction corporation REASON FOR LEAVING Termination of defense contract				
<p>Employed as an electrician on defense contracts. Handled material and supplies.</p>						
④ DATES OF EMPLOYMENT (month, year) FROM: <u>July 1923</u> TO: <u>Apr. 1942</u> PLACE OF EMPLOYMENT (city and state)		Asst. Mgr.			20 50	PER WK PER M
Auburn, New York NAME AND ADDRESS OF EMPLOYER (firm, organization, or person, if Federal, name, department, bureau or establishment, and division) Williamson Elec. Co. 31 East Seneca St., Auburn, N.Y. NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU 2-8, salesmen and mechanics		NAME AND TITLE OF IMMEDIATE SUPERVISOR Earl Williamson, owner (father) KIND OF BUSINESS OR ORGANIZATION (e. g., wholesale sale, insurance agency, manufacture of locks, etc.) Electrical Contracting & Supplies. REASON FOR LEAVING self betterment				
<p>Entered business as stock and supply clerk, later became salesman and in charge of a group of outdoor salesman. Advanced to Asst. manager where I was responsible for wholesale buying of contracting supplies and appliances.</p>						

5 DATE OF EMPLOYMENT (month, year) FROM TO TITLE OF YOUR POSITION STARTING FINAL PAY PER PER

PLACE OF EMPLOYMENT (city and State) NAME AND TITLE OF IMMEDIATE SUPERVISOR

RANK AND ADDRESS OF EMPLOYER (firm, organization, or person, if Federal, name department, bureau or establishment, and division) KIND OF BUSINESS OR ESTABLISHMENT (e.g., wholesale and insurance agency, manufacture of books, etc.)

NUMBER AND KIND OF EMPLOYEES SUPERVISED BY YOU REASON FOR LEAVING

DESCRIPTION OF YOUR WORK

If more space is required, use a continuation sheet (Standard Form No. 57) of a sheet of paper the same size as this page. Write on each sheet your name, address, date of birth, and examination title. Attach to inside of this application.

17. MILITARY TRAINING. In the space below, describe any training received in the Armed Services (not already listed under Item 16) that would assist you in performing your present job effectively. Indicate actual amount of training received, such as hours per week. Detailed information regarding any special schools attended is especially important. (Have page may be used to give full description.)

DATES		LOCATION	DESCRIPTION OF TRAINING
FROM	TO		
Oct. 42	Dec. 42	Balto., Md.	Basic CIC Agt's training Sch.-Inv. techniques.
Sept. 43	Nov. 43	Chicago, Ill.	Advanced CIC Agt's tra. Sch. "
April 44	June 44	Ogden, Utah	CIC AAF Trn. Sch. Trn. in sabotage detection on aircraft and aircraft installations.

18 LOCATION. (Circle highest grade completed): 1 2 3 4 5 6 7 8 9 10 11 12

MARK (X) THE APPROPRIATE BOX TO INDICATE SATISFACTORY COMPLETION OF:

☐ ELEMENTARY SCHOOL ☐ JUNIOR HIGH SCHOOL ☒ SENIOR HIGH SCHOOL

(C) NAME AND LOCATION OF COLLEGE OR UNIVERSITY MAJOR AND SPECIALTY

Loyola, Balto., Md. -

(D) LIST YOUR CHIEF UNDERGRADUATE COLLEGE SUBJECTS MONTHS

Political science 4

(A) GIVE NAME AND LOCATION OF LAST HIGH SCHOOL ATTENDED

Auburn Senior High, Auburn, N.Y.

(B) SUBJECTS STUDIED IN HIGH SCHOOL WHICH APPLY TO POSITION DESIRED

NOTES

DATES ATTENDED		YEARS COMPLETED		DEGREES CONFERRED		SEMESTER MONTHS CREDIT
FROM	TO	DAY	NIGHT	TITLE	DATE	
1947	1948					4

(E) LIST YOUR GRADUATE COLLEGE SUBJECTS MONTHS

Spanish 4

(F) OTHER TRAINING, SUCH AS VOCATIONAL, BUSINESS, STUDY COURSES GIVEN THROUGH THE ARMS SERVICES, IN THE LABOR MARKET, AND IN OTHER INSTITUTIONS OR IN WORKING TRAINING IN PUBLIC OR PRIVATE EMPLOYMENT

Perlitz School of Foreign Language, Balto., Md.

(G) LIST ALL YOUR KNOWLEDGE OF FOREIGN LANGUAGES

Spanish

(H) LIST ALL YOUR KNOWLEDGE OF OTHER LANGUAGES

None

(I) LIST ALL YOUR KNOWLEDGE OF OTHER LANGUAGES

None

(J) LIST ALL YOUR KNOWLEDGE OF OTHER LANGUAGES

None

(K) LIST ALL YOUR KNOWLEDGE OF OTHER LANGUAGES

None

(L) LIST ALL YOUR KNOWLEDGE OF OTHER LANGUAGES

None

(M) LIST ALL YOUR KNOWLEDGE OF OTHER LANGUAGES

None

(N) LIST ALL YOUR KNOWLEDGE OF OTHER LANGUAGES

None

(O) LIST ALL YOUR KNOWLEDGE OF OTHER LANGUAGES

None

(P) LIST ALL YOUR KNOWLEDGE OF OTHER LANGUAGES

None

(Q) LIST ALL YOUR KNOWLEDGE OF OTHER LANGUAGES

None

(R) LIST ALL YOUR KNOWLEDGE OF OTHER LANGUAGES

None

(S) LIST ALL YOUR KNOWLEDGE OF OTHER LANGUAGES

None

(T) LIST ALL YOUR KNOWLEDGE OF OTHER LANGUAGES

None

(U) LIST ALL YOUR KNOWLEDGE OF OTHER LANGUAGES

None

(V) LIST ALL YOUR KNOWLEDGE OF OTHER LANGUAGES

None

(W) LIST ALL YOUR KNOWLEDGE OF OTHER LANGUAGES

None

(X) LIST ALL YOUR KNOWLEDGE OF OTHER LANGUAGES

None

(Y) LIST ALL YOUR KNOWLEDGE OF OTHER LANGUAGES

None

(Z) LIST ALL YOUR KNOWLEDGE OF OTHER LANGUAGES

None

26. FULL NAME		(Give complete current address, including street and number)	BUSINESS OR OCCUPATION
John G. Porter		2055 Belvedere Ave., Balto., Md.	Attorney
Francis J. Holtzner		4220 W. 2nd St., Los Angeles, Calif.	Salesman
Edward J. Henry		3 Park Bureau Bldg. Co. Harrisburg, Pa. Personnel Mgr.	

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO	INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO
25. MAY INQUIRY BE MADE OF YOUR PRESENT EMPLOYER REGARDING YOUR CHARACTER, QUALIFICATION, ETC?	<input checked="" type="checkbox"/>		35. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY?		<input checked="" type="checkbox"/>
26. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	<input checked="" type="checkbox"/>		36. ARE YOU THE UNITED STATES GOVERNMENT EMPLOYE IN A CIVILIAN CAPACITY ANY LATER OF YOURS BY PERSON OR MARRIAGE WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE LAST 24 MONTHS?		<input checked="" type="checkbox"/>
27. ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF THE COMMUNIST PARTY, IS "C" OR ANY COMMUNIST ORGANIZATION?		<input checked="" type="checkbox"/>	37. (a) WERE YOU EVER IN THE UNITED STATES MILITARY OR NAVAL SERVICE DURING TIME OF WAR?	<input checked="" type="checkbox"/>	
28. ARE YOU NOW, OR HAVE YOU EVER BEEN A MEMBER OF A FASCIST ORGANIZATION?		<input checked="" type="checkbox"/>	(b) IS THE WORD "HONORABLE" OR THE WORD "SATISFACTORY" USED IN YOUR DISCHARGE OR SEPARATION PAPERS TO SHOW THE TYPE OF YOUR DISCHARGE OR SEPARATION?		<input checked="" type="checkbox"/>
29. ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF ANY ORGANIZATION, ASSOCIATION, MOVEMENT, GROUP OR COMBINATION OF PERSONS WHO ASSOCIATE THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT, OR OF AN ORGANIZATION, ASSOCIATION, MOVEMENT, GROUP OR COMBINATION OF PERSONS WHICH HAS ADOPTED A POLICY OF ADVOCATING OR APPROVING THE COMMISSION OF ACTS OF FORCE OR VIOLENCE TO OBTAIN OTHER PERSONS THEIR RIGHTS UNDER THE CONSTITUTION OF THE UNITED STATES OR OF AN ATTEMPT TO ALTER THE FORM OF GOVERNMENT OF THE UNITED STATES BY UNCONSTITUTIONAL MEANS?		<input checked="" type="checkbox"/>	(c) WAS SERVICE PERFORMED ON AN ACTIVE FULL-TIME BASIS WITH FULL MILITARY PAY AND BENEFITS?	<input checked="" type="checkbox"/>	
If your answer to question 27, 28, or 29 above is "Yes," state in Item 39 the names of all such organizations, associations, movements, groups, or combination of persons and dates of membership. Give complete details of your activities therein and make any explanation you desire regarding your membership or activities therein.			(d) DATE OF ENTRY OR ENTRY INTO SERVICE		DATE OF SEPARATION OR SEPARATION
30. SINCE YOUR 16TH BIRTHDAY, HAVE YOU EVER BEEN ARRESTED, INDICTED, OR SUMMONED TO COURT AS A DEFENDANT IN A CRIMINAL PROSECUTION, OR CONVICTED OF FINE, OR IMPRISONED OR PLACED ON PROBATION OR HAVE YOU EVER BEEN ORDERED TO DEPOSIT BAIL OR COLLATERAL FOR THE VIOLATION OF ANY LAW, POLICE REGULATION OR ORDINANCE, INCLUDING MINOR TRAFFIC VIOLATIONS FOR WHICH A FINE OR FORTIFITURE OF \$25 OR LESS WAS IMPOSED?			Branch of Service (Army, Navy, Marine Corps, Coast Guard, etc.)		Serial No. (if known, give grade or rating at time of separation)
If your answer is "Yes," list all such cases under Item 39 below. Give in each case (1) the date; (2) the nature of the offense or violation; (3) the name and location of the court; (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.			Army		0-9:4652
31. HAVE YOU EVER BEEN DISCHARGED OR FORCED TO RESIGN FROM CONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION?			(b) ARE YOU A DISABLED VETERAN?		(c) ARE YOU A VETERAN'S WIDOW WHO HAS NOT REMARRIED?
If your answer is "Yes," give in Item 39 the name and address of employer, date, and reason in each case.			<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>
32. HAVE YOU EVER BEEN BARRED BY THE U. S. CIVIL SERVICE COMMISSION FROM TAKING EXAMINATIONS OR ACCEPTING CIVIL SERVICE APPOINTMENTS?			(d) ARE YOU THE WIFE OF A VETERAN WHO HAS A SERVICE CONNECTED DISABILITY WHICH QUALIFIED HIM FOR CIVIL SERVICE PREFERENCE?		<input checked="" type="checkbox"/>
If your answer is "Yes," give dates of and reasons for each debarment in Item 39.			<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>
33. HAVE YOU ANY PHYSICAL HANDICAP, DISEASE, OR OTHER DISABILITY WHICH SHOULD BE CONSIDERED IN ASSIGNING YOU TO A JOB?			THIS SPACE FOR USE OF APPOINTING OFFICER ONLY		
If your answer is "Yes," give complete details in Item 39 so that consideration can be given to your physical fitness for the job.			The information contained in the answers to Question 37 above has been verified by comparison with the discharge certificate on _____, 19____.		
34. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE?			Agency: _____ Title: _____		
If your answer is "Yes," give complete details in Item 39.			Space for detailed answers to other questions (indicate item numbers to which answers apply)		
ITEM NO.		ITEM NO.			
1		1			
2		2			
3		3			
4		4			
5		5			
6		6			
7		7			
8		8			
9		9			
10		10			
11		11			
12		12			
13		13			
14		14			
15		15			
16		16			
17		17			
18		18			
19		19			
20		20			
21		21			

PERSONAL HISTORY STATEMENT

INSTRUCTIONS: ANSWER ALL QUESTIONS COMPLETELY. IF QUESTION DOES NOT APPLY WRITE "NOT APPLICABLE". WRITE "UNKNOWN" ONLY IF YOU DO NOT KNOW THE ANSWER AND CANNOT OBTAIN THE ANSWER FROM PERSONAL RECORDS. USE A SEPARATE SHEET OF PAPER FOR EXTRA DETAILS ON ANY QUESTION OR QUESTIONS FOR WHICH YOU DO NOT HAVE SUFFICIENT ROOM. ATTACH TWO RECENT PASSPORT SIZE PICTURES TO THIS FORM. DATE TAKEN WRITTEN ON THE BACK OF EACH. TYPE, PRINT OR WRITE CAREFULLY; ILLEGIBLE OR INCOMPLETE FORMS WILL NOT RECEIVE CONSIDERATION.

HAVE YOU READ AND UNDERSTOOD THE ABOVE INSTRUCTIONS?

YES ☒

NO ☐

SECTION 1. PERSONAL BACKGROUND

NAME FIRST MIDDLE LAST TELEPHONE
MR. ☒ MISS ☐ MRS. ☐ Earl James Williamson Balboa 3223

PRESENT ADDRESS STREET AND NUMBER CITY STATE COUNTRY
Arcacia Place 0839-L Balboa Canal Zone

LEGAL RESIDENCE STREET AND NUMBER CITY STATE COUNTRY
41 First Avenue Auburn, New York U.S.A.

NICKNAMES OTHER NAMES THAT YOU HAVE USED

None

Not applicable

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES?

Not applicable

HOW LONG?

Not applicable

IF LEGAL CHANGE, GIVE PARTICULARS (WHERE, WHEN AND BY WHAT AUTHORITY)

Not applicable

DATE OF BIRTH PLACE OF BIRTH CITY STATE COUNTRY
15 March 1915 Auburn, New York U.S.A.

PRESENT CITIZENSHIP ACQUIRED BY: BIRTH ☒ MARRIAGE ☐ NATURALIZATION ☐
U.S.A.

NATURALIZATION CERTIFICATE NUMBER DATE ISSUED NAME OF COURT
Not applicable Not applicable Not applicable

LOCATION OF COURT CITY STATE COUNTRY
Not applicable

PREVIOUS CITIZENSHIP DATE HELD FROM: TO:
Not applicable

OTHER CITIZENSHIPS (GIVE PARTICULARS)
Not applicable

STEPS TAKEN TO CHANGE PRESENT NATIONALITY (GIVE PARTICULARS)

Not applicable

LAST U.S. PASSPORT NUMBER DATE PLACE OF ISSUE
58 10 Sept. 1948 Colon, Republic of Panama

ALL OTHER U.S. PASSPORTS YOU HAVE HAD (GIVE APPROXIMATE DATES)

None.

PASSPORTS OF OTHER NATIONS

None

IF BORN OUTSIDE U.S. DATE OF ARRIVAL IN THIS COUNTRY PORT OF ENTRY PASSPORT OF COUNTRY
Not applicable

LAST U.S. VISA NUMBER TYPE DATE PLACE OF ISSUE
Not applicable

SECTION 2. PHYSICAL DESCRIPTION

AGE SEX HEIGHT WEIGHT EYES HAIR
35 Male 6' 174 lbs. grey grey
COMPLEXION SCARS BUILD
Ruddy None Medium

OTHER DISTINGUISHING FEATURES

None

SECTION 3. MARITAL STATUS

MARRIED ☐ WIDOWED ☐ SEPARATED ☐ DATE OF SEPARATION OR DIVORCE ☐ PLACE ☐
 SINGLE ☐ DIVORCED ☐

REASON FOR SEPARATION OR DIVORCE

NOTE: IF YOU HAVE BEEN MARRIED MORE THAN ONCE USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND AND GIVE DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.

NAME OF WIFE OR HUSBAND	FIRST	MIDDLE (FOR WIFE, MAIDEN)	LAST	DATE OF MARRIAGE
PLACE OF MARRIAGE	(HIS OR HER ADDRESS BEFORE MARRIAGE)	STREET AND NUMBER	CITY	STATE COUNTRY
LIVING <input type="checkbox"/> DECEASED <input type="checkbox"/>	DATE OF DECEASE	CAUSE		
PRESENT OR LAST ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
DATE OF BIRTH	PLACE OF BIRTH	CITY	STATE	COUNTRY
CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE COUNTRY
OCCUPATION	LAST EMPLOYER			
EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
DATE OF MILITARY SERVICE	FROM:	TO:	BRANCH OF SERVICE	COUNTRY
OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)				

SECTION 4. CHILDREN OR DEPENDENTS (INCLUDE PARTIAL DEPENDENTS)

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

SECTION 5. PARENTS

NOTE: FOR STEPFATHER, STEPMOTHER AND/OR GUARDIAN, GIVE THE SAME INFORMATION AS REQUIRED BELOW ON SEPARATE SHEET.

NAME OF FATHER	FIRST	MIDDLE	LAST	LIVING <input type="checkbox"/> DECEASED <input type="checkbox"/>
DATE OF DECEASE	CAUSE			
PRESENT OR LAST ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
DATE OF BIRTH	PLACE OF BIRTH	CITY	STATE	COUNTRY
CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE COUNTRY
OCCUPATION	LAST EMPLOYER			
EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY

SECTION 5. PARENTS

SECTION 5. PARENTS (CONTINUED PAGE 2)									
DATE OF MILITARY SERVICE		BRANCH OR SERVICE		COUNTRY					
OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)									
NAME OF MOTHER		FIRST		MAIDEN		LAST		LIVING <input type="checkbox"/> DECEASED <input type="checkbox"/>	
DATE OF DECEASE		CAUSE							
PRESENT OR LAST ADDRESS		STREET AND NUMBER		CITY		STATE		COUNTRY	
DATE OF BIRTH		PLACE OF BIRTH		CITY		STATE		COUNTRY	
CITIZENSHIP		DATE ACQUIRED		WHERE ACQUIRED		CITY		STATE COUNTRY	
OCCUPATION		LAST EMPLOYER							
EMPLOYER'S OR OWN BUSINESS ADDRESS		STREET AND NUMBER		CITY		STATE		COUNTRY	
GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)									
SECTION 6. BROTHERS AND SISTERS (INCLUDING HALF-STEP- AND ADOPTED BROTHERS AND SISTERS)									
NAME		FIRST		MIDDLE		LAST		LIVING <input type="checkbox"/> DECEASED <input type="checkbox"/>	
PRESENT ADDRESS		STREET AND NUMBER		CITY		STATE		COUNTRY	
NAME		FIRST		MIDDLE		LAST		LIVING <input type="checkbox"/> DECEASED <input type="checkbox"/>	
PRESENT ADDRESS		STREET AND NUMBER		CITY		STATE		COUNTRY	
NAME		FIRST		MIDDLE		LAST		LIVING <input type="checkbox"/> DECEASED <input type="checkbox"/>	
PRESENT ADDRESS		STREET AND NUMBER		CITY		STATE		COUNTRY	
SECTION 7. PARENTS-IN-LAW									
NAME OF FATHER-IN-LAW		FIRST		MIDDLE		LAST		LIVING <input type="checkbox"/> DECEASED <input type="checkbox"/>	
DATE OF DECEASE		CAUSE							
PRESENT OR LAST ADDRESS		STREET AND NUMBER		CITY		STATE		COUNTRY	
DATE OF BIRTH		PLACE OF BIRTH		CITY		STATE		COUNTRY	
CITIZENSHIP		DATE ACQUIRED		WHERE ACQUIRED		CITY		STATE COUNTRY	
OCCUPATION		LAST EMPLOYER							
NAME OF MOTHER-IN-LAW		FIRST		MAIDEN		LAST		LIVING <input type="checkbox"/> DECEASED <input type="checkbox"/>	
DATE OF DECEASE		CAUSE							
PRESENT OR LAST ADDRESS		STREET AND NUMBER		CITY		STATE		COUNTRY	
DATE OF BIRTH		PLACE OF BIRTH		CITY		STATE		COUNTRY	
CITIZENSHIP		DATE ACQUIRED		WHERE ACQUIRED		CITY		STATE COUNTRY	
OCCUPATION		LAST EMPLOYER							

SECTION 8. RELATIVES

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO LIVE ABROAD, ARE UNDER THE INFLUENCE OF A FOREIGN POWER, ARE NOT CITIZENS OF THE UNITED STATES, OR ARE MARRIED TO NON-CITIZENS.

NAME	RELATIONSHIP	AGE
Not applicable		
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
Not applicable		
REASON FOR LISTING UNDER THIS QUESTION		
Not applicable		
NAME	RELATIONSHIP	AGE
Not applicable		
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
Not applicable		
REASON FOR LISTING UNDER THIS QUESTION		
Not applicable		
NAME	RELATIONSHIP	AGE
Not applicable		
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
Not applicable		
REASON FOR LISTING UNDER THIS QUESTION		
Not applicable		

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD OR MARRIAGE, IN MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE (UNITED STATES OR FOREIGN)

NAME	RELATIONSHIP	AGE
Not applicable		
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
Not applicable		
TYPE AND LOCATION OF SERVICE (IF KNOWN)		
Not applicable		
NAME	RELATIONSHIP	AGE
Not applicable		
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
Not applicable		
TYPE AND LOCATION OF SERVICE (IF KNOWN)		
Not applicable		
NAME	RELATIONSHIP	AGE
Not applicable		
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
Not applicable		
TYPE AND LOCATION OF SERVICE (IF KNOWN)		
Not applicable		

SECTION 9. EDUCATION

SCHOOL	ADDRESS	CITY	STATE	COUNTRY
Holy Family	Amherst		Mass	U.S.A.
DATES ATTENDED	FROM	TO	DEGREE	
1922		1923	Graduate of Holy Family	
SCHOOL	ADDRESS	CITY	STATE	COUNTRY
Amherst Senior High	Amherst		Mass	U.S.A.
DATES ATTENDED	FROM	TO	DEGREE	
1923		1925	High School Graduate	
COLLEGE	ADDRESS	CITY	STATE	COUNTRY
DATES ATTENDED	FROM	TO	DEGREE	
COLLEGE	ADDRESS	CITY	STATE	COUNTRY

SECTION 10. SELECTIVE SERVICE

THIS CONTINUED ON PAGE 5

SECTION 10. SELECTIVE SERVICE			
CLASSIFICATION	GRADE NUMBER	APPROXIMATE INDUCTION DATE	BOARD NUMBER
ADDRESS OF BOARD		CITY	STATE
IF DEFERRED, STATE REASON			
SECTION 11. MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE - UNITED STATES OR FOREIGN			
COUNTRY	SERVICE	SERVICE DATES	TYPE OF DISCHARGE
GRADE	SERIAL NUMBER	COMMANDING OFFICER	
LAST STATION		REMARKS:	
<p>By enlisting military service has been reported to the Civilian Intelligence Corps. At the present time I am assigned to the Civilian office of the Panama Canal and employed as an investigator with the Civil Intelligence Branch, The Panama Canal.</p>			
SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (USE ADDITIONAL SHEET IF NECESSARY)			
NOTE: INCLUDE BELOW PERIODS OF UNEMPLOYMENT AND CASUAL EMPLOYMENT. GIVE ADDRESS AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. INCLUDE LAST 5 POSITIONS AND COVER AT LEAST 15 YEARS.			
EMPLOYER		JOB TITLE	
Williamson Bros. Co.		Sales Representative	
ADDRESS STREET AND NUMBER		CITY	STATE
23 West 42nd St		Albany	New York
YOUR DUTIES AND SPECIALITY		NAME OF SUPERVISOR	
Employed as a Clerk, later as a Sales Representative		J. J. Williams (father)	
DATES COVERED	FROM:	TO:	SALARY PER
	1938	1941	\$2.00 - \$3.00
REASONS FOR LEAVING			
Left for personal reasons and self-employment			
EMPLOYER		JOB TITLE	
F. D. Green Co.		Sales Representative	
ADDRESS STREET AND NUMBER		CITY	STATE
23 West 42nd St		Albany	New York
YOUR DUTIES AND SPECIALITY		NAME OF SUPERVISOR	
Employed as a Sales Representative, later as a Sales Representative		J. J. Williams (father)	
DATES COVERED	FROM:	TO:	SALARY PER
	1941	1942	\$2.00 - \$3.00
REASONS FOR LEAVING			
Termination of temporary employment			
EMPLOYER		JOB TITLE	
Williamson Bros. Co.		Sales Representative	
ADDRESS STREET AND NUMBER		CITY	STATE
23 West 42nd St		Albany	New York
YOUR DUTIES AND SPECIALITY		NAME OF SUPERVISOR	
Employed as a Sales Representative, later as a Sales Representative		J. J. Williams (father)	
DATES COVERED	FROM:	TO:	SALARY PER
	1942	1943	\$2.00 - \$3.00
REASONS FOR LEAVING			
Termination of temporary employment			
EMPLOYER		JOB TITLE	
Williamson Bros. Co.		Sales Representative	
ADDRESS STREET AND NUMBER		CITY	STATE
23 West 42nd St		Albany	New York
YOUR DUTIES AND SPECIALITY		NAME OF SUPERVISOR	
Employed as a Sales Representative, later as a Sales Representative		J. J. Williams (father)	
DATES COVERED	FROM:	TO:	SALARY PER
	1943	1944	\$2.00 - \$3.00
REASONS FOR LEAVING			
Termination of temporary employment			

SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (CONTINUED FROM PAGE 5)				
YOUR DUTIES AND SPECIALTIES			NAME OF SUPERVISOR	
Not applicable			Not applicable	
DATES COVERED	FROM:	TO:	SALARY	PER
REASONS FOR LEAVING				
Not applicable				
EMPLOYER			JOB TITLE	
Not applicable			Not applicable	
ADDRESS	STREET AND NUMBER	CITY	STATE	KIND OF BUSINESS
YOUR DUTIES AND SPECIALTIES			NAME OF SUPERVISOR	
Not applicable			Not applicable	
DATES COVERED	FROM:	TO:	SALARY	PER
REASONS FOR LEAVING				
Not applicable				
EMPLOYER			JOB TITLE	
Not applicable			Not applicable	
ADDRESS	STREET AND NUMBER	CITY	STATE	KIND OF BUSINESS
YOUR DUTIES AND SPECIALTIES			NAME OF SUPERVISOR	
Not applicable			Not applicable	
DATES COVERED	FROM:	TO:	SALARY	PER
REASONS FOR LEAVING				
Not applicable				
NOTE: IN SPACE BELOW GIVE DETAILS CONCERNING ANY POSITION FROM WHICH YOU MAY HAVE BEEN DISCHARGED OR WHICH YOU MAY HAVE LEFT UNDER CIRCUMSTANCES WHICH WERE NOT ENTIRELY FAVORABLE.				
DETAILS:				
Not applicable				
SECTION 13. CHARACTER REFERENCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)				
NAME	ADDRESS	STREET AND NUMBER	CITY	STATE
John G. Power	3055 E. Baltimore Ave.		Baltimore, Md.	
John Harold	11111 1st St.		Baltimore, Md.	
Kenneth G. Bennett	North Ave. Inc. Co. Building		Baltimore, Md.	
Robert G. Clark	25 E. Baltimore		Baltimore, Md.	
Franklin J. Johnson	1111 1st St.		Baltimore, Md.	
SECTION 14. SOCIAL ACQUAINTANCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)				
NAME	ADDRESS	STREET AND NUMBER	CITY	STATE
Edward J. Jones	1111 1st St.		Baltimore, Md.	
Edward Clark	1111 1st St.		Baltimore, Md.	
James H. White	1111 1st St.		Baltimore, Md.	
Frederick E. Smith	1111 1st St.		Baltimore, Md.	
John L. Brown	1111 1st St.		Baltimore, Md.	
SECTION 15. REFERENCES-FIVE IN THE UNITED STATES				

SECTION 15. NEIGHBORS—THREE IN THE UNITED STATES (AT YOUR LAST NORMAL ADDRESS)			
NAME	ADDRESS	STREET AND NUMBER	CITY STATE
NAME	ADDRESS	STREET AND NUMBER	CITY STATE
NAME	ADDRESS	STREET AND NUMBER	CITY STATE

SECTION 16. MISCELLANEOUS

DID YOU EVER HAVE OR DO YOU NOW HAVE MEMBERSHIP IN, OR SUPPORT ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTION, FORM OF GOVERNMENT IN THE UNITED STATES? YES ☐ NO ☐ IF ANSWER IS "YES" EXPLAIN BELOW.

DO YOU USE, OR HAVE YOU USED "GUNS"?

HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE, AND DISPOSITION OF CASE.

HAVE YOU EVER BEEN COURT-MARTIALED OR BE A MEMBER OF THE ARMED FORCES? YES ☐ NO ☒ IF ANSWER IS "YES", GIVE DETAILS BELOW.

SECTION 17. FINANCIAL BACKGROUND

ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES ☐ NO ☐ IF ANSWER IS "NO", STATE SOURCES OF OTHER INCOME.

NAMES OF BANKS WITH WHICH YOU HAVE ACCOUNTS

HAVE YOU EVER BEEN IN BANKRUPTCY? YES ☐ NO ☐ IF ANSWER IS "YES", GIVE PARTICULARS:

SECTION 18. CREDIT REFERENCES—THREE IN THE UNITED STATES

NAME	ADDRESS	STREET AND NUMBER	CITY	STATE
NAME	ADDRESS	STREET AND NUMBER	CITY	STATE
NAME	ADDRESS	STREET AND NUMBER	CITY	STATE

SECTION 19. RESIDENCES FOR PAST 15 YEARS

FROM:	TO:	ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
FROM:	TO:	ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY
FROM:	TO:	ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY

(CONTINUED TO PAGE 8)

Page 9

SECTION 20. RESIDENCES OR TRAVEL OUTSIDE THE UNITED STATESSECTION 21. CLUBS, SOCIETIES AND OTHER ORGANIZATIONS

SECTION 22. LANGUAGES-FOREIGN (STATE DEGREE OF PROFICIENCY AS "SLIGHT", "FAIR" OR "FLUENT")

[illegible]

SECTION 23. GENERAL QUALIFI

INDICATE ANY SPECIAL KNOWLEDGE OR TRAINING YOU HAVE, ALSO, SET FORTH ANY QUALIFICATIONS AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION.

I received a B.S. degree in Business Administration from the University of Chicago, Ill. in 1931, attended the advanced course of the same at Chicago, Ill. in 1937 and received 6 weeks training at the CIO AIF school in Ogden, Utah in 1944. I've worked as an agent for CIO since 1937 in Cleveland, A. H. Dayton, Ohio, and Baltimore and as resident agent in Columbus, Ohio and Philadelphia, Pa.

SECTION 24. SPORTS AND HOBBIES

CIO, AIF.

SECTION 25. EMERGENCY ADDRESSEE

NAME F. J. WILLIAMS		RELATIONSHIP Son	
ADDRESS 41 First Avenue	CITY Albany	STATE New York	COUNTRY U.S.A.
STREET AND NUMBER		TELEPHONE	

SECTION 26. INFORMATION AND FINAL COMMENTS

NOTE: YOU ARE INFORMED THAT CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED, AND YOU ARE INVITED TO MAKE ANY CHANGES (OR ADDITIONS) IN YOUR STATEMENTS THAT YOU MAY THINK ADVISABLE.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION, IF SO, DESCRIBE, IF NOT, ANSWER, "NO".

NO

SECTION 27. CERTIFICATION

I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY INTENTIONAL MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR MY IMMEDIATE DISMISSAL.

SIGNED AT Buffalo, N.Y. Albany STATE DATE 17 July 1957
F. J. Williams SIGNATURE OF APPLICANT

SECRET

~~SECRET~~ INFORMATION

TO : Chief, Communications
Acting
FROM : Chief, Security Division
SUBJECT: WILKINSON, Earl James
#13726

DATE: 8 August 1952

In reply to your memorandum this is to advise that subject meets the current requirements for cryptographic clearance and is approved for such duties as of this date.

E. P. Geiss
E. P. Geiss

SECRET

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~~SECRET~~
CONFIDENTIAL
SECURITY INFORMATION
SECURITY APPROVAL

Date: 9 May 1952

TO: Chief, Covert Personnel Division

Your Reference: L-9389

FROM: Chief, Security Division

Case Number: 43726

SUBJECT: WILLIAMSON, Earl James

1. This is to advise you of security action in the subject case as indicated below:

- ☒ Security approval is granted the subject person for access to classified information.
- ☐ Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.
- ☐ The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of Paragraph H of Regulation 10-9.

2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.

3. Subject is to be polygraphed as part of the EOD procedures.

*Glenn Byrd
not 15 May*

C. V. Frohley
C. V. FROHLEY

~~list~~
*EOD: 25 June 1952
per Miss Lynch
RB Brown
6/3/52*

*2d EOD: about 25 June 1952
in Washington per Virginia Lynch.
8/20/52
RB Brown.*

~~SECRET~~

050 JU
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SECURITY APPROVAL

SECRET

To : Chief, Employees Division, Special Support Staff
: Personnel OfficerX Date: NOV 20 1950

From : Chief of Inspection and Security Number: 43126

Subject: WILLIAMS, Earl James
#43726

1. Note "X" below:

☒ Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.

☐ Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4, Administrative Instruction 10-2, which provides for a temporary appointment pending the completion of full security investigation.

☒ Unless the applicant enters upon duty within 60 days from above date this approval becomes invalid.

2. Your memorandum dated 14 August 1950 stated Subject is an applicant for FDT.

George P. Baker Jr.
George P. Baker, Jr.
Chief, Personnel Security Division
Chief, Special Security Branch

*Am. Kington notified
22 Nov 50
C.H.*

SECRET
CONFIDENTIAL

RECORD OF
PREVIOUS GOVERNMENT
SERVICE RETURNED TO
FEDERAL RECORDS CENTER IN
ST. LOUIS, MO.

DATE 7/13/73 JS